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Stefan Pfister,
CEO KPMG
Comment from the CEO: Why I chose KPMG

Do you know why I chose KPMG? First of all, because I wanted to join a Swiss company with a major international network and the freedom to make decisions at local level. I was also attracted by the fact that KPMG offered me a diverse range of development and career opportunities that were tailored precisely to my strengths and my needs. The great emphasis placed on cooperation and the friendly, informal culture were additional draws. And, last but not least, I admired how seriously KPMG takes its responsibility to society and the community. Those are things that are important to me.

However, KPMG also has a fair bit more to offer, such as challenging projects for major international firms, which provide an excellent platform for exchanging ideas with leaders from many different sectors and backgrounds. KPMG is also a place where you can work with highly skilled and incredibly motivated colleagues who are innovative thinkers with an entrepreneurial spirit who want to make a positive contribution to the development of our society. And, of course, you will also be given some attractive opportunities for continuing professional development. I myself joined KPMG in 2005. My career included posts heading up the Real Estate sector and the Transactions & Restructuring service line (now Deal Advisory), before I was appointed Head of Advisory and eventually, in 2014, CEO. I firmly believe that an exciting career is waiting for you at KPMG that you too can be proud of.

Stefan Pfister, CEO KPMG
As a Swiss company with a strong global network, KPMG Switzerland offers more than 120 different services in the areas of Audit, Tax, Advisory and Financial Services to regional, national and international clients. The broad spectrum of services offered at KPMG means that by joining KPMG, a multitude of diverse career options and prospects are open to you. Regardless of whether you feel drawn to the big wide world and go on international assignments or would prefer to stay in Switzerland; Whether you want to train as a subject matter expert or assume leadership responsibility; Whether your goal is to move to different positions within KPMG or become an expert in a specific industry and then continue your training in that field; We limit neither you nor your skills and help you make the most of your potential. Even as a KPMG alumnus, you will continue to benefit from KPMG’s excellent reputation and avail yourself of our valuable global network. As you can see, we have a lot to offer. In return, we expect innovative thinking, a willingness to take on responsibility and an eagerness to excel and meet our clients’ expectations.
Your opportunities at a glance

- More than 120 different services for our clients
- Cross-functional mobility
- Diverse development opportunities
- Client projects in Switzerland and abroad
- Transparent, distinct and multifaceted career paths
- Swiss company with a strong global network
Entry-level career opportunities

If you’re interested in the areas of Audit, Tax or Advisory, KPMG is the perfect place to start either during or following your studies. We actively support you in your personal and professional development and provide targeted assistance as you work toward your qualification as a Swiss certified public accountant, Swiss certified tax expert or another qualification. At the same time, we always give you the space you need to develop your own innovative ideas and passionately turn them into reality. You will be given responsibility from the very first day on – in client projects that are carried out either internally at KPMG or on site at the client’s premises. Fully in keeping with our guiding principle “Anticipate tomorrow. Deliver today”.

Career Start
Immediately after graduation, you will join one of our functions – Audit, Tax, Advisory or Financial Services – or the Corporate Center where you will receive a permanent employment contract from day one. In Audit Corporates, Audit Banking and Audit Insurance, you will start out as an Assistant and, depending on your educational background, spend the next three or four years in a part-time program to become a Swiss certified public accountant. In Corporate Tax and Financial Services Tax, you will join as a Consultant and undergo a four-year, part-time program to qualify as a Swiss certified tax expert. In Advisory and Financial Services, your further development in a specific subject matter will depend on your skills and your individual career plan. In Actuarial & Insurance Risk Consulting, you will start out as a Consultant and qualify as an Actuary SAV. Opportunities to launch a career in HR as well as in Marketing, Communications & Sales are also available at irregular intervals.

Graduate Program
Our graduate programs also offer a permanent employment contract from day one. Under this program, you will have a chance to get to know several different teams and activities in your area of choice before specializing in one subject area.

