



E-waste Policy

1 May 2022

Introduction

As a professional services firm, KPMG Australia (KPMG) is visible to all types of businesses and operates with a global impact through our services and supply chain. We view our suppliers as partners and care about the way they do business.

KPMG is committed to protecting human rights, and to identifying and managing modern slavery risk in our operations and supply chain. The KPMG E-waste Policy is a result of these commitments and seeks to ensure that there are no human rights violations or instances of modern slavery associated with the disposal of our e-waste.

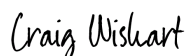
Our suppliers' commitment to managing human rights exposure and mitigating any modern slavery risks that may exist is a key focus within the firm. We expect suppliers will communicate this E-waste Policy to employees and subcontractors who support them in supplying to KPMG, so that they too are aware of and understand the standards set within this policy.

We are committed to engaging and working with our suppliers to evaluate their performance in relation to the disposal of e-waste on an ongoing basis.

Thank you for your continued efforts and collaboration with KPMG. Please direct all questions about this policy to: procurement@kpmg.com.au



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Background

KPMG is committed to respecting human rights and addressing any modern slavery risks that may exist in our operations and supply chain. KPMG takes a human rights approach to modern slavery risk management, guided by the *United Nations Guiding Principles on Business and Human Rights*.

Through KPMG's ongoing due diligence processes, we have identified e-waste disposal as an area susceptible to human rights breaches. The disposal of e-waste is notoriously difficult to track, however research and reporting has linked e-waste items from Australia to offshore waste facilities where child labour and hazardous work conditions are prevalent.

Application

The KPMG E-waste Policy applies to all suppliers that supply electrical and electronic equipment to KPMG. This may include computer equipment, peripherals, mobile phones, and any other electronic devices.

Under this policy, e-waste refers to electrical and electronic equipment previously supplied to KPMG that is no longer working or is at the end of its 'useful life'.

Our expectations

At KPMG we expect that suppliers will ensure e-waste is either refurbished, recycled or disposed of in Australia by reputable third-party organisations. A key focus of this requirement is ensuring the labour rights of any low-skilled workers involved in the processing of e-waste are upheld. We also expect that suppliers will ensure any third-party organisations engaged to process e-waste act in accordance with relevant laws and regulations, including the Hazardous Waste (Regulation of Exports and Imports) Act 1989 (Cth) and the Recycling and Waste Reduction Act 2020 (Cth). It is the supplier's responsibility to educate relevant employees, agents, and subcontractors about the expectations in this policy.

Monitoring and Evaluation

KPMG will test the alignment of supplier e-waste practices with this policy through its supplier management program, which includes a due diligence questionnaire and ongoing supplier monitoring. KPMG Australia reserves the right to periodically request documentation and evidence that demonstrates alignment with this policy.