



Pay equality dashboard

Data-driven transformation, equality-driven future

Introducing pay equality dashboard



KPMG's new pay equality dashboard was developed in response to a growing trend of legislation aimed at pay transparency. Users can access their illustrative Power BI dashboard through KPMG's secure cloud-based portal One Port.



The dashboard enables users to gain actionable insights by visualizing and investigating their organization's pay data via an intuitive and user-friendly interface.

The insights enable pay equality professionals to pinpoint variances in pay for equity-deserving employee groups based on protected grounds, such as gender identity, ethnicity, Indigenous status, and ability, while accounting for the impact of factors such as experience, time in role, and performance.



The dashboard has the flexibility to calculate the pay gap in line with requirements across multiple jurisdictions and global reporting standards. Using this dashboard can help streamline pay gap reporting and other compliance-related activities becomes more streamlined.

Key features & benefits



Secure and private

Developed to meet rigorous security, privacy and compliance standards



Inclusion, diversity, and equity (ID&E)

Empower diverse talent, foster a thriving, equitable workplace for exceptional results



Interactive visualizations

Explore your data and streamline decision-making with our intuitively displayed data via Power BI – no license required



Customizable

Customize filters for tailored insights into various factors, providing you with greater control and clarity

How we can help

Our KPMG professionals can perform pay gap analysis across dimensions, enabling observations on organization-wide pay gaps with the ability to filter by numerous factors including department, division, management level, and performance. With the assistance of the pay equality dashboard, KPMG can advise on recruiting diverse talent, retention, and employee engagement.

Reach out to us today and learn more about how you can propel your organization to embrace equality and ensure compliance.

Contact us



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