Audit & Advisory
This is a four-year program that requires you to spend at least six months of the year in Audit Corporates and four months in Advisory. Over the course of these four years, you will earn your qualifications as a Swiss certified public accountant.
**Global Mobility Services**
Over a 24-month period, you will familiarize yourself with up to three of the five subject areas that make up our Global Mobility Services, tax advisory services for natural persons: Tax Compliance, Global Account Management, Swiss Tax Advisory, Global Payroll Manager and Global Equity Consulting. You will then specialize in one of these diverse subject areas.

**Consulting**
This is a 12-month program involving different projects in various subject areas of Consulting, after which you will specialize in one of the subject areas.

**Internship**
Gain your first valuable professional experience in Audit, Tax, Advisory, Financial Services or our Corporate Center during a four- to six-month internship. This will give you fascinating insights into the activities and day-to-day work of our staff while also working independently on tasks and projects, some of which are on site at the client’s premises.

**Part-time job alongside your studies**
During your studies, you can work as a Junior Assistant (80-100%) in Audit Banking & Asset Management where you not only gain your first valuable practical experience but also benefit from financial support of KPMG. As a working student (min. 40%), you will have a fixed level of employment or work on an hourly basis on a wide range of different projects and assignments.
KPMG offers customized audit and advisory services to private individuals, SMEs and large corporations both inside and outside Switzerland. And this means a multitude of exciting and challenging career opportunities for you.

**Corporate Center**
The Corporate Center is the hub of our business development and provides our staff with the support they need for their front-line activities. Entry-level jobs in HR as well as in Marketing, Communications & Sales are available at the Corporate Center at irregular intervals.
Audit

As auditors we don’t just look at figures – we also consider data and security requirements. We support companies by providing services that go well beyond the actual audit of their financial statements. Throughout the audit process, our auditors conduct their work in accordance with the principles of integrity, independence and quality.

Audit Corporates
Our Audit Corporates team assists companies with any legal form and from all industries with audits of their consolidated and annual financial statements both in accordance with Swiss and international accounting and reporting standards. Our teams are specialists in auditing Swiss SMEs right through to major Swiss-based multinationals. In addition, the Government and Healthcare team focuses on auditing hospitals and other healthcare institutions, not-for-profit organizations and public entities. Our US Accounting and Reporting Group also manages international mandates, focusing on the US GAAP and US GAAS/PCAOB accounting and reporting standards.

Internal Audit, Risk and Compliance (IARCS)
Our internal audit experts support companies from a range of sectors with designing and implementing their internal audit function, handling complex audits and devising and introducing risk management, compliance and internal control systems.

Technology Assurance
The Technology Assurance team supports our national and international clients in optimally deploying their IT Technology. The team’s job is to combine audit with state-of-the-art technology, thus bringing innovative risk solutions to our clients. Topics involved are data analytics, test automation and cloud security as well as future trends, such as robotics, digitalization and the Internet of Things.

Requirements

Bachelor’s or Master’s degree in economics, business administration, accounting & controlling, auditing or (business) IT

Fluent English; German, French or Italian depending on the location

Initial work experience or internships in a relevant field would be an advantage

Flexibility and a keenness to travel

Resilience, assertiveness and client focus
Corporate Tax
Our Corporate Tax team advises Swiss and international clients on complex tax matters from both a legal and a business management perspective. They advise companies on tax matters relating to their business strategy, their supply chain operations and transformations, M&A projects, restructuring, corporate financing and real estate transactions, taking into consideration national and international tax law (including BEPS and Tax Proposal 17).

Financial Services Tax
Our specialists advise international banks and financial companies on complex tax issues and assist them with their structuring, restructuring, acquisition and financing projects. They advise banks on the tax consequences of transactions or matters concerning value-added tax in view of the provision of services provided, support financial institutions in their preparation of fund reportings, answer questions on QI or FATCA and provide assistance if a client becomes involved in legal disputes or court cases.

Global Mobility Services (GMS)
The GMS team assists executives and subject matter experts at global companies and advises employers on the practicalities of how to structure and set up employee secondments. Apart from that, they also analyze client situations and advise our clients on ensuring that they are tax compliant with regard to taxes and social security schemes due in all of the different countries involved.

