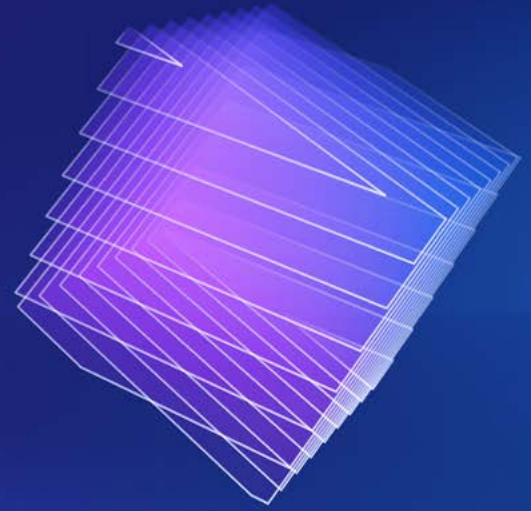




KPMG Human Rights Remediation Policy



KPMG Australia is committed to respecting human rights. Our [Human Rights Policy](#) confirms that we expect high standards of human rights performance across our operations and supply chain.

We understand and appreciate the importance of individuals letting us know if our operations and supply chain have created or may create a risk to an individual's human rights. We ask that you please raise any concern you have about these matters with us.

If you raise a concern with us, we will look into the matter and take appropriate remediation steps. Should we identify that we have caused or contributed to an adverse impact, we will cooperate with relevant parties and the authorities in seeking to remediate the impact and reflect our human rights commitments.

We acknowledge that concerns raised with us may relate to complex circumstances. This means it may take time to investigate and check facts. We also accept that in some cases there is not a clear-cut right or wrong answer. In others, issues may not be able to be addressed by KPMG Australia alone and may require wider engagement with governments, industry and other stakeholders. In addressing these matters we will remain committed to taking appropriate action that is consistent with our [Human Rights Policy](#).

We encourage you to report any human rights wrongdoing and will support you doing so without fear of retribution. Our central concern will be to safeguard the rights and wellbeing of any person who has lodged, in good faith, a concern or grievance. We commit not to take any retaliatory action when concerns of human rights wrongdoing are shared with us.

Reporting

Our [Whistleblowing Policy](#) sets out different ways in which Human Rights concerns or issues can be reported to us. The process applies to all current and former officers, partners, clients, employees, contractors and suppliers (including employees of suppliers), and associates of KPMG, as well as relatives, spouses and dependants of these individuals. The [Whistleblowing Policy](#) explains the different ways in which you may raise concerns with us, your option to report anonymously and the steps we will take to investigate your concerns.

[KPMG.com.au](https://www.kpmg.com.au)

The information contained in this document is of a general nature and is not intended to address the objectives, financial situation or needs of any particular individual or entity. It is provided for information purposes only and does not constitute, nor should it be regarded in any manner whatsoever, as advice and is not intended to influence a person in making a decision, including, if applicable, in relation to any financial product or an interest in a financial product. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

To the extent permissible by law, KPMG and its associated entities shall not be liable for any errors, omissions, defects or misrepresentations in the information or for any loss or damage suffered by persons who use or rely on such information (including for reasons of negligence, negligent misstatement or otherwise).

©2021 KPMG, an Australian partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved.

The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation.

Liability limited by a scheme approved under Professional Standards Legislation.

June 2021. 1168889329BRAND