Get off to a flying start
Do you know why I chose KPMG? First of all, because I wanted to join a Swiss company with a major international network and the freedom to make decisions at local level. I was also attracted by the fact that KPMG offered me a diverse range of development and career opportunities that were tailored precisely to my strengths and my needs. The great emphasis placed on cooperation and the friendly, informal culture were additional draws. And, last but not least, I admired how seriously KPMG takes its responsibility to society and the community. Those are things that are important to me.

However, KPMG also has a fair bit more to offer, such as challenging projects for major international firms, which provide an excellent platform for exchanging ideas with leaders from many different sectors and backgrounds. KPMG is also a place where you can work with highly skilled and incredibly motivated colleagues who are innovative thinkers with an entrepreneurial spirit who want to make a positive contribution to the development of our society. And, of course, you will also be given some attractive opportunities for continuing professional development. I myself joined KPMG in 2005. My career included posts heading up the Real Estate sector and the Transactions & Restructuring service line (now Deal Advisory), before I was appointed Head of Advisory and eventually, in 2014, CEO. I firmly believe that an exciting career is waiting for you at KPMG that you too can be proud of.

Stefan Pfister, CEO KPMG
KPMG Switzerland is a legally distinct firm with around 2,000 employees working at 10 locations in all language regions of Switzerland and one branch office in Schaan, Liechtenstein. We are a leading audit and advisory firm with a wealth of experience and a strong global network. Our local and regional roots mean we are always in close proximity to our clients, which include not only SMEs with a domestic focus but also global companies from a wide range of different industries. KPMG invests a great deal in developing trusting and long-term client relationships. In doing so, we gain an in-depth understanding of our clients’ business models and strategies and can optimally match our extensive expertise to the issues of relevance. We deliver cutting-edge solutions and excellence on behalf of our clients every single day.
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As much as KPMG Switzerland is shaped by Swiss culture and an uncompromising pursuit of quality, the global network linking all KPMG member firms is just as vital. With more than 200,000 employees worldwide in 154 countries, we are in a position to offer our clients effective and efficient solutions to meet their national and international Audit, Tax and Advisory needs. Given the multitude of political and economic challenges facing the world, the importance of these horizontal and vertical roots is growing. Our work actively helps shape those developments and influence them in a positive way. That, in turn, enables us to promote economic progress, financial security and make a lasting contribution toward society.

KPMG International

More than 200,000 employees worldwide

Offices in 154 countries

Professional development opportunities abroad

Opportunities for short- and long-term international assignments
Global Mobility
To effectively serve our global clients in Switzerland as well as abroad, we are committed to supporting our employees’ career development and continuous learning by ensuring that cross-functional and international career opportunities are available through international assignments. Such international assignments carry a truly developmental value for high-performing and talented professionals, as they are handed the opportunity to explore different cultures and prove their worth in challenging work assignments and different client environments. Moreover, they provide unique experiences that hone leadership skills and prepare professionals for increased responsibility and career growth.

International assignments are one of many development opportunities at KPMG Switzerland and may be pursued after a certain number of years of professional experience or after having obtained the qualification as a Swiss certified public accountant or tax expert.
Countless options and prospects

As a Swiss company with a strong global network, KPMG Switzerland offers more than 120 different services in the practice areas of Audit, Tax, Advisory and Financial Services to regional, national and international clients. The broad spectrum of services offered at KPMG means that by joining KPMG, a multitude of diverse career options and prospects are open to you. Regardless of whether you feel drawn to the big wide world and go on international assignments or would prefer to stay in Switzerland; Whether you want to train as a subject matter expert or assume leadership responsibility; Whether your goal is to move to different positions within KPMG or become an expert in a specific industry and then continue your training in that field; We limit neither you nor your skills and help you make the most of your potential. Even as a KPMG alumnus, you will continue to benefit from KPMG’s excellent reputation and avail yourself of our valuable global network.