Requirements

Bachelor’s or Master’s degree in economics, business administration, law or commercial law
Fluent English; German, French or Italian depending on the location
Initial work experience or internships in a relevant field would be an advantage
A distinct flair for figures and attention to detail
Resilience, assertiveness and client focus
Indirect Tax
Value Added Tax (VAT)
The VAT team advises our clients across all industries on all issues regarding Swiss and international value-added tax (VAT). They analyze clients’ current solutions, devise potential solutions and agree future measures, for instance, improving internal workflows, mitigating risks or cutting expenses. The service also includes a client briefing on changes to the law and standard practice to help them implement VAT reforms and comply with regulations.

Trade & Customs
Our Trade & Customs team helps our clients optimize their cross-border trade, for instance, by developing global trade strategies that take into consideration the company’s tax strategy or by working out a compliance structure. These specialists also work together with clients to develop standardized and automated global processes that lower trade costs and ensure secure and efficient processing of trade flows.

International Private Client Services (IPC)
The IPC team advises high-net-worth Swiss and foreign individuals on tax and legal issues. The team advises on the worldwide relocation of individuals and families, and the structures they have set up, as well as handling their ongoing tax issues. They also provide support in structuring income and assets, for instance, for real estate and luxury goods (such as yachts and fine art) and advise on tax-efficient investment planning. Their activities also cover estate planning, and the preparation and execution of wills.

Global Transfer Pricing Services
The Global Transfer Pricing team advises multinationals on their intragroup transactions. They help our clients plan and manage their business models so that they dovetail with their value chain. In particular, their services include advice on designing, documenting and implementing transfer pricing strategies. In doing so, they also assist our clients to comply with requirements under international tax law.

Legal
Our Legal experts support companies as well as individuals as their legal counsel in issues concerning Swiss and international law and when implementing projects. Typically, they provide support for the following: corporate law, M&A and compliance, labor law and immigration services, succession planning, foundations and trusts. In doing so, they often work with other KPMG teams in Switzerland or abroad.
Advisory

KPMG supports companies that operate in a fast-paced world marked by globalization and growth, empowering them to seize opportunities and handle risks. Our expertise enables us to provide innovative advice to clients in any business context on issues relating to operational aspects, transactions, legal frameworks as well as information technology.

Consulting
Our Consulting team helps our clients continuously improve their efficiency. This includes process enhancement, risk mitigation and cost reductions.

Forensic
Our white-collar crime experts deal with all aspects of misconduct, fraud, white-collar crime and infringements of regulations in organizations. They support our clients in the prevention, detection and handling of misconduct.

Cyber Security
The team Information Governance & Compliance offers a broad palette of services surrounding data protection and supports our clients in the identification and mitigation of risks related to their business activities. KPMG’s Information Protection & Business Resilience team helps technology experts in performing risk assessments by identifying and evaluating digital threats and by showing how these could affect the company.

Digital Transformation
Digital Transformation works closely with our clients to develop the right IT strategies and support CIOs in laying the necessary foundations for an efficient IT set-up. In addition, these experts support companies in their effective use of digital media and technologies and analyze their influence on the business models and value chains of our clients.

Finance & Operations
The Enterprise Applications team helps clients surmount the challenges they encounter when

Requirements

Bachelor’s or Master’s degree in business administration (preferably with a major in or focus on finance, accounting or controlling), (business) IT, industrial engineering, mathematics or physics

Fluent English; German for Zurich or French for Geneva

Initial work experience or internships in a relevant field would be an advantage

Excellent analytical skills

Team player who works well under pressure

High level of flexibility, strong sense of responsibility

Excellent interpersonal skills and intellectual curiosity
transforming their enterprise applications. In **Financial Management**, they also support CFOs in getting their financial departments up to speed by identifying the most meaningful financial performance indicators to enable the reliable management of companies. Our **Supply Chain Management & Procurement** team answers questions relating to the value chain, starting with procurement through to production and right up to logistics. In **Business Transformation**, the team covers the entire business value chain through Operational Excellence Programs and supports companies in their own individual transformations.

