

Get ready for CSSB sustainability disclosures



Understanding the standards

February 2025



Are the standards aligned?

Get ready for CSSB sustainability disclosures



What was issued?

- The first Canadian
 Sustainability Disclosure
 Standards¹, which mark the
 next step towards equal
 prominence for sustainability
 and financial reporting in
 Canada.
- They are aligned with the IFRS® Sustainability Disclosure Standards, with the exception of effective date and transition relief.
- They are based on existing frameworks and standards, including TCFD and SASB.
- They are investor-focused.



What's the impact?

- Companies applying these standards will report on all relevant sustainability topics (not just on climate) under a consistent framework and focus on how these topics impact a company's prospects.
- Reporting will be connected to the financial statements. Therefore, companies will need processes and controls in place so that they can provide sustainability-related information of the same quality, and at the same time, as their financial information.



What's next?

- The standards are effective from January 1, 2025 on a voluntary basis.
- Canada's provincial and territorial regulators and legislators will determine whether application of the standards should be mandated, and if so, who will need to apply them and over what time frame.
- Some public and private companies may choose to apply them voluntarily e.g., in response to investor or societal pressure.

¹ In this document we use 'the standards' to refer to the first Canadian Sustainability Disclosure Standards – CSDS 1 General Requirements for Disclosure of Sustainability-related Financial Information and CSDS 2 Climate-related Disclosures, both published on December 18, 2024.

<u>Abbreviations and key terms</u> ►



Are the standards aligned?

What has been released?

What will need to be disclosed?

What are the standards based on?

10 questions to start getting ready



01

Are Canadian and international standards aligned?

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Are Canadian and international standards aligned?

Sustainability disclosure standards rollout

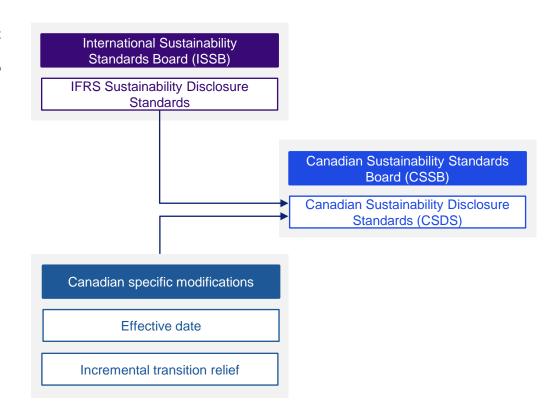
- June 2023: The International Sustainability Standards Board (ISSB) released its first two IFRS® Sustainability Disclosure Standards.
- **December 2024:** The Canadian Sustainability Standards Board (CSSB) released its first two Canadian Sustainability Disclosure Standards (CSDS) based on the ISSB Standards.

Alignment with IFRS Sustainability Disclosure Standards

The CSDS are aligned with the ISSB Standards with the exception of a Canadian-specific effective date and incremental transition relief².

Voluntary application

Application of the CSDS is voluntary but they may be incorporated into future mandated reporting (see Question 5).



² Refer to Appendix: Incremental transition relief for a summary of the transition relief options available in the CSSB Standards and a comparison to transition relief options available in the ISSB Standards.





▶ The general standard sets the foundation

- General features of sustainability reporting, including on materiality.
- A content structure across the four areas of governance, strategy, risk management, and metrics and targets.
- Practical guidance, including on presentation of information.

The climate standard provides additional detail

It builds on the four content areas with additional guidance, particularly in relation to:

- disclosure of risks, climate transition plans, GHG emissions and scenario analysis; and
- general and industry-specific metrics.

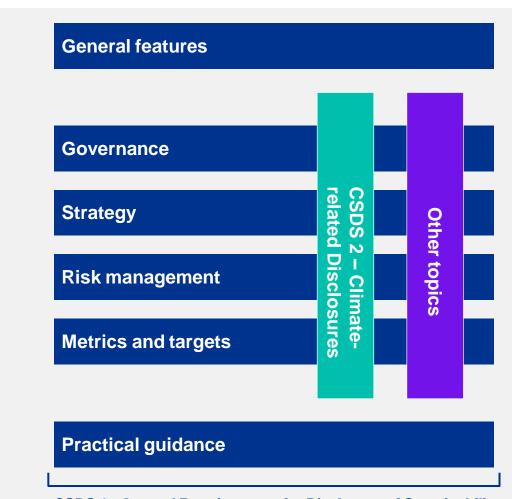
Future standards are expected to follow

 Additional standards are expected in the future, providing general and industry-specific guidance on other topics – e.g., biodiversity, ecosystems and ecosystem services (BEES).