As you can see, we have a lot to offer. In return, we expect innovative thinking, a willingness to take on responsibility and an eagerness to excel and meet our clients’ expectations.
Get off to a flying start

Countless options and prospects
Job categories

If you’re interested in the practice areas of Audit, Tax, Advisory or Financial Services, KPMG is the perfect place to start either during or following your studies. We actively support you in your personal and professional development and provide targeted assistance as you work toward your qualification as a Swiss certified public accountant, Swiss certified tax expert or another qualification. At the same time, we always give you the space you need to develop your own innovative ideas and passionately turn them into reality. You will be given responsibility from the very first day on – in client projects that are carried out either internally at KPMG or on site at the client’s premises. Fully in keeping with our guiding principle “Anticipate tomorrow. Deliver today.”

Career Start
Immediately after graduation, you will join one of our functions – Audit, Tax, Advisory or Financial Services – or the Corporate Center and take on responsible tasks from day one. In Audit Corporates, Audit Banking & Asset Management and Audit Insurance, you will start out as an Assistant and, depending on your educational background, spend the next three or four years in a part-time program to become a Swiss certified public accountant.

In Corporate Tax and Financial Services Tax, you will join as a Consultant and undergo a four-year, part-time program to qualify as a Swiss certified tax expert. In Advisory and Financial Services, your further development in a specific subject matter will depend on your skills and your individual career plan. In Actuarial & Insurance Risk Consulting, you will start out as a Consultant and qualify as an Actuary SAV. Opportunities to launch a career in HR as well as in Marketing, Communications & Sales are also available at irregular intervals.

Graduate Program
Our graduate programs also offer a permanent employment contract from day one. Under this program, you will have a chance to get to know several different teams and activities in your area of choice before specializing in one subject area.

Audit & Advisory
This is a four-year program that requires you to spend at least six months of the year in Audit Corporates and four months in Advisory. Over the course of these four years, you will earn your qualifications as a Swiss certified public accountant.
Global Mobility Services
Over a 24-month period, you will familiarize yourself with up to three of the five subject areas that make up our Global Mobility Services, tax advisory services for natural persons: Tax Compliance, Global Account Management, Swiss Tax Advisory, Global Payroll Manager and Global Equity Consulting. You will then specialize in one of these diverse subject areas.

Consulting
This is a 12-month program involving different projects in various subject areas of Consulting, after which you will specialize in one of the subject areas.

Internship
Gain your first valuable professional experience in Audit, Tax, Advisory, Financial Services or our Corporate Center during a four- to six-month internship. This will give you fascinating insights into the activities and day-to-day work of our staff while also working independently on tasks and projects, some of which are on site at the client’s premises.

Part-time job alongside your studies
During your studies, you can work as a Junior Assistant (80-100%) in Audit Banking & Asset Management where you not only gain your first valuable practical experience but also benefit from financial support of KPMG. As a working student (min. 40%), you will have a fixed level of employment or work on an hourly basis on a wide range of different projects and assignments.
KPMG offers customized audit and advisory services to private individuals, SMEs and large corporations both inside and outside Switzerland. And this means a multitude of exciting and challenging career opportunities for you.

Career opportunities

As auditors we don’t just look at figures – we also consider data and security requirements. We support companies by providing services that go well beyond the actual audit of their financial statements. Throughout the audit process, our auditors conduct their work in accordance with the principles of integrity, independence and quality.

Audit Corporates
Audit Corporates helps companies with any legal form and from all industries by auditing their consolidated and stand-alone financial statements under Swiss and international accounting standards. Our teams specialize in auditing companies ranging from small and medium-sized entities to large international multi-nationals registered in Switzerland. In addition, the Government and Healthcare team focuses on auditing hospitals and other healthcare institutions, not-for-profit organizations and public entities. Our US Accounting and Reporting Group also manages international engagements that have US GAAP as their accounting standard; it is subject to PCAOB oversight.
Audit Banking and Asset Management
Audit Banking & Asset Management tests business processes and controls of banks, capital investment companies, fund management companies and securities dealers that are active nationally and internationally. This team audits annual consolidated as well as stand-alone financial statements according to Swiss and international accounting principles, and performs regulatory, in-depth as well as special audits.