**Government & Healthcare**
Our Government & Healthcare experts advise hospitals and other healthcare institutions as well as non-profit organizations and public-law entities on how to create transparency with regard to costs, process efficiency and profitability.

**Deal Advisory**
The Deal Advisory team provides our clients with support regarding the manifold aspects of transactions or restructuring – starting with the development of a strategy up to its successful implementation.

**Mergers & Acquisitions**
The M&A team supports our clients in the strategic repositioning of their company and contributes to the increase in the company value when it comes to sales or assets in the case of acquisitions or mergers.

**Valuation & Financial Modelling**
Our specialist team in the area of Valuation & Financial Modeling supports joint ventures or alliances during their entire duration, i.e. in all phases from planning to implementation and through to acquisition.

**Diligence Services**
Diligence Services provides advisory services to Swiss and international corporations in all industries on all aspects related to corporate acquisitions and spin-offs. We focus on the analysis of the markets and company-specific information and assist in the preparation of due diligence projects.

**Transaction Strategy Group**
Our strategy consultants support clients in their successful preparation and implementation of profitable growth strategies. They do this by evaluating markets and companies ranging from the consistent implementation of the deal rationale to the transaction strategy.

**Restructuring**
The Restructuring team supports our clients by prioritizing issues and helping them understand the complex relationship between borrowers, lenders and shareholders. Together with clients, they carry out measures to improve our clients’ cashflow, their income statement and their balance sheet.

**Real Estate**
The Real Estate team offers our clients structural engineering, business management, tax and legal knowledge and, for instance, advises financial institutions on streamlining their real estate portfolio.
Financial Services

Financial Services follows and analyzes current events in the banking, investment management and the insurance sectors, assisting our clients as auditors or as advisors.

Requirements

Bachelor’s or Master’s degree in economics or business administration; for Regulatory & Compliance also commercial law; for Banking Risk Management also banking & finance, quantitative finance, financial or business mathematics; for Technology Assurance also (business) IT; for Actuarial & Insurance Risk Consulting a Bachelor’s or Master’s degree in (actuarial) mathematics or physics

Fluent English; German, French or Italian depending on the location

Initial work experience or internships in a relevant field would be an advantage

Flexibility and interest in traveling

Client-oriented, assertive and resilient personality

Audit Banking and Asset Management
Audit Banking and Asset Management tests business processes of banks, capital investment companies, fund management companies and securities dealers that are active nationally and internationally. This team audits consolidated and annual financial statements in accordance with Swiss and international accounting standards, and performs regulatory, in-depth as well as special audits.

Banking Risk Management
Our Banking Risk Management experts advise and audit national and international financial institutions in the area of risk management. In doing so, they support our clients with tailored solutions for complex projects, such as the implementation of Basel 3/Basel 4 regulations. They also do regulatory compliance audits in the area of risk management on behalf of FINMA.

Regulatory & Compliance
Our Regulatory specialists advise numerous companies in the financial industry on topics such as Swiss and international financial market legislation as well as ongoing regulatory topics. They also test institutions’ compliance with these norms during regulatory audits. Our experts on white-collar crime (Forensic team) focus on all aspects of misconduct, fraud, white-collar crime and breaches of regulations at banks and insurance companies. They support our clients in the prevention, detection and handling of misconduct.
Technology Assurance
The Technology Assurance team supports our national and international clients in optimally deploying their IT technology. Their job is to combine auditing with state-of-the-art technology, thus bringing innovative risk solutions to our clients. Topics involved are data analytics, test automation and cloud security as well as trends, such as robotics, digitalization and the Internet of Things.

Transformation
Banking Transformation
The experts in the Banking Transformation team advise Executive Committees and Boards of Directors on defining and implementing strategy and transformation projects. They support companies in adjusting their business and operating models with growth or cost-reduction initiatives, respectively, to allow companies to maintain their successful operations in an ever more complex environment (regulations, digitalization, etc.).