Alignment with ISSB Standards

CSDS 1 and CSDS 2 are aligned with the ISSB Standards, with the exception of a later effective date and additional transition reliefs.



CSDS 1 - General Requirements for Disclosure of Sustainabilityrelated Financial Information



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What will need to be disclosed?

Material information

- Providing a complete and balanced explanation of sustainability-related risks and opportunities.
- Covering governance, strategy, risk management and metrics and targets.
- Focusing on the needs of investors and creditors.
- Reflecting consistent, comparable and connected disclosures.
- Presented across time horizons: short, medium and long term.
- · Relevant to the sector and industry.

Material metrics

- Based on measurement requirements specified in the climate standard or future standards.
- Identified from other guidance e.g. SASB (see **Question 8**).
- · Reflecting other metrics used by the company.





Transition reliefs³

Companies are not required to:

- disclose information on topics other than climate until the third annual reporting period; or
- disclose Scope 3 emissions metrics until the fourth annual reporting period; or
- provide comparative information for any annual period before the date of initial application.

Disclosures focus on matters that are critical to the way a company operates

The general disclosure requirements standard sets out a framework Strategy Governance Risk Metrics and targets management Sustainability-Processes. related matters Information to controls and How procedures that that could sustainabilityexplain the enhance the related risks company's a company uses to monitor business model are identified. performance on sustainabilitysustainabilityand strategy assessed and related risks and over the short. managed. related matters opportunities. medium and over time. long term.



Additional standards that build on this framework and include industry-specific requirements

Climate-related disclosures

Future standards (see Question 7)



³ There exists additional transition reliefs. Refer to the Appendix for a list of optional transition reliefs.



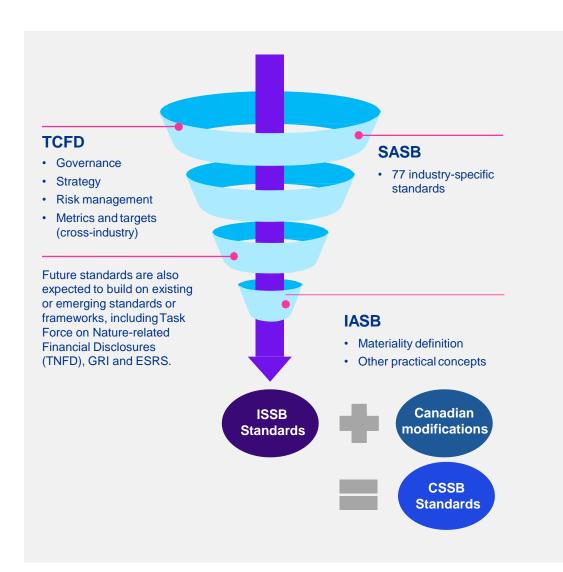
What are the standards based on?

Consolidating the latest thinking of existing frameworks and standards

- Follow the four pillars of the TCFD's recommended disclosures: governance, strategy, risk management, and metrics and targets.
- Enhanced by climate-related, industry-specific metrics derived from the SASB's 77 industry-specific standards.
- Incorporate concepts and principles used in IFRS Accounting Standards from the IASB.
- Additional input from other frameworks and stakeholders, including CDSB and Integrated Reporting.

Bringing financial reporting concepts to sustainability reporting

 Built using a similar approach to IFRS Accounting Standards.





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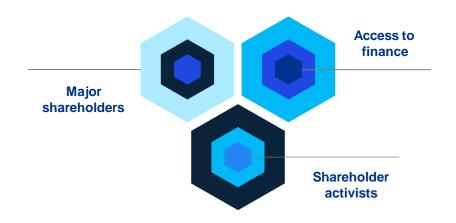




How and when could they affect you?