Audit Insurance
Audit Insurance assesses the business processes and internal controls of insurance companies that are active nationally and internationally concerning their compliance with laws and efficiency. They audit the consolidated and annual financial statements prepared under Swiss or international accounting principles. Apart from the financial reporting package, they also closely scrutinize regulatory aspects to determine whether these meet FINMA’s regulatory requirements. This team performs in-depth and special audits and also provides comprehensive advisory services in the areas of accounting, compliance, risk management and the re-orientation of target operating models.

Internal Audit, Risk and Compliance (IARCS)
Our IARCS specialists help set up internal audit functions for companies from a variety of industries, assist them in arranging difficult audits and conceptualize and introduce risk management and compliance as well as internal control systems.

Technology Assurance Corporates
The Technology Assurance team supports our national and international clients in optimally deploying their IT technology. Our job is to combine audit with state-of-the-art technology, thus bringing innovative solutions to our clients. Topics involved include data analytics, robotics, GRC solutions and cloud security as well as emerging technologies, such as blockchain or the Internet of Things.

FS Technology & Innovation
Working technology is of the utmost importance to our clients; however, their trust in their technology is constantly jeopardized by a range of complex technology risks. The headlines in the media regarding security breaches, system and project failures, legal and compliance violations and fraud show how often this trust is breached and how big the resulting financial and reputational damage are. The FST&I department helps clients identify, remedy or prevent IT breakdowns as well as to optimize the use of technology and data, thus improving business results. Our innovative services enable our clients to build up trust in their technology solutions while our focus on technology risk in all of its forms bring security to our client, assuring that their technology supports their business strategy securely, reliably and in the long term.
Tax Advisory

Tax advisory services are largely driven by global tax competition as well as both regulatory and political efforts to promote tax transparency. We develop our own tools, technologies and processes to help our clients optimize their tax situation within Swiss and international regulatory frameworks.

Corporate Tax
In Corporate Tax, we advise Swiss and international clients from all industries on complex tax matters from both a legal and an operational perspective. We advise companies on tax matters relating to their business strategy, their supply chain operations and transformations, mergers and acquisitions, restructurings, corporate financing and real estate transactions, taking into consideration national and international tax law (including BEPS and Tax Proposal 17). We also answer specific inquiries on tax issues, such as questions regarding salary and expense payments and succession arrangements, and provide Tax Compliance, Tax Accounting as well as Tax Technology & Risk Management Services.

Financial Services Tax
Our Financial Services Tax department advises international banks and financial companies on complex tax issues and assists them in their structuring, restructuring, acquisition and financing projects. For instance, we advise banks on the tax consequences of transactions or the consequences concerning value-added tax in view of the provision of services, support financial institutions in their preparation of fund reportings, answer questions on QI or FATCA and provide assistance if a client becomes involved legal disputes or court cases. We also analyze financial products and help banks in compiling term sheets.

Global Mobility Services (GMS)
In GMS, we assist executives and subject matter experts at global companies and advise employers on the practicalities of how to structure and set up employee secondments. Apart from offering personal advice to expatriates and helping them file their tax returns, we also analyze client situations and advise our clients to make sure that they are tax compliant in regard to taxes and social security schemes due in all of the different countries involved. Our GMS team is also tops in designing and distributing its own software solutions for processing international secondments.

Indirect Tax
Value Added Tax
Our VAT team advises Swiss and international clients across all industries on all issues regarding Swiss and international value-added tax (VAT).
Among other things, our consultation includes devising potential solutions and agreeing on future measures, for instance, improving internal workflows, mitigating risks or cutting expenses. We also brief our clients on changes to the law and standard practice and help them implement VAT reforms and comply with regulations. Furthermore, we represent our clients in case of appeals before a court, up to the Swiss Federal Supreme Court, if need be.