Deal Advisory
Our Deal Advisory team offers comprehensive advice on M&A projects. This begins with the definition of acquisition and sales strategies, continues with valuations, assuming the role of M&A lead advisor, performing due diligence and ends with supporting the integration. This team also handles market exits, wind-downs and liquidations.

Insurance
Audit Insurance
Audit Insurance assesses the business processes and internal controls of insurance companies that are active nationally and internationally concerning their compliance with laws and efficiency. They audit the consolidated and annual financial statements prepared under Swiss or international accounting standards. Apart from the financial reporting package, they also closely scrutinize regulatory aspects to determine whether these meet FINMA’s regulatory requirements.

Actuarial and Insurance Risk Consulting
The Actuarial and Insurance Risk Consulting team advises life insurers, property insurers, health insurers and re-insurance companies on questions dealing with the development and improvement of business models, in order to not only improve their competitiveness but also to remain compliant with regulations. Moreover, the Actuarial team also supports audit teams in their work.
Why KPMG

KPMG offers a variety of personal and professional growth opportunities and a culture that expects and empowers us to make a tangible contribution to the company’s success and our career aspirations. For us, it all comes down to the great teamwork, the long-term relationships with our clients and a culture that fosters an innovative mind-set. All in a high-performing Swiss business within a strong global network. This is why we truly enjoy working for KPMG. What will be your reason?
I believe in the power of working together towards a common purpose. It’s a daily pleasure for me to know that my work contributes to helping others improve their performance and reach new heights.

**Alexandra Lepionka, Markets**

Kitesurfing is a thrilling experience that requires the ability to adapt and perform in an ever changing environment. In order to stay on top, you’d better be willing to commit all you’ve got. This very much resonates in the challenges that we face in our advisory projects on a daily basis. Nevertheless, it’s also about having fun while doing it and sharing the ride with like-minded people.

**Jasmin Blösch, Enterprise Applications**

Between South Africa and Switzerland, I have spent over 15 years with KPMG. The firm has offered me a vast amount of experience, which can be shared with clients and team members. By “sniffing out” and “retrieving” evidence during an investigation, we help our clients in stressful situations. This keeps our work exciting and makes each day an interesting one!

**Cindy Hofmann, Forensic**

What makes me get up in the morning is the power that lies in our joint knowledge and expertise, and with that, the great impact that we as KPMG can have on our clients.

**Stefan Pfister, CEO KPMG Switzerland**

Just like any tennis match, every engagement at KPMG presents its specific challenges and peculiarities that have to be dealt with. For me, this presents a unique opportunity to grow both professionally and personally. That’s why I’ve chosen to become part of the KPMG family.

**Damiano Caramanica, Audit Corporates**
We offer many chances to get to know our employees, ask them about their day-to-day work and get in touch with our corporate culture.

**KPMG Career Dinner**
Meet our Audit, Tax and Advisory specialists in an informal setting during an exclusive three-course dinner. You will find out more about the challenges and highlights they have experienced in their own careers and also have a chance to familiarize yourself with the culture of KPMG.

**KPMG Backstage Events**
Spend an afternoon working through real-world case studies together with our specialists. You will gain unique insights into day-to-day work and teamwork at KPMG and the networking aperitif following the event will give you ample opportunity to ask all your questions and talk to our employees in an informal setting.

**KPMG Insight Events**
Meet our specialists at your university or university of applied sciences and learn more about the various entry-level career opportunities at KPMG. Our specialists will give you insights into their day-to-day work and their career paths.

**KPMG International Case Competition (KICC)**
This case study competition calls for teamwork, innovative thinking and a bit of consulting flair. The best teams will qualify to participate in the KICC National Final in Zurich – however only the very best team can represent Switzerland at the KICC International Final held every April. The international finals are usually held in places like Hong Kong or Kuala Lumpur, giving you a whiff of the international world KPMG operates in.

kpmg.ch/careerevents
If you’re interested in launching your career at KPMG or doing an internship, please submit your application (cover letter, CV, academic records and diploma(s), employment references) online. We will review it together with the business line and get back to you as quickly as possible.

