What are the learning components?

**Instructor-led facilitation**
- We provide in-person/virtual practitioner-led sessions in a classroom environment using instructional design principles
- We provide access to locally and internationally recognized industry subject matter experts during these sessions as facilitators or guest

**E-learning**
- Our solution includes a unified online learning platform, readily accessible on in-house and newly developed learning platforms
- We script, design and animate customized videos and animations to communicate key messages
- We work closely with our clients to ensure branding standards are adhered to and clear language is used
- We provide both short- and long-format videos

**Learning nuggets**
- We script, design, animate customized videos and animations to communicate key messages, learning and changes within organizations
- We work closely with our clients to ensure branding standards and clear language is communicated
- We provide both short and long format videos to share both bite-size and larger informational pieces

**Coaching**
- We provide professional development coaching through our partnerships with academic and industry professionals
- We utilize a formal goal-based approach to coaching, providing technical and behavioral guidance to coachees applicable to their roles

**Gamified learning**
- We work with our partners to design and deliver interactive learning games and simulations, which provide employees with a live and contextual learning experience
- We deliver a case-based learning experience with interactive videos and animations for on-the-job skills to learn and practice

10 The future of learning