**Trade & Customs**
The involvement of two or more countries in global trade brings about complex international legal issues, which companies have to tackle in a holistic and interdisciplinary manner. Our Trade & Customs team supports our clients in optimizing their cross-border trade, for instance, by developing global trade strategies that take into consideration the company’s tax strategy or by working out a compliance structure. Moreover, our specialists work together with clients to develop standardized and automated global processes that lower trade costs and ensure a secure and efficient processing of trade flows. Furthermore, we represent our clients in case of appeals before a court, up to the Swiss Federal Supreme Court, if need be.

**International Private Client Services (IPC)**
The IPC team advises high-net-worth Swiss and foreign individuals on tax and legal issues. Our services include advice on the worldwide relocation of individuals, families and the structures they have set up, as well as handling their ongoing tax issues. We also provide support in structuring income and assets, for instance, for real estate and luxury goods (such as yachts and fine art) and advise on tax-efficient investment planning. Our activities also cover estate planning, and the preparation and execution of wills.

**Global Transfer Pricing Services**
In Global Transfer Pricing, we advise multinationals from all sectors on their intragroup transactions. We help our clients plan and manage their business models so that they dovetail with their value chain. In particular, our services include advice on designing, documenting and implementing transfer pricing strategies. In doing so, we also support our clients to comply with the requirements under international tax law.

**Legal**
Our legal experts at KPMG Legal support companies as well as individuals by acting as their legal counsel in Swiss and international law and when implementing projects. Typically, we provide support in the following areas: company law, M&As as well as compliance, legal transformation, competition law, labor law and immigration services, high net-worth individuals, succession planning as well as foundations and trusts. In doing so, we often work with other KPMG teams in Switzerland or abroad. We not only rely on our legal expertise, but also use legal tech solutions.
Advisory Services

KPMG supports companies that operate in a fast paced world marked by globalization and growth, empowering them to seize opportunities and handle risks. Our expertise enables us to provide innovative advice to clients in any business context on issues relating to operational aspects, transactions, legal frameworks as well as information technology.

Forensic
Our white-collar crime experts deal with all aspects of misconduct, fraud, white-collar crime and infringements of regulations in organizations. We support our clients in the prevention, detection and handling of misconduct. Our aim is to mitigate the risk for our clients and minimize the potential damage arising from misconduct.

Cyber Security
The team Information Governance & Compliance offers a broad palette of services surrounding data protection and supports our clients in the identification and mitigation of risks related to their business activities. KPMG’s Information Protection & Business Resilience team helps KPMG’s technology experts to improve companies’ resilience against cyber-attacks, perform risk assessments and impact analyses. The breadth of activities is wide and covers aspects ranging from cyber governance on process risks to code review and penetration tests.

Digital Transformation
In Digital Transformation, we develop, together with our clients, the right IT strategies and support CIOs in laying the necessary foundations for an efficient IT set-up. In addition, our Digital Transformation experts support companies in their effective use of digital media and technologies and analyze their influence on the business models and value chains of our clients.

Finance & Operations
Finance & Operations is a multidisciplinary team, specializing in enterprise applications, finance management and operations. In the Enterprise Applications team, we support companies aligning their strategies, implementing Enterprise Resource Planning (ERP) programs and data management initiatives. In Financial Management, we also support CFOs in getting their financial departments up to speed by identifying the most meaningful financial performance indicators that enable the reliable management of companies. Our Supply Chain Management & Procurement team answers questions having to do with the value chain, starting with procurement to production and right up to logistics.
**Government and Healthcare**
Our Government & Healthcare experts advise hospitals and other healthcare institutions, as well as non-profit organizations and public-law entities on how to create transparency with regard to costs, process efficiency and profitability.

**Mergers and Acquisitions**
In M&A advisory, we support our clients in evaluating and implementing the purchase or sale of companies, individual corporate units as well as mergers.

**Valuation and Financial Modelling**
Our specialist team in the area of Valuation & Financial Modeling supports you throughout the duration of a joint venture or alliance, i.e. in all phases of the planning and execution of an acquisition. We support our clients in the identification of the proper partner, in the recognition of a company’s value drivers, in the assessment of opportunities and risks of the investment alternative as well as in the development of a suitable negotiation strategy between factored-in risks and aimed-for assurances.