Please keep in mind that the recruitment process described can vary somewhat depending on the position or business area. Please refer to the respective job posting for complete information about the recruitment process and your KPMG contact.

Get off to a flying start!
Professional development and continuing education

KPMG invests nearly 150,000 hours per year in subject- and industry-specific training and professional development as well as individual learning and development processes (e.g. sales training, presentation and consulting skills training, leadership training). Professional development and training sessions are supplemented by personal coaching as well as daily on-the-job learning. These efforts are always aimed at helping employees develop their skills and talents to reach their full potential and make a tangible contribution to business success. The results of the Swiss certification examinations for certified public accountants and tax experts show that KPMG is on the right track: A country-wide comparison reveals that KPMG employees regularly achieve above-average scores.

Success rate for 2016 diploma exams

- **Swiss certified public accountant**
  - KPMG: 79%
  - Switzerland: 68%

- **Swiss certified tax expert**
  - KPMG: 63%
  - Switzerland: 56%
Swiss certified public accountant

If you are pursuing a Career Start in Audit Corporates, Audit Banking & Asset Management and Audit Insurance, you are expected to qualify as a Swiss certified public accountant. KPMG helps you by providing you with the time and financial support you need while also offering its own internal specialist courses.

<table>
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<th>Entry with specialized Master’s degree</th>
<th>Exemption from Accounting &amp; Finance module by Examination Board</th>
<th>On-the-job training</th>
<th>Modules</th>
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<th>Working as a certified public accountant</th>
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<td>– Audit</td>
<td>Professional Judgment</td>
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<td>– Tax &amp; Legal</td>
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<tr>
<td>Entry with general Master’s degree</td>
<td>Module Accounting &amp; Finance*</td>
<td>On-the-job training</td>
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<td>Module Professional Judgment</td>
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<tr>
<td>Entry with Bachelor’s degree</td>
<td>On-the-job training</td>
<td>Module Professional Judgment</td>
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* EXPERTsuisse provides an assessment for those seeking exemption from certain components of the Accounting & Finance module. Those who complete the assessment successfully only need to attend the Financial Reporting component of the Accounting & Finance module.

**In-house training courses**
- Welcome to Audit Methodology for Assistants
- Preparation for the final exam: oral and written simulations

**Additional courses**
- Specialist courses (e.g. on IFRS, US GAAP, SOX)
- Training seminars
Swiss certified tax expert

KPMG requires Career Starters in Corporate Tax or Financial Services Tax to qualify as a Swiss certified tax expert; this is optional for candidates of the Graduate Program Global Mobility Services. KPMG will provide you with the time and financial support you need. We also offer internal tax training, specialist exchanges and a tax camp for intense exam preparations.

Training course for certified tax experts

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In-house training

*Division lunch*, every two months

*Exchange of experience*, every month

**Introduction**
3–4 months

**Tax Rookie Training**
2 times a month

**Global International Corporate Tax Fundamentals course**

**Tax TREK**
3 months

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*Latest possible entry for graduates without tax-specific professional experience.*
For additional information on studying to qualify as a Swiss certified public accountant or Swiss certified tax expert, please refer to EXPERTsuisse at expertsuisse.ch.
At KPMG Switzerland, we feel that keeping things on a first-name basis throughout the firm promotes much more than just friendly interactions. First names are a verbal indicator for a relaxed yet productive working environment that allows each and every one of us to explore his or her own path – in an open working environment with flat hierarchies and scope for innovative ideas and creative thinking. We expect excellence not only from each and every individual but from the team as well. That’s why our doors are always open. If you ever get stuck or simply need more information, you can turn to your colleagues or specialists in other business areas for help at any time. We firmly believe that open collaboration between people with different talents, skills, experiences and perspectives produces the very best results for our clients.

Our Culture

- We use first names
- We have an open door policy
- We make space for creative, smart and inspired thinking
- We structure our working environment to be open
- We rely on teamwork
Our commitment to society and the environment is an integral part of our corporate culture, not just internally, but also towards the outside. We also feel very strongly about training and professional development, where we value continuous learning and individual development.