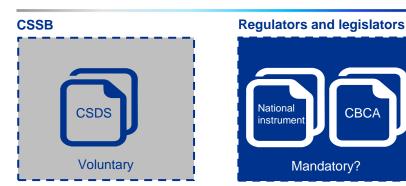
Voluntary application

- · The standards are currently voluntary only.
- The standards are effective for annual reporting periods beginning on or after January 1, 2025.
- Investors are increasingly willing to use their voting power to drive transparency over sustainability-related matters, including transition plans and their impact.
- Investors have generally supported the application of TCFD and SASB Standards in the past.
- The ISSB and the CSSB bring the same focus, comparability and rigour to sustainability reporting as the IASB has done for financial reporting.



Mandatory application

- · Canada's provincial and territorial regulators and legislators will determine whether application of the standards should be mandated, and if so, who will need to apply the standards and over what time frame.
- In parallel with the release of the standards, the Canadian Securities Administrators (CSA) issued a statement noting it is working towards a revised climate-related disclosure rule that will consider the CSSB Standards.
- The Federal government also announced its intention to amend the Canada Business Corporations Act (CBCA) to require climaterelated financial disclosures for large, federally incorporated private companies.
- Currently, Guideline B-15, issued by the Office of the Superintendent of Financial Institutions (OSFI) in Canada, mandates climate risk management disclosure specifically for federally regulated financial institutions (FRFIs). This guideline is broadly consistent with the ISSB Standards.





CBCA



Will they require scenario analysis?

Scenario analysis is required

- Companies will need to use scenario analysis when describing their assessment of climate resilience.
- The ISSB will provide guidance on the analysis that will be appropriate for different types of companies.
- This guidance will build on existing materials developed by the TCFD.

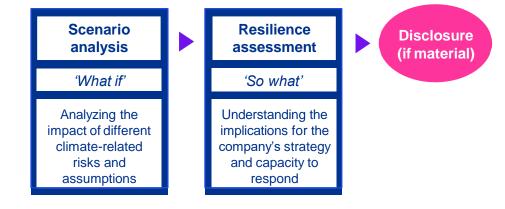
What is a climate scenario?

- A set of assumptions around how the world may react to achieving different degrees of global warming – e.g. the carbon prices and other factors needed to limit global warming to 1.5°C.
- Scenarios may differ from the assumptions underlying the financial statements. However, management needs to consider carefully whether the extent of the linkage between scenario analyses and these assumptions is appropriate.



Transition relief over scenario analysis

Companies are not required to use quantitative climaterelated scenario analysis for the first three annual reporting periods.





Why is the disclosure useful?

- It can help investors assess the possible exposures from a range of hypothetical circumstances.
- For companies, discussing impacts under different scenarios can help explain their assessment of resilience.



aligned?

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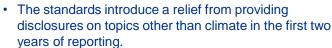
What about topics other than climate?

The general standard will require disclosure on all relevant topics

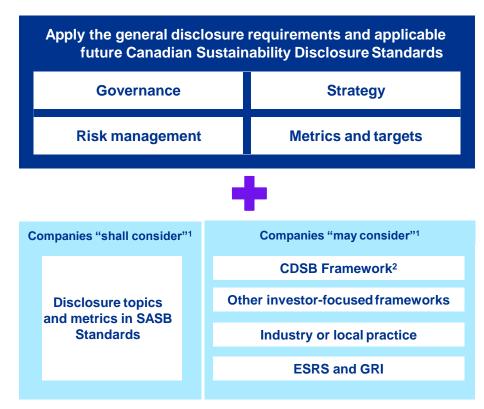
This standard helps companies by providing:

- a framework of disclosures relevant for reporting on all sustainability-related topics;
- suggested reference materials for topics other than climate;
- · key principles, including materiality and connected reporting; and
- practical details e.g. how to update estimates or report comparatives.

'Climate first' relief



Companies still need to get ready to report on other topics from the third year.



¹ The standards differentiate between sources that companies "shall consider" and those that they "may consider". For further information see our article.



² For example, the CDSB Framework application guidance for water- and biodiversityrelated disclosures



What if you've already applied other frameworks?