**Diligence Services**
At Diligence Services, we provide advisory services to Swiss and international corporations in all industries on all aspects related to corporate acquisitions and spin-offs. We focus on the analysis of the markets and company-specific information and in the preparation of due diligence projects.

**Global Strategy Group**
Our Swiss strategy team develops and implements successful long-term strategy solutions that can be measured. We act as partners for entrepreneurs and companies to help them work out strategic actions to successfully implement holistic transformations, organic growth paths, M&A strategies as well as necessary operational changes. We specifically focus on the implementation of M&A transactions and the realization of expected potential across all functions and all process phases.

**Restructuring**
In Restructuring, we support our clients by prioritizing issues and helping them understand the complex relationship between borrowers, lenders and shareholders. Together, we carry out measures to improve our clients’ cashflow, their income statement and their balance sheet.

**Real Estate**
The Real Estate team supports property owners and investors in questions having to do with the real estate market, fiscal and legal aspects regarding transactions, valuations and various other real estate-specific advisory engagements.

**Banking Risk Management**
The members of our Banking Risk Management team have been collaborating with various international and national financial service providers for
many years already. They support our clients in a wide range of advisory and audit engagements focusing on the topics of risk, capital and asset/liability management, as well as the implementation and adherence to the relevant regulatory requirements. In doing so, they not only identify, measure, manage and monitor financial and non-financial risks but also help clients gain a better perspective on these aspects.

**Regulatory and Compliance**
Adhering to ever changing and new regulations can be a daunting task even for highly experienced financial service providers. The idea is to not only adhere to the law but also to integrate compliance in a company’s corporate culture. This should prevent breaches right from the start and ensure their professional handling if they do occur. Our Regulatory & Compliance experts hold very specific expertise in this regard. Our know-how goes far beyond the legal and regulatory aspects and enables us to work with you to implement actual changes to your business and operating models – from impact assessment through design and implementation to the test phase.

**Data Analytics**
At KPMG, data analytics have been part of the business for more than a century. The Data Analytics team develops solutions for emerging technologies. We support our clients across industries and domains in the automation of their processes, design solutions in the field of emerging technologies and thus help our stakeholders to gain confidence in data and technologies.

**Transformation**

**Banking Transformation**
Our experts in the Banking Transformation team advise Executive Committees and Boards of Directors in the definition and implementation of strategy and transformations projects. They support companies by adjusting their business and operating models in growth or cost-reduction initiatives, respectively, in order to allow companies to maintain their successful operations in an ever more complex environment (regulations, digitalization, etc.).

**Transformation Deal Advisory**
Our Deal Advisory team offers comprehensive advice on M&A projects. These might affect entire groups of companies, specific units or even just individual departments or client portfolios. Deal Advisory’s M&A support begins with the definition of investment or sales strategies, continues with valuations, assumes the role of M&A lead advisor, performing due diligence, chairing negotiations and ends with leading the integration or the separation project. This team also offers support in market exits, wind-downs and liquidations of companies.

**Actuarial and Insurance Risk Consulting**
The Actuarial team advises life insurers, property insurers, health insurers and re-insurance compa-
nies on questions dealing with the development and improvement of business models, in order to not only improve their competitiveness but also to remain compliant with regulations. This team also disposes of the necessary expertise to support clients in the implementation and adjustment of their Enterprise Risk Management, new accounting principles, reserving processes and the implementation of solvency regulations. Moreover, the Actuarial team also supports audit teams in their work.

kpmg.ch/careers
Why KPMG

KPMG offers a variety of personal and professional growth opportunities and a culture that expects and empowers us to make a tangible contribution to the company’s success and our career aspirations. For us, it all comes down to the great teamwork, the long-term relationships with our clients and a culture that fosters an innovative mind-set. All in a high-performing Swiss business within a strong global network. This is why we truly enjoy working for KPMG. What will be your reason?
I believe in the power of working together towards a common purpose. It’s a daily pleasure for me to know that my work contributes to helping others improve their performance and reach new heights.

