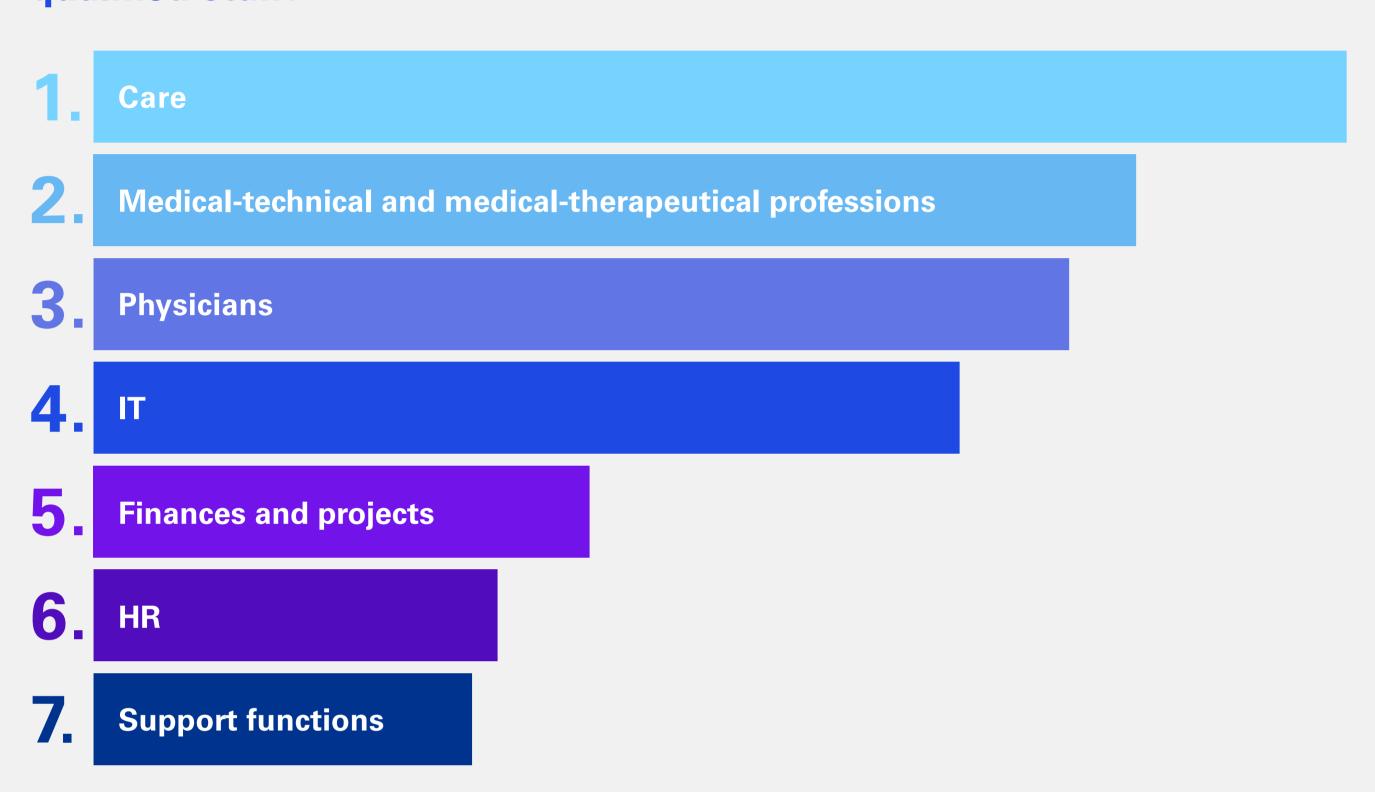
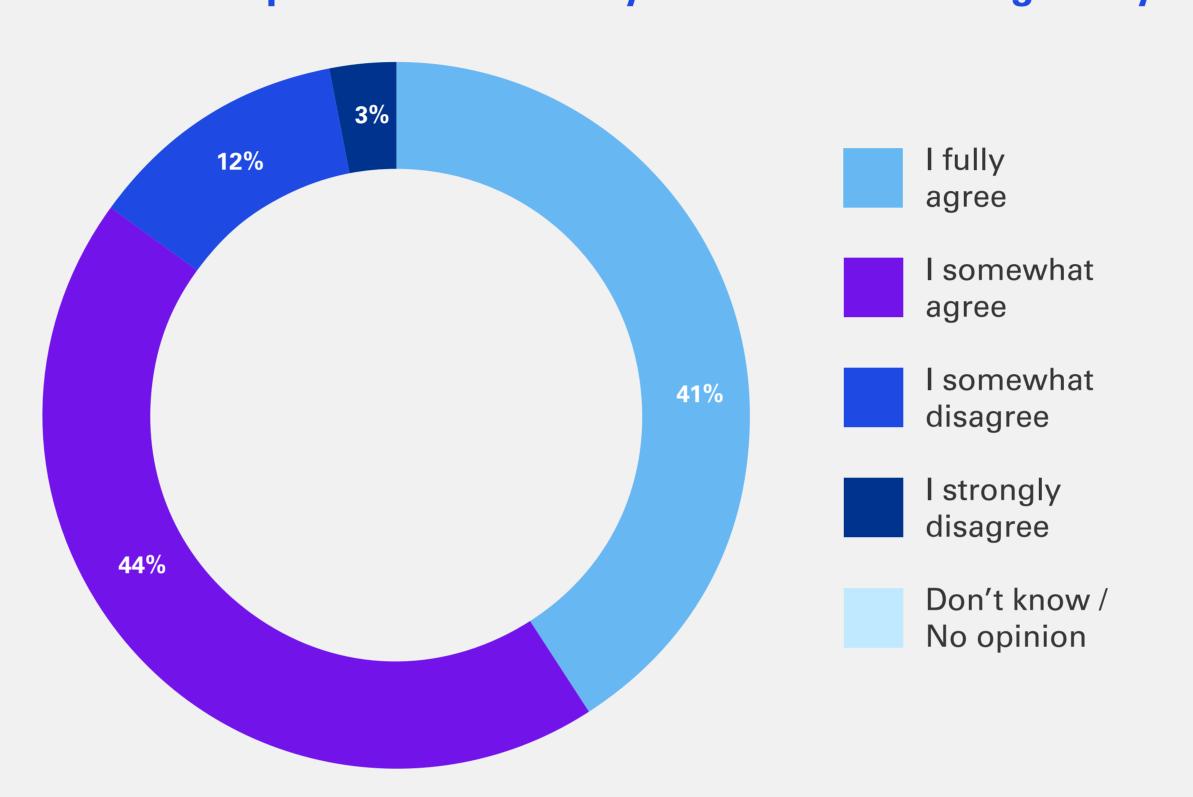
Workforce - Results at a glance