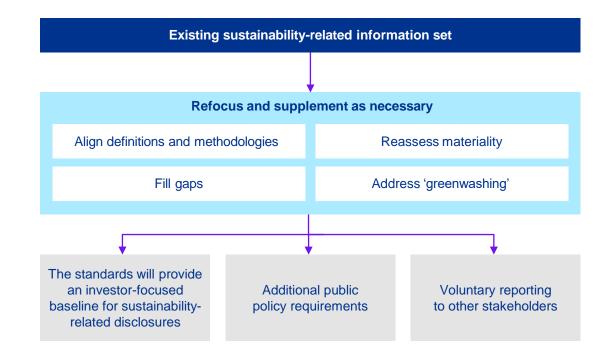
Build and adapt.

- Perform a gap analysis and map how the standards differ from current frameworks used.
- Focus on matters that affect the company's prospects and consider what will impact an investor's assessment of those prospects.
- · Consider where additional data is needed.



Transition relief over use of GHG Protocol

Companies are allowed to continue their existing measurement method for greenhouse gas emissions in the first annual reporting period.



Items to consider if previously applied TCFD

- Identify and present material information on topics other than climate and focus on sector and industry metrics.
- For climate-related reporting specifically, prepare for more granular disclosures, and align the bases of calculation and presentation to the climate standard.

▶ Items to consider if previously applied SASB Standards

- Focus on strategic and process-related requirements related to governance, strategy and risk management.
- Use data collection processes for industry-specific metrics.



Are the standards What will need to What are the standards How and when could Will they require What about topics What if you've already What do they mean for broader W aligned? released? be disclosed? based on? they affect you? scenario analysis? other than climate? applied other frameworks? sustainability reporting?



What do they mean for broader sustainability reporting?

Evolution

- The standards are part of the evolution from fragmented, voluntary frameworks to authoritative standard setting.
- The formation of the ISSB provides a natural focal point for the consolidation of investor- and creditor-focused reporting frameworks.

Reporting to meet public policy and other needs

- This is likely to continue as a separate strand of reporting.
- Guideline B-15, issued by the Office of the Superintendent of Financial Institutions (OSFI), mandates climate risk management disclosure specifically for Federally Regulated Financial Institutions (FRFIs). This guideline is broadly consistent with the ISSB Standards.
- Newly enacted anti-greenwashing provisions that amended the Competition Act
 via Bill C-59 are driving Canadian companies to review and potentially revise their
 sustainability disclosures to mitigate legal risk, ensure compliance and avoid
 allegations and complaints of greenwashing.

Private companies

- Some private companies are under pressure from investors, lenders, customers and others to improve their sustainability-related credentials and reporting.
- In October 2024, the Canadian federal government announced its intention to amend the Canada Business Corporations Act (CBCA) to require climate-related financial disclosures for large, federally incorporated private companies. It is unclear at this time what these requirements will look like.







What could you be doing now?



(Re) Establish: Reporting strategy

- Undertake a regulatory impact assessment to determine the sustainability reporting standards that apply to your organization.
- Document your reporting strategy, including any planned voluntary reporting and assurance.
- Conduct a materiality assessment considering the frameworks you plan to comply with.



Assess: Current state

- Identify the differences between all regulations and/or standards you will need/plan to apply and current reporting (including both reporting regulations & anti-greenwashing)
- Conduct a current state maturity analysis of processes, controls, people, technology and governance structures.
- Complete data gap assessment.
- · Develop plan to close gaps.



Design: Reporting policies Target Operating Model (TOM)

- Develop and/or adapt policies, regarding identified material risks and opportunities.
- Develop standard Key Performance Indicator (KPI) definitions and calculation methodologies.
- Determine TOM and solutions to support sustainability reporting and assurance.



Implement: Sustainability reporting roadmap

- Develop roadmap for delivery, identify milestones, interim and final targets.
- Design future reports.
- Rollout of TOM, including implementation and training required.

Immediate activities

Establish your reporting strategy, conduct a materiality assessment, perform a current state assessment and design reporting policies including the transition reliefs you expect to exercise.

Medium term activities

Start designing and implementing your TOM. Formalize roles and responsibilities where there are gaps. Explore options to create efficiencies and move certain aspects of the data collection and calculation process into existing or new systems, processes and controls.