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KPMG Foundation  
(independent foundation supporting social projects)

Regular blood donation campaigns

CO₂ neutral since 2011

Professorship Auditing and Internal Control, University of Zurich

KPMG Chair of Audit and Accounting, University of St. Gallen

Bachelor partner of the Student Union of the University of St. Gallen

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Support for student associations at universities and universities of applied sciences such as Alumni HEC Lausanne, UZH Finance Club and HSG Swiss Law & Economics Students’ Society

Involvement in Swiss WomenCorporateDirectors (WCD) chapters, a global network hosting specialized events for women corporate directors

Member of Advance Women in Swiss Business, a network that aims to promote the number of women in positions of leadership in Switzerland

Principal sponsor of the Opéra de Lausanne and sponsor of the Lucerne Festival in Summer
Satisfied employees make for satisfied clients. That’s why KPMG goes that extra mile to make sure you’re happy here. We offer flexible working arrangements including working from home or some other off-site location, scheduling flexibility over a one-year period, part-time work, job sharing and options like unpaid leave and the ability to buy more days off in addition to your granted 25 days per year. Performance is remunerated in compliance with the ‘Fair Compensation’ guidelines on equal pay for men and women as issued by the SQS, the Swiss Association for Quality and Management Systems. Last but not least, we have outstanding development prospects and attractive compensation packages.
Your benefits at a glance

- Flexible working arrangements
- Attractive range of training and professional development opportunities
- Gift upon qualification as a Swiss certified public accountant or tax expert
- Gifts for special events such as marriage, the birth of a child and anniversaries
- Referral program with attractive bonuses
- Variety of discounts at fitness centers, restaurants, etc.
- Pension fund with above-average benefits
- Global private insurance coverage for occupational and non-occupational accidents
- Free beverages in the office
- SBB Half-Fare travelcard
KPMG Switzerland is a legally distinct firm with around 2,000 employees working at 10 locations in all language regions of Switzerland and one branch office in Schaan, Liechtenstein. We are a leading audit and advisory firm with a wealth of experience and a strong global network. Our local and regional roots mean we are always in close proximity to our clients, which include not only SMEs with a domestic focus but also global companies from a wide range of different industries. KPMG invests a great deal in developing trusting and long-term client relationships. In doing so, we gain an in-depth understanding of our clients’ business models and strategies and can optimally match our extensive expertise to the issues of relevance. We deliver cutting-edge solutions and excellence on behalf of our clients every single day.
Get off to a flying start
KPMG Switzerland

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   - CH-6003 Lucerne
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   - CH-2001 Neuchâtel
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10. **Lugano**
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    - T +41 58 249 32 32

11. **Schaan** [Liechtenstein]
    - Landstrasse 99
    - LI-9494 Schaan
    - T +423 237 70 40
    - kpmg.li
As much as KPMG Switzerland is shaped by Swiss culture and an uncompromising pursuit of quality, the global network linking all KPMG member firms is just as vital. With more than 180,000 employees worldwide at more than 700 locations in every key economic region, we are in a position to offer our clients effective and efficient solutions to meet their national and international Audit, Tax and Advisory needs. Given the multitude of political and economic challenges facing the world, the importance of these horizontal and vertical roots is growing. Our work actively helps shape those developments and influence them in a positive way. That, in turn, enables us to promote economic progress, financial security and make a lasting contribution toward society.
Global Mobility
To effectively serve our global clients in Switzerland as well as abroad, we are committed to supporting our employees’ career development and continuous learning by ensuring that cross-functional and international career opportunities are available through international assignments. Such international assignments carry a truly developmental value for high-performing and talented professionals, as they are handed the opportunity to explore different cultures and prove their worth in challenging work assignments and different client environments. Moreover, they provide unique experiences that hone leadership skills and prepare professionals for increased responsibility and career growth.

International assignments are one of many development opportunities at KPMG Switzerland and may be pursued after a certain number of years of professional experience or after having obtained the qualification as a Swiss certified public accountant or tax expert.
Please refer to our website or check the various social media channels for more information about career opportunities at KPMG.

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