Healthcare professionals

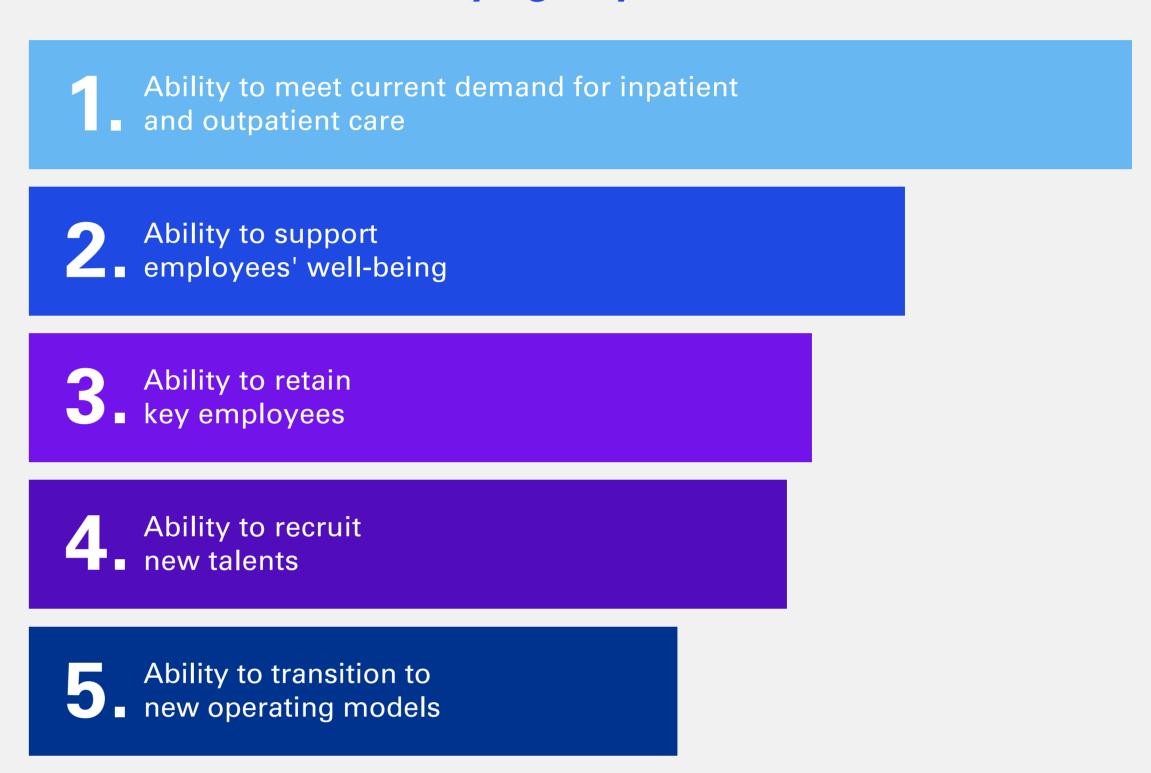
Which occupational groups are impacted most by the shortage of qualified staff?



