

# ESS ASSIST



The management of Employee Share Schemes (ESS) can be incredibly complex. The burden on in-house resources continues to rise with regular legislative change, a more globally mobile workforce and the increasing importance placed on employer reporting by the ATO.

Using KPMG's Employee Share Scheme reporting tool, ESS Assist, we can support you in managing your ESS reporting obligations to both your people and the ATO. Sourcing data directly from share plan administrators, it fully automates all ESS reporting obligations.

## Key benefits and features



### Saves time for your in-house teams

ESS Statements and Annual Report created direct from a single upload of share plan data.



### Accuracy

Fully automated process for calculating reportable income for all scenarios, including support for globally mobile employees.



### Enhanced Employee Experience

Bespoke covering letter with each ESS statement to explain the calculation of ESS income in plain English, reducing the level of queries and providing greater clarity to your people. Fully tailored covering letter can be generated which allows for the "employer touch" and communication style.



### Additional reporting

Reports can be generated to support State Payroll Tax obligations, and to provide data insights into the value of ESS schemes to your business.



### Compliant software

ESS Assist is compliant with ATO electronic reporting obligations and can handle the lodgement of annual reports, amendments and revisions.

Last year, ESS Assist automated the analysis of over **75,000 ESS transactions** with a combined **value in excess of \$400M**.

To find out more visit [KPMG.com/au/essassist](https://www.kpmg.com/au/essassist)

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March 2022. 862126716DTL.