



# Climate Action Plan

## Activating our response to climate change

FY18 - 22

### Our Position On Climate Change

Climate change is a global issue that affects all people, communities and organisations.

KPMG supports scientific consensus that human activity is the primary cause of climate change and acknowledge our responsibility in [limiting warming to 1.5°](#) above pre-industrial levels. We support the development of a carbon reduction strategy for Australia and will continue to improve the environmental and social performance of our clients through our service offerings.

KPMG is committed to being a net zero emissions business, an enabler of the circular economy and transparently managing our climate risk and ongoing contribution to the UN Sustainable Development Goals.

Our vision is to enhance knowledge of climate change impacts and support greater climate resilience in Australia's economy, environment and society. As a values-based organisation, we will continue to advocate for climate action alongside our clients, our stakeholders and our communities.

**1** KPMG supports the science of human-induced climate change.

**2** KPMG supports the development of a carbon reduction strategy for Australia.

**3** KPMG is committed to being net zero emissions and driving climate action.

### Our Performance (as at Dec 2020)



#### Gross emissions / FTE

**1.9** Tonnes Co<sup>2</sup> emissions/FTE **-72%** Reduction achieved\*\*



#### Certified carbon neutral\*

**0** Tonnes Co<sup>2</sup> net emissions/FTE



#### Air travel emissions/FTE

**-82%** Current Performance \*\* **-15%** 2022 Climate Change Target



#### Energy emissions/FTE

**-74%** Current Performance \*\* **-50%** 2022 Climate Change Target



#### Renewable energy (tenancy use)

**50%** Current Performance **100%** 2022 Climate Change Target



#### Recycling Rate

**76%** Current Performance **90%** 2022 Climate Change Target

\* KPMG has been Climate Active certified carbon neutral since 2019, therefore reducing our net emissions / FTE to zero

\*\* 2016 - Baseline Year

### Emissions reduction in 2020

In response to COVID-19, many of our staff worked remotely for a significant portion of CY2020, meaning office floors were closed and travel between client sites or KPMG offices was limited. This change has significantly reduced our gross emissions per FTE.

We recognise that our people working from home are using resources that would have previously been consumed in our offices. We have accounted for these emissions by capturing an approximate energy use for FTE working from home since March 2020, including heating and cooling, lighting, equipment charging and server access.

# Our Commitments



## 1. Reduce our carbon footprint to net zero

### OUR COMMITMENTS

We commit to being [certified carbon neutral](#) through the purchase of accredited offsets and will continue to reduce the impact of our operations (including energy, water, paper and waste) and invest in 100% renewable sources of energy by 2022.

### ACTION PLAN

- Achieve carbon neutrality through carbon reduction strategies and accredited offset programs
- Achieve zero waste to landfill (>90% recycling rate)
- Invest in renewable energy sector by powering our operations with 100% clean sources of energy
- Drive continuous operational improvements in energy efficiency, elimination of single use items, recycling and reducing non-essential business travel
- Support emerging businesses, Indigenous suppliers and social enterprises with focus on community outcomes in renewable energy and circular economy

## 2. Drive Cultural Change



We will empower our people to take climate action by enhancing their knowledge on climate change impacts and encouraging low carbon practices both at work and at home.

- Empower and educate our people with internal trainings, as well as seminars, events and activities through our Climate Action Committees
- Develop thought leadership
- Implement reward and recognition program
- Reduce non-essential business travel through virtual service delivery, increased use of tech over travel, and accelerated behaviour change aimed at shaping our new normal
- Actively investigate technology to better enable trainings, workshops and meetings between remote and global teams



## 3. Engage our people and our clients

We will engage our people, our suppliers and our clients with a succinct position on climate change, enhancing their knowledge of climate risk and considering climate alignment in our client engagements, memberships and sponsorships.

- Develop framework to consider emissions associated with the delivery of our services (engagements, memberships and sponsorships)
- Assess the environmental targets and performance of key suppliers by evaluating their alignment to our Supplier Chain of Conduct and Supplier Questionnaire



## 4. Report our impact

We will report our climate change performance through our Global Climate Response (GCR) requirements, by expanding our transparency reporting and externally verifying our carbon data.

- Emissions performance reported annually through our Global Climate Response
- Internal air travel, waste and paper metrics reported quarterly where available
- Continued transparency through voluntary and mandatory reporting
- Increase scope of reporting to consider emissions associated with the delivery of our services
- Carbon neutral status and emission reduction reported annually through Climate Active



## 5. Invest in emerging sustainable technology and enterprise

We will invest in the scale-up of emerging technology from community partners, start-ups and social enterprises to adopt carbon positive practices and drive greater carbon positive impact for society and our planet.

- Build capabilities and social impact of emerging technology alongside start-ups, social enterprises and not-for-profit
- Develop formal channel or social fund for firm investment in technology and enterprise with carbon positive outcomes
- Increase collaboration and partnerships
- Develop thought leadership on circular economy

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