Does your organization sufficiently focus on the issue of the lack of qualified staff in a systematic and strategic way?

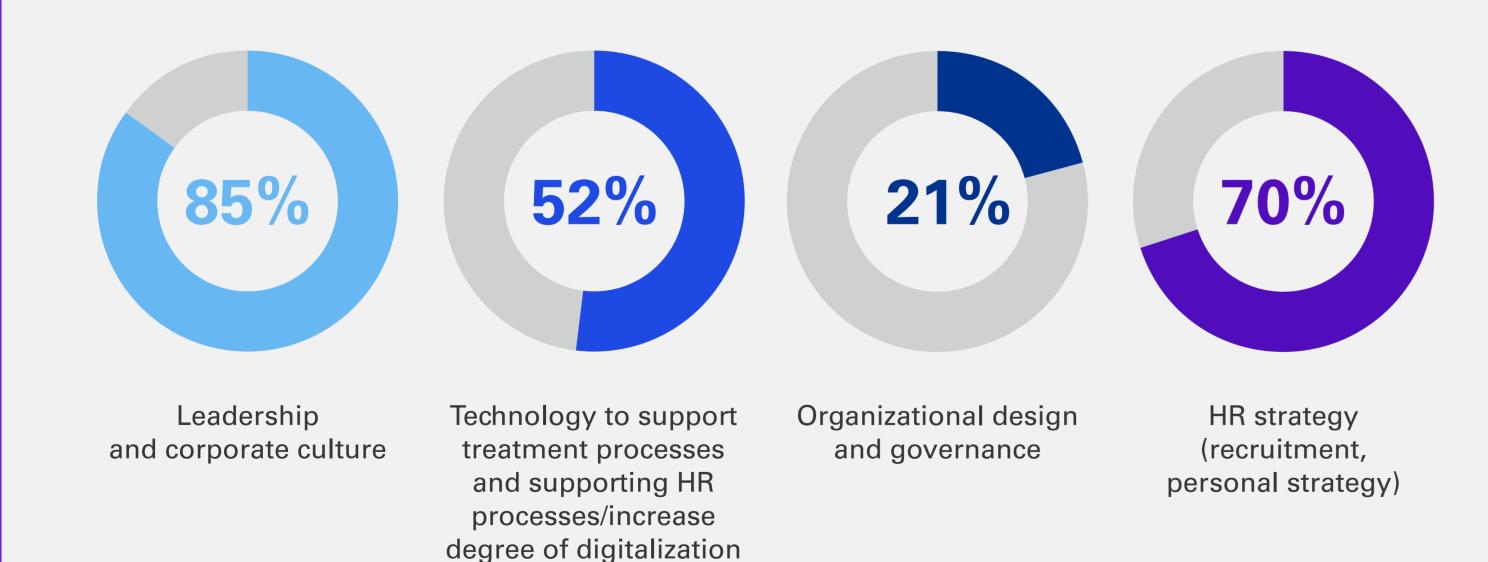


Which specific issues concerning the shortage in qualified staff are the most worrying to you?



For your organization, which strategic directions hold the greatest potential in your opinion?

Note: Multiple answers possible



What concrete measures have you already taken in the area of professionals?

Leadership development

Employer

Improvement of employment conditions

Employee retention

New Work

Optimization of corporate culture

Strengthening of internal communication

Neds nfemi

Optimization of organizational structures

Optimization of capacities

of employees

Salary adjustment

Optimization of recruiting

HR Management

Digitalization strategy

Flattening of hierarchies

This survey was conducted by KPMG in 2022 with 95 relevant healthcare organizations (response rate 36%).