Long term activities

Consider whether a change in where and how you present information is needed or the development of sustainability disclosure for the first time. Integrate investor-focused sustainability-related financial disclosures into the general purpose financial reports.



What will need to What are the standards Will they require What if you've already What do they mean for broader What could you be they affect you? aligned? be disclosed? based on? scenario analysis? applied other frameworks? sustainability reporting?







The following table summarizes the transition relief options available in the Canadian Sustainability Disclosure Standards and a comparison to transition relief options available in the IFRS Sustainability Disclosure Standards. The duration of relief is based on the initial year of application.

Relief	Description	Duration of relief in CSSB Standards	Duration of relief in ISSB Standards
Timing of reporting	Companies are not required to publish their sustainability-related financial disclosures at the same time as their general-purpose financial reports for the first three annual reporting periods. In year 1, up to 9 months of relief * In year 2 and 3, published within 6 months of a company's year-end	1 year of up to 9 months relief 2 additional years of up to 6 months relief * The duration of relief is dependent on the interim information the company provides (required, voluntary or does not provide)	1 year of up to 9 months relief
Comparative information	Comparative information is not required in the first annual reporting period.	1 year	1 year
Non-climate-related risks and opportunities	Disclosure of information about non-climate-related sustainability risks and opportunities is not required in the first two annual reporting periods. ¹	2 years	1 year
Scope 3 GHG emissions	Disclosures of Scope 3 greenhouse gas emissions are not required for the first three annual reporting periods. ¹	3 years	1 year
The use of the GHG Protocol	Companies are allowed to continue their existing measurement method for Scope 1, 2 or 3 greenhouse gas emissions (i.e. measurement other than the GHG Protocol Corporate Standard) in the first annual reporting period. ¹	1 year	1 year
Climate resilience	Companies are not required to use quantitative climate-related scenario analysis for the first three annual reporting periods. ¹	3 years	N/A

¹ Companies are permitted to continue to use this relief when presenting comparative information in subsequent reporting periods.



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Appendix: Incremental transition relief (2/2) 🗘 🧐

The below illustrates the reporting timeline of a company with a calendar year end applying CSDS 1 and 2 as of January 1, 2025 and utilizing all applicable* transition relief options



First year of reporting

- Climate only
- Report after the financial statements (up to 9 months)
- No comparatives
- Exclude Scope 3 GHG emissions
- Exclude quantitative scenario analysis

Second year of reporting

- Climate only
- Report after the financial statements (up to 6 months)
- Comparatives for climate only
- Exclude Scope 3 GHG emissions
- Exclude quantitative scenario analysis

Third year of reporting

- Reporting on all topics
- + Report after the financial statements (up to 6 months)
- Comparatives for climate only
- Exclude Scope 3 GHG emissions
- Exclude quantitative scenario analysis

Fourth year of reporting

- Reporting on all topics
- Scope 3 GHG emissions
- Quantitative scenario analysis
- Report at the same time as the financial statements
- Comparatives for all topics. excluding comparatives for Scope 3 GHG emissions and quantitative scenario analysis

^{*} Assumes the company has historically used the GHG Protocol Corporate Standard to measure greenhouse gas emissions.





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Abbreviations and key terms

CDSB

Climate Disclosure Standards Board – an initiative of CDP (formerly the Carbon Disclosure Project)

CSSB

Canadian Sustainability Standards Board

CSSB Standards

Canadian Sustainability Disclosure Standards

ESRS

European Sustainability Reporting Standards

Greenhouse gases

Global Reporting Initiative

IASB

International Accounting Standards Board

IOSCO

International Organization of Securities Commissions

ISSB

International Sustainability Standards Board

ISSB Standards

IFRS® Sustainability Disclosure Standards

SASB

Sustainability Accounting Standards Board

Task Force on Climate-related Financial Disclosures



How and when could Are the standards What has been What will need to What are the standards Will they require What about topics What if you've already aligned? released? be disclosed? based on?



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Insights and resources

ESG reporting

Are you creating long-term value through sustainability reporting?



Mandatory ESG reporting and the audit committee's role

Mandatory ESG reporting is progressing and audit committees will be pivotal to compliance



Bill C-59: Balancing green goals with economic risks

What businesses should know about greenwashing under Canada's Competition Act



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