

TaxNewsNow Canada

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Federal El Premium Rates Rise for 2024

Federal El rates set at \$1.66 per \$100 of insurable earnings up to \$63,200 in 2024

Employment Insurance (EI) premium rates will increase in 2024. In a recent release, the Canada Employment Insurance Commission (CEIC) announced that the EI premium rate for employees will increase to \$1.66 (from \$1.63) per \$100 of insurable earnings for 2024. The CEIC also advises that the maximum insurable earnings for 2024 will increase to \$63,200 (from \$61,500), resulting in an annual cash increase in the maximum EI contribution of \$46.67 for employees and \$65.34 for employers.

El contribution rates — 2024

As determined by the CEIC, the maximum EI contributions for 2024 are as follows:

Employment Insurance Contributions for 2023 and 2024		
	2023	2024
Maximum Annual Insurable Earnings	\$61,500	\$63,200
Employee Premium Rate	1.63%	1.66%
Employer Premium Rate	2.28%	2.32%
Employee Annual Maximum Contribution	\$1,002.45	\$1,049.12
Employer Annual Maximum Contribution	\$1,403.43	\$1,468.77

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El rates for Quebec

In Quebec, the EI premium rates for employees who are residents of Quebec will rise to \$1.32 per \$100 in earnings for 2024 (up from \$1.27). The maximum annual Quebec employee contribution will increase to \$834.24 (from \$781.05) and the maximum annual employer contribution will increase to \$1,167.94 (from \$1,093.47).

In Quebec, EI premiums are different from the federal rates because Quebec finances its own parental insurance benefits. For more information, contact your KPMG adviser.



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