**Alexandra Lepionka, Markets**

Kitesurfing is a thrilling experience that requires the ability to adapt and perform in an ever changing environment. In order to stay on top, you’d better be willing to commit all you’ve got. This very much resonates in the challenges that we face in our advisory projects on a daily basis. Nevertheless, it’s also about having fun while doing it and sharing the ride with like-minded people.

**Jasmin Blösch, Enterprise Applications**

Between South Africa and Switzerland, I have spent over 15 years with KPMG. The firm has offered me a vast amount of experience, which can be shared with clients and team members. By “sniffing out” and “retrieving” evidence during an investigation, we help our clients in stressful situations. This keeps our work exciting and makes each day an interesting one!

**Cindy Hofmann, Forensic**

What makes me get up in the morning is the power that lies in our joint knowledge and expertise, and with that, the great impact that we as KPMG can have on our clients.

**Stefan Pfister, CEO KPMG Switzerland**

Just like any tennis match, every engagement at KPMG presents its specific challenges and peculiarities that have to be dealt with. For me, this presents a unique opportunity to grow both professionally and personally. That’s why I’ve chosen to become part of the KPMG family.

**Damiano Caramanica, Audit Corporates**
We offer many chances to get to know our employees, ask them about their day-to-day work and get in touch with our corporate culture.

**KPMG Career Dinner**
Meet our Audit, Tax, Advisory and Financial Services specialists in an informal setting during an exclusive three-course dinner. You will find out more about the challenges and highlights they have experienced in their own careers and also have a chance to familiarize yourself with the culture of KPMG.

**KPMG Backstage Events**
Spend an afternoon working through real-world case studies together with our specialists. You will gain unique insights into day-to-day work and teamwork at KPMG and the networking aperitif following the event will give you ample opportunity to ask all your questions and talk to our employees in an informal setting.

**KPMG Insight Events**
Meet our specialists at your university or university of applied sciences and learn more about the various entry-level career opportunities at KPMG. Our specialists will give you insights into their day-to-day work and their career paths.

**KPMG Innovation & Collaboration Challenge (KICC)**
This challenging competition calls for innovative thinking, impactful business ideas, international teamwork and a consulting flair. The best teams will qualify to participate in the KICC National Final in Zurich – however only the most innovative team will make the cut and get an all-expenses paid trip to the KICC International Final. This is always held in awesome places around the world like Kuala Lumpur, Lisbon, Dubai or Sao Paulo, giving you a whiff or the international world KPMG operates in.
Our recruitment process

If you’re interested in launching your career at KPMG or doing an internship, please submit your application (cover letter, CV, academic records and diploma(s), employment references) online. We will review it together with the business line and get back to you as quickly as possible.

Please keep in mind that the recruitment process described can vary somewhat depending on the position or business area. Please refer to the respective job posting for complete information about the recruitment process and your KPMG contact.

Get off to a flying start
Professional development and continuing education

KPMG invests nearly 150,000 hours per year in subject- and industry-specific training and professional development as well as individual learning and development processes (e.g. sales training, presentation and consulting skills training, leadership training). Professional development and training sessions are supplemented by personal coaching as well as daily on-the-job learning. These efforts are always aimed at helping employees develop their skills and talents to reach their full potential and make a tangible contribution to business success. The results of the Swiss certification examinations for certified public accountants and tax experts show that KPMG is on the right track: A country-wide comparison reveals that KPMG employees regularly achieve above-average scores.

Success rate for 2017 diploma exams

- **Swiss certified public accountant**
  - KPMG: 90%
  - Switzerland: 77%

- **Swiss certified tax expert**
  - KPMG: 60%
  - Switzerland: 54%
Swiss certified public accountant

KPMG’s Audit Corporates, Audit Banking & Asset Management as well as Audit Insurance departments expect aspiring auditors to train to become a Swiss certified public accountant; this aspiration is supported in the form of time credits and financial contributions.

Note:

(a) EXPERTsuisse provides an assessment for those seeking exemption from certain components of the Accounting & Finance module. Those who complete the assessment successfully only need to attend the Financial Reporting component of the Accounting & Finance module.

