

LIFELONG LEARNING ACTION PLAN



OUR POSITION ON LIFELONG LEARNING

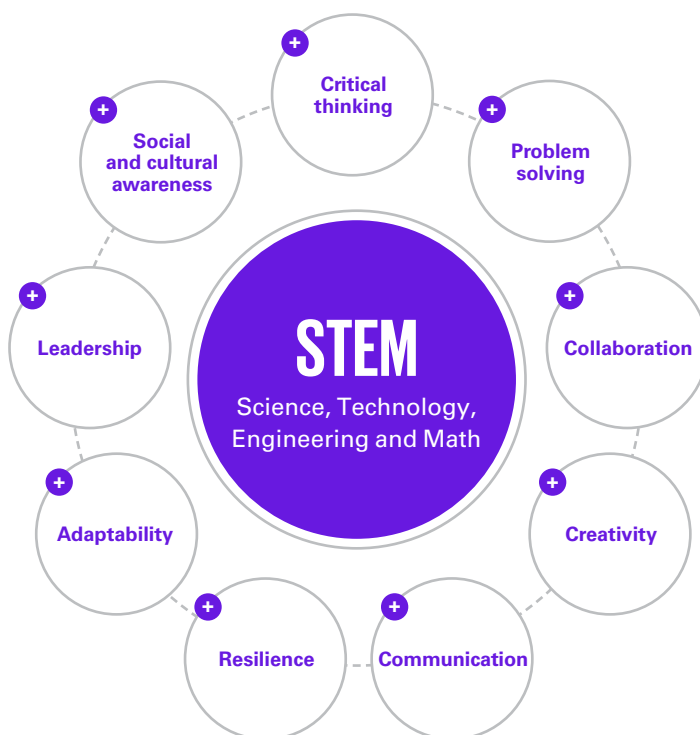
Lifelong Learning helps to unlock a prosperous and inclusive future.

KPMG is committed to ensuring people experiencing disadvantage, and those under-represented in the workforce, have access to the skills and opportunities they need to thrive in the new world of work.

Our focus on Lifelong Learning goes beyond the classroom to provide innovative coaching and mentoring programs and partnerships that build skills, learning and progression across a lifetime.

The jobs of the future will demand 21st century competencies, especially the uptake of STEM skills to embrace a technological future.

21st CENTURY COMPETENCIES¹



SDG 4 Quality Education

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

TARGET 4-4



INCREASE THE NUMBER OF PEOPLE WITH RELEVANT SKILLS FOR FINANCIAL SUCCESS

Key target – SDG 4.4 Relevant Work

By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.

1. 21st Century competencies and qualities World Economic Forum.

LIFELONG LEARNING ACTION PLAN 2022-26 (5 YEARS)

1. Increase the diversity of people in STEM-related careers



Our Commitments

- Assist in removing the barriers to participation in the STEM pipeline for under-represented groups including people from low socioeconomic backgrounds – with a focus on women/girls.
- Develop pathways from education to employment.

Targets

- Support 5,000 people that are under-represented in STEM professions, to build a STEM career through education and awareness opportunities.
- Provide 100 KPMG Technology Traineeship Pathway placements across Australia.

2. Help to reduce the digital divide



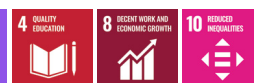
Our Commitments

- Increase digital inclusion by providing greater access to digital devices and the relevant skills to thrive.
- Increase awareness around digital safety by educating the community on the importance of cyber security and internet risk.

Targets

- Provide 1,000 digital devices to people without access.
- Support 10 programs that increase digital skills.
- Participate in KPMG's Global Cyber Security Day annually to educate 1,000 students in low SES schools on cyber safety and careers in cyber.

3. Collaborate to enhance educational outcomes and close the skills gap



Our Commitments

- Help develop new approaches to education that can close the skills gap, create new opportunities and greater productivity and prosperity.

Targets

- Work with government, private industry and the NFP sector to enhance educational outcomes, close the skills gap and support greater employment opportunities. At least 20% of pro bono work annually aligned to support Lifelong Learning.

4. Transfer relevant skills for the future of work



Our Commitments

- We will engage our people and networks to enable those experiencing disadvantage to thrive in the new world of work.

Targets

- Help to prepare 5,000 people experiencing disadvantage with the relevant skills for the new world of work.
- Empower 2,000 of our people as leaders to deliver lifelong learning activities and create mentoring relationships within the community.

Contact us

Julia Bain

Manager

Corporate Citizenship

T: +61 9455 9104

E: juliabain@kpmg.com.au

[KPMG.com.au](https://www.kpmg.com.au)

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