



# Creating the right mix

Graduate Profiles

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# Table of Contents



About this report  
The perfect mix



Graduate student profiles



KPMG: A journey like no other  
Where will KPMG take you?



About the Graduate Program







## About this report

When you join KPMG, you begin a career journey unlike any other. You become part of the mix that creates a recipe for success. Although KPMG sees each graduate as an individual, we know there are core components that each of our graduates need to progress. We understand that **on the job experience and mentorship, are key ingredients that aide in a strong foundation for achieving career goals.**

There is something that differentiates us and bonds us at KPMG. It's not the quick chats in the corridor over coffee or while working on a project. It is the different talents, perspectives and personalities which make us a stronger, more interesting and inspirational place to work, and a more powerful force for our clients and the community.



## The perfect mix

It takes a special mix of skills to give KPMG clients the quality of service and thinking they demand. That's why each year, our Graduate Program brings a diverse blend of people together. Each graduate is chosen because of the individual strengths and talents they can bring to the team to create that perfect mix.

This report not only shares details on some of our graduates, but it provides a snapshot into the lives of our graduates while studying for their designations and working at KPMG in Bermuda, all while trying to maintain a happy work/life balance.



# Alex Brown

## Staff Accountant, Advisory

**University attended:** University of Durham, UK

**Degree earned:** Bachelors in Mathematics

I joined KPMG's Advisory team as a Staff Accountant in 2016 without any previous experience in the department (or with the firm), so it has been very stimulating immersing myself in the varied lines of work that the department offers, whilst also building my understanding of Bermuda's industries and how they operate. I have also enjoyed being able to work with and learn from professionals of different experience levels, backgrounds and cultures, which I feel will benefit me personally as well as in my future career.

Since joining the firm, the KPMG in Bermuda Graduate Programme has provided me with a great deal of support (ranging from the covering of exam-related costs to providing mentors and study guidance) as I have been working towards my US CPA designation. I plan to have taken my final exam before the end of 2017.

## Breakdown of an average year

\*Percentage yearly value is based on a life of a student taking part in KPMG's Graduate Programme.

### Serving Product:

Alex Brown

### Amount Per Serving:

1 KPMG Graduate

### Calories: 0

### % Yearly Value

Donuts & coffee/tea consumed:	1%
Mentor meetings:	10%
Client facing time:	25%
On the job training:	20%
Corridor chats:	3%
Team meetings:	10%
Exam Studying:	30%
Snacking:	1%

## Breakdown of an average day



30%



50%



3%

10%

5%

### Number vs People

Percentage of time spent working with other people vs. crunching numbers.



### Client facing time

Based on a 36hr week





# Jotessa Musson

## Staff Accountant, Financial Services

**University attended:** Oakwood University, US

**Degree earned:** Bachelors in Accounting with a  
Minor in Business Management

I began my journey with KPMG during December of 2014. I had an amazing introduction into the business by first learning about compliance. I learned about forensic auditing and all the exciting aspects that can bring about such as money laundering.

After three additional internships, KPMG offered me the opportunity to join the Graduate Program where I would continue my studies and gain experience, ultimately working towards becoming a Certified Public Accountant (CPA). Being a part of KPMG's biggest client has taught me how to better manage my time, take initiative and has given me the confidence when dealing with client matters.

KPMG provides an array of opportunities and an amazing foundation for recent graduates. Individuals who aspire to distinguish themselves in this field should strongly consider what KPMG has to offer.

## Breakdown of an average year

\*Percentage yearly value is based on a life of a student taking part in KPMG's Graduate Programme.

**Serving Product:** Jotessa Musson

**Amount Per Serving:** 1 KPMG Graduate

**Calories:** 0

### % Yearly Value

Donuts & coffee/tea consumed:	1%
Mentor meetings:	5%
Client facing time:	15%
On the job training:	20%
Corridor chats:	2.5%
Team meetings:	10%
Exam Studying:	45%
Snacking:	1.5%

## Breakdown of an average day



50%



25%

### Number vs People

Percentage of time spent working with other people vs. crunching numbers.

People   
25%

Numbers   
75%

### Client facing time

Based on a 36hr week





# Danielle Richards

## Staff Accountant, Financial Services

**University attended:** Acadia University, CDA

**Degree earned:** Bachelors in Business Administration

I started with KPMG in September 2014 in the Asset Management department, after graduating from Acadia University with a Bachelor of Business Administration degree. Upon beginning work, I simultaneously entered into the Canadian CPA Program and Certified Public Accountant program. Throughout, KPMG has provided me with the support needed to excel, such as frequent trainings, paid study leave to prepare for exams, and covering exam fees.

Due to the diversity of services that KPMG offers, I had the opportunity to transfer from Audit into the Advisory department for a 3-month period. This opportunity provided me with a new experience to gain insight into the array of services that our Advisory team has to offer.

Aspiring accountants should consider KPMG as an employer because of their diversity, support, and welcoming work environment.

## Breakdown of an average year

\*Percentage yearly value is based on a life of a student taking part in KPMG's Graduate Programme.

**Serving Product:** Danielle Richards

**Amount Per Serving:** KPMG Graduate

**Calories:** 0

### % Yearly Value

Donuts & coffee/tea consumed:	15%
Mentor meetings:	10%
Client facing time:	40%
On the job training:	25%
Corridor chats:	5%
Team meetings:	8%
Exam Studying:	0%
Snacking:	5%

## Breakdown of an average day



20%



5%



60%



5%



5%



5%

### Number vs People

Percentage of time spent working with other people vs. crunching numbers.



### Client facing time

Based on a 36hr week







# KPMG: A journey like no other

KPMG is much more than an accounting firm. With **27 practice areas and thousands of clients spread across 155 countries**, your career evolution is truly unlimited.

Engaged in solving complex business problems, no day at KPMG is ever going to be the same. You can look forward to a variety of work that will constantly challenge and stimulate you. Excellence is engrained in our culture and here you'll have the opportunity to perform at the highest level.



## Where will KPMG take you?

When you join the KPMG Graduate Program, you'll be learning and growing along side some of the best and brightest. As part of a multi-talented, collaborative environment, you'll have the opportunity to explore your options and grow your talents. And if you're passionate, curious, innovative and committed, you'll do well. Start here. Go anywhere.





# The Graduate Program

If you're a new graduate, or you're enrolled in an undergraduate degree program, you'll soon be making a life-defining career choice. It can be daunting. But KPMG can give you a good idea of where you're going and how you're going to get there.

Because we're part of a global network, we offer genuine opportunities for overseas secondments and our Corporate Citizenship programs give you the chance to put your skills to use for the wider community.

We want you to feel confident that you have made the right choice for your career, your future, and your life. You'll discover there's no shortage of opportunities with us. Make the best choice for you. Choose KPMG.

Interested? Submit a graduate trainee application by emailing Wanda Armstrong the following details:

- resume/CV;
- cover letter describing your career aspirations and future ambitions;
- transcripts from your University;
- two written references (character and academic); and
- a copy of your Bermuda passport.

Only Bermudian students and/or students who hold a Permanent Resident Certificate are eligible to apply.

Detailed information on all of our programs can be found on our website at [kpmg.bm](http://kpmg.bm).

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