



Certificate

The SQS herewith attests that the organisation named below has a management system that meets the requirements of the normative base mentioned.



KPMG AG
Räffelstrasse 28
8045 Zürich
Switzerland

Scope

**All departments in Audit, Tax, Legal and Advisory
as well as all internal support functions**

Normative base

Fair Compensation


**Remuneration equity according to the criteria
of Association of Compensation & Benefits Experts**

Modules

Module 1 Quantitative analysis of compensation with the use of Logib

Reg. no. 40235

Validity 11.09.2019–10.09.2022
Issue 11.09.2019


A. Grisard, President SQS


F. Müller, CEO SQS



sqs.ch

Swiss Association for Quality
and Management Systems (SQS)
Bernstrasse 103, 3052 Zollikofen, Switzerland



Swiss Made