

Pension fund services

Actuarial & Financial Services



Tackle the actuarial challenges affecting Pension Funds

Finding the right employee benefits structure for your firm can be both challenging and time consuming. Given the technical complexity and evolving nature of employee benefits plans, many companies are now looking to an experienced professional to help manage their individual situation and offer advice on the best options to take.

The challenge

- Given the growing importance of Employee Benefits arrangements in the remuneration policy and the evolving nature of pension, disability and hospitalization matters, an experienced specialist is required to regularly monitor the situation and advise the best options to take.
- Many changes and new opportunities regarding pension funds and Employee Benefits schemes are expected in future: PAN-European pension funds, IORP regulation rules, statute harmonization, etc.

Your benefits

Our Pension Fund practice offers:

- A creative and innovative approach to compose Employee Benefits arrangements;
- Actuarial and financial assistance with experienced and dynamic teams;
- A deep knowledge of the pension funds environment and practices.

KPMG approach

KPMG will help you find a plan that conforms to your human resources and financial strategy and be there to support and advise you along the way, as you navigate the world of pensions and employee benefits. We will work to build sustainable value for you by critically looking at your need for:

- Actuarial calculation and reporting (technical provisions, yearly actuarial report, appointed actuary);
- Communication (pension statements, participation at general assembly, etc.);
- Risk management (stress tests, sensitivity analysis);
- Investment strategy (SIP application, EMIR);
- Governance and compliance (internal audit for governance principles, designation of operational parties and administrators);
- Provide continuous feedback on pension funds with a multi-disciplinary approach and team.

Actuarial services

<p>Reporting</p> <ul style="list-style-type: none"> - Calculation of technical provisions - Actuarial report - Independent actuarial advice - Reporting to the FSMA 	<p>Communication</p> <ul style="list-style-type: none"> - Benefit statement - Communication to personnel - Presence on the Board / Council
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KPMG FRM - Our pension services

Financial services

<p>Investment</p> <ul style="list-style-type: none"> - Help in selecting an asset manager - Evaluation of the statement of investment principle (SIP) - EMIR 	<p>Risk management</p> <ul style="list-style-type: none"> - Conducting stress tests - Implementing an analysis with various scenarios - Assets and Liabilities Management (ALM)
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Credentials

The actuarial and financial teams of KPMG FRM have substantial experience in working with pension funds and organizations within the financial and insurance sectors.

Contact us



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