

Be the disruptor

KPMG Powered Enterprise | HR
enabled by Workday

To disrupt you must transform

71%¹ of CEOs plan to radically transform their organisation's operating model and more than half say that acting with agility is the new currency of business. CHROs have a pivotal role to play in how the organisation and its people respond.

What you might be thinking about

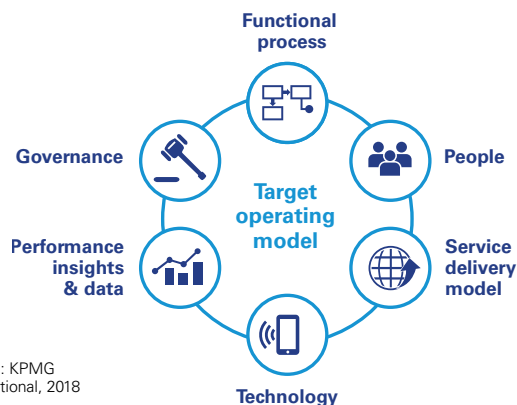
- How should I reshape the work force?
- How do we become more evidence based?
- What human capital changes will drive value?
- What's the best way to optimise digitisation in HR?

An accelerator for business transformation

KPMG Powered HR enabled by Workday is the outcome-driven solution that prepares your business for the future.

A pre-configured cloud solution, embedded with years of leading practice enables you to quickly transform and derive maximum value from your move to the cloud.

At the heart of Powered HR is a pre-built target operating model that complements Workday in the cloud.



Source: KPMG International, 2018

KPMG teams understand the human factors involved in business transformation, so we can help inspire and empower your people to embrace change, as you move forward to align your workforce transformation with industry disruption.

1: KPMG CEO Outlook Survey, KPMG International, 2018

It's not what you put into the cloud that matters, but what you get out of it

- A jump start to your digital transformation
- Immediate access to leading practices and processes
- Validated solutions with proven real-world usability
- Reduced implementation risks and enhanced ROI
- High-touch change management and employee experience
- A solid platform for continuing evolution and progress

“ Powered enables us to see the future, relate it to what we have today and move forward with leading practice. ”

– A multinational hospital

“ KPMG was a perfect fit for us, bringing the tools and experience necessary for us to make a complete and smooth transition to the cloud. ”

– A US building material company

What's in the box?

Powered HR provides a formidable combination of leading practices and processes, proven technology solutions and a next-generation delivery framework.

- The **Powered operating model** shapes how transformation plays through every layer of your organisation;
- the **Powered execution suite** is an integrated platform of next generation tools to help deliver that transformation;
- and **Powered managed services** with access to specialised resources, managing cost and predictability

The Powered operating model



Source: KPMG International, 2018

Imagine...

Reduce costs by

15-40%

by going to the cloud.

Pays for itself in

12-18

months.

Going beyond efficiency gains

Powered HR enabled by Workday is focused on the future agility of your business. It includes and reaches beyond efficiency gains from traditional HR-related tasks by using automation, predictive analytics and cognitive learning to extend the role of HR - this is a legacy you won't need to discard in five year's time.

Seeing is believing with KPMG Powered HR.

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With KPMG Powered HR enabled by Workday

- **Transform** the way you run your business
- Build **agile functions** that evolve as you grow
- Help your people to **adopt and embrace change**
- **Exploit new technologies** for value and performance
- **Drive future success** with the latest leading practice



Learn more about Workday

Many organisations are already using Workday in more innovative ways than ever before - and the benefits and potential of Workday technology are increasing every day. So when it comes to the future of your business, the time to act is now.

To find out more about Powered HR enabled by Workday and the impact it can have on your business visit kpmg.com/au/powerenterprise

What comes next is powered by KPMG.

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