(b) Graduates of a masters course or doctoral students may make a special application to the Examination Committee to gain exemption from parts or all of the A&F module examination and/or a busy season

(c) Only for Audit Banking & Asset Management and Audit Insurance
Swiss certified tax expert

KPMG requires Career Starters in Corporate Tax or Financial Services Tax to qualify as a Swiss certified tax expert; this is optional for candidates of the Graduate Program Global Mobility Services. KPMG will provide you with the time and financial support you need. We also offer internal tax training, specialist exchanges and a tax camp for intense exam preparations.

Training course for certified tax experts

In-house training

Division lunch, every two months

Exchange of experience, every month

Note:
*Latest possible entry for graduates without tax-specific professional experience.
Training and professional development at a glance

- Daily on-the-job learning
- Individual development and training plan
- Personal coaching
- Internal and external professional development courses
- Training to qualify as a Swiss certified public accountant or Swiss certified tax expert

For additional information on studying to qualify as a Swiss certified public accountant or Swiss certified tax expert, please refer to EXPERTsuisse at expertsuisse.ch.
At KPMG Switzerland, we feel that keeping things on a first-name basis throughout the firm promotes much more than just friendly interactions. First names are a verbal indicator for a relaxed yet productive working environment that allows each and every one of us to explore his or her own path – in an open working environment with flat hierarchies and scope for innovative ideas and creative thinking. We expect excellence not only from each and every individual but from the team as well. That’s why our doors are always open. If you ever get stuck or simply need more information, you can turn to your colleagues or specialists in other business areas for help at any time. We firmly believe that open collaboration between people with different talents, skills, experiences and perspectives produces the very best results for our clients.
Our commitment

Our commitment to society and the environment is an integral part of our corporate culture, not just internally, but also towards the outside. We also feel very strongly about training and professional development, where we value continuous learning and individual development.

KPMG Foundation
(independent foundation supporting social projects)

Regular blood donation campaigns

CO² neutral since 2011

Professorship Auditing and Internal Control,
University of Zurich

KPMG Chair of Audit and Accounting,
University of St. Gallen

Bachelor partner of the Student Union of the
University of St. Gallen

Support for student associations at universities and universities of applied sciences such as Alumni HEC Lausanne, UZH Finance Club or OBIS ETH

Involvement in Swiss WomenCorporateDirectors (WCD) chapters, a global network hosting specialized events for women corporate directors

Member of Advance Women in Swiss Business, a network that aims to promote the number of women in positions of leadership in Switzerland

Principal sponsor of the Opéra de Lausanne and sponsor of the Lucerne Festival in Summer
Satisfied employees make for satisfied clients. That’s why KPMG goes that extra mile to make sure you’re happy here. We offer flexible working arrangements including working from home or some other off-site location, scheduling flexibility over a one-year period, part-time work, job sharing and options like unpaid leave and the ability to buy more days off in addition to your granted 25 days per year. Performance is remunerated in compliance with the ‘Fair Compensation’ guidelines on equal pay for men and women as issued by the SQS, the Swiss Association for Quality and Management Systems. Last but not least, we have outstanding development prospects and attractive compensation packages.
Your benefits at a glance

- Flexible working arrangements
- Attractive range of training and professional development opportunities
- Gift upon qualification as a Swiss certified public accountant or tax expert
- Gifts for special events such as marriage, the birth of a child and anniversaries
- Referral program with attractive bonuses
- Variety of discounts at fitness centers, restaurants, etc.
- Pension fund with above-average benefits
- Global private insurance coverage for occupational and non-occupational accidents
- Free beverages in the office
- SBB Half-Fare travelcard
Please refer to our website or check the various social media channels for more information about career opportunities at KPMG.

kpmg.ch/careers
kpmg.ch/jobs
kpmg.ch/careerevents

facebook.com/KPMGcareers
twitter.com/KPMG_CH
instagram.com/kpmgswitzerland
xing.com/companies/kpmg
linkedin.com/company/kpmg-switzerland
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