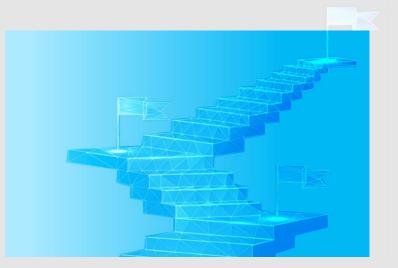
KPMG

Pension actuarial managed services



Employers who sponsor pension plans and provide benefits to their employees are required by law to maintain their pension plans with actuarial support. Third-party pension actuarial consulting firms are hired by organizations without in-house actuarial expertise to meet regulatory requirements and comply with complex provincial and federal pension laws. However, mergers and acquisitions have led to a decline in the number of third-party pension actuarial consulting firms. Therefore, organizations may not receive the quality pension actuarial consulting services they need as pension regulations continue to evolve.

Today's competitive market has also led many organizations to design pension plans and offer competitive packages to their employees in an effort to recruit and retain top talent. However, as the economy continues to be volatile, organizations must also exercise caution when managing their pension risks.

The solution:

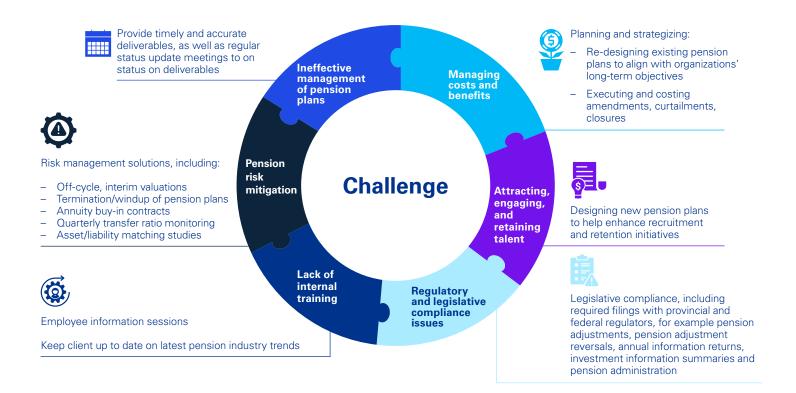
KPMG's Pension Actuarial Managed Services has been established to help CEOs and executives in HR, Finance and Operations maintain their sponsored pension plans at optimal levels by providing high-quality pension actuarial consulting services and offering a unique "one-stop shop" for consulting.

Key services include performing actuarial valuations, pension administration, legislative compliance, plan

design and risk management solutions to adhere to regulatory and legislative requirements and mitigate the impacts of the market on their pension plans.

Our team is fully equipped to provide exceptional thirdparty pension actuarial consulting services to help meet our clients' goals and objectives.

We can help address the following challenges with optimal solutions:



Why should you choose KPMG?

KPMG's Managed Services is different from traditional models based mainly on labour arbitrage for transactional work. Instead, we combine advanced technology, deep functional and sector experience, and leading practices to take responsibility for knowledge-intensive processes across the enterprise while driving strategic outcomes. Our subscriptionbased services are designed to offer predictable costs, any-shore delivery, and the option to flex up or down to meet fast-changing needs.

 KPMG's Managed Services goes beyond back-office processing, beyond cost savings, and beyond technology to be your strategic advisor and provider throughout the transformation journey.

- We can help you operationalize your growth ambition while minimizing disruption and risk.
- We bring board-level credibility, broad experience, and subject-matter knowledge that has underpinned the KPMG brand for 150 years.
- We deliver results that matter.
- We understand how your business operates.
- We're on your side, shoulder to shoulder, all the way, from vision to value.

Contact us

Greg Winston, FSA, FCIA Partner, Life & Pensions Actuarial Practice KPMG in Canada T 416 777 8862 gregwinston@kpmg.ca Vishala Ramoutar, ASA, ACIA Manager, Life & Pensions Actuarial Practice KPMG in Canada T 416 777 3549 vramoutar@kpmg.ca

© 2023 KPMG LLP, an Ontario limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization. 19241

home.kpmg/ca

