

# The Swiss Law on Accounting and Financial Reporting

Structured presentation and explanation of the most important provisions



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Appendix



## **01 Introduction**

The law on accounting and financial reporting is included in the 32<sup>nd</sup> title of the Swiss Code of Obligations and applies in principle to all entities. The term entity includes sole proprietorships and partnerships as well as legal entities stated in the Swiss Civil Code (associations and foundations) and the Swiss Code of Obligations (public limited companies, limited liability companies, limited partnerships and cooperatives).

This brochure presents the basics of the Swiss law on accounting and financial reporting in a structured manner and explains the most important provisions. It takes into account the changes resulting from the revised company law, which came into force on 1 January 2023. The articles referenced in the margins are reprinted in full in the second part of this brochure.

# 02 Accounting and financial reporting

## 2.1 Duty to keep accounts and prepare financial reports

- Article 957(1) CO The duty to keep accounts and prepare financial reports is applicable to the following:
  - 1. sole proprietorships and partnerships which generated sales revenues of at least CHF 500,000 in the last financial year;
  - 2. legal entities (public limited companies, limited partnerships, limited liability companies, cooperatives, associations and foundations).
- Article 957(2) CO The following are only obliged to keep accounts on their receipts and disbursements (cash method of accounting) and their financial position:
  - 1. sole proprietorships and partnerships which generated sales revenues of less than CHF 500,000 in the last financial year;
  - 2. associations and foundations not obliged to be registered in the commercial register;
  - 3. foundations exempted from having to appoint an auditor, as per Article 83b(2) CC.

# 2.2 Requirements regarding accounting and financial reporting

The following figure shows the requirements and duties in regard to accounting and financial reporting:

		Accounting	Financial reporting
Article 957a(2) CO Article 958 CO Article 958b CO Article 958b CO Article 958c(1) CO	Principles	<ul> <li>Principles of orderly accounting:</li> <li>complete, faithful and systematic recording of transactions and matters</li> <li>documentary proof for individual postings</li> <li>clarity</li> <li>appropriateness in view of the type and size of the business</li> <li>verifiability</li> </ul>	The accounting shall present the financial position of the business so that a third party can judge it reliably. Fundamentals: • assumption of going concern • cut-off in regard to time and nature Principles of orderly financial reporting: • clarity and understandability • completeness • reliability • materiality • prudence • consistency in presentation and valuation • no offsetting of assets and liabilities or income and expenses
Article 957a(4) CO Article 958d(3) CO	Currency	Swiss francs or the functional currency of the business activities	Swiss francs or the functional currency of the business activities, the latter requiring disclosure of the amounts in Swiss francs and the conversion rates used
Article 957a(5) CO Article 958d(4) CO	Language	An official language of Switzerland or English	An official language of Switzerland or English
Article 958f CO	Retention of records	Accounting records and accounting vouchers (as hard copies or in electronic or similar form) must be retained for ten years.	Annual reports and audit reports (signed hard copies) must be retained for ten years.

Figure 1 Requirements regarding accounting and financial reporting

Article 958a CO The assumption of going concern was clarified by assuming that the business will be continued in the foreseeable future. However, if an entity intends to discontinue all or parts of its business – or if such a discontinuation cannot be averted – within twelve months of the balance sheet date, the accounting for the business concerned must be made on the basis of realizable values.

# 03 Stand-alone financial statements

# 3.1 Recognition of assets and liabilities and structure of the financial statements

#### 3.1.1 Balance sheet: Assets

The term "assets" is explicitly circumscribed in the law. According to this, the following requirements must be met: Article 959(2) CO • An asset is a resource controlled by the entity as a result of past events. Future economic benefits are expected to flow to the entity. • Its value can be measured reliably. Assets that do not fulfill these requirements may not be recognized in the balance sheet. Article 959(3) CO Moreover, the law provides criteria for differentiating current from non-current assets. Current assets include cash and cash equivalents as well as other assets that are likely turned into Article 960d CO cash or otherwise realized within one year from the balance sheet date or during the normal business cycle. All other assets - in particular those acquired for long-term use or for long-term holding - are to be accounted for as non-current assets. The following figure shows the minimum structure of assets. The law requires that items are disclosed in the following prescribed sequence. Article 959(3) CO Assets Article 959a(1) CO **Current assets** Cash (and cash equivalents) and assets held for short-term disposal with a quoted market price Trade accounts receivable Other short-term receivables Inventories and non-invoiced services Prepaid expenses and accrued income Non-current assets

 Financial assets

 Investments

 Property, plant and equipment

 Intangible assets

 Unpaid share capital, partners' capital or foundation capital

 Figure 2 Minimum structure of the balance sheet: Assets

Article 959a(4) CO The Law on Accounting and Financial Reporting also requires the separate disclosure of receivables due from direct or indirect shareholders, from members of governing bodies and from companies in which the entity holds equity interests, be it directly or indirectly. They may be disclosed in the balance sheet or in the notes.

#### 3.1.2 Balance sheet: Liabilities and shareholders' equity

The liability side of the balance sheet is divided into short- and long-term liabilities and shareholders' equity. The term "liabilities" is explicitly circumscribed in the law. A liability must be recognized if the following criteria are fulfilled:

- Article 959(5) CO
- An outflow of funds is probable.
- The amount can be measured reliably.

• The liability arose from a past event.

Article 959(6) CO Moreover, the law provides criteria for differentiating current from non-current liabilities: liabilities payable within a year after the balance sheet date or within the normal business cycle must be presented as short-term liabilities. All other liabilities are considered to be long-term.

The following figure shows the minimum structure of liabilities and shareholders' equity. The law requires that items are disclosed in the following prescribed sequence.

#### Liabilities and shareholders' equity

Article 959(4) CO **Short-term liabilities** Article 959(6) CO Article 959(2) Trade accounts payable Short-term interest-bearing liabilities Other short-term liabilities Accrued expenses and deferred income **Long-term liabilities** Long-term interest-bearing liabilities Other long-term liabilities Provisions and similar items foreseen in the law Shareholders' equity Share capital, partners' capital or foundation capital, if applicable separately according to category Legal capital reserves Legal retained earnings Voluntary retained earnings Treasury shares as a negative amount Profit brought forward or loss brought forward as a negative amount Profit for the year or loss for the year as a negative amount Figure 3 Minimum structure of the balance sheet: Liabilities and shareholders' equity

Article 959(7) CO Shareholders' equity must be disclosed and structured in an appropriate form for the legal form on hand.

Article 959a(4) CO The Law on Accounting and Financial Reporting also requires the separate disclosure of liabilities due from direct or indirect shareholders, to members of governing bodies and to companies in which the entity holds equity interests, be it directly or indirectly. They may be disclosed in the balance sheet or in the notes.

#### 3.1.3 Income statement

The following figure shows the minimum structure of the income statement. The income statement can either be presented by nature of expense ("Produktionserfolgsrechnung") or by function of expense ("Absatzerfolgsrechnung"). The law requires that items are disclosed in the following sequence.

#### Article 959b(2) CO Article 959b(3) CO

Income statement by nature of expense	Income statement by function of expense
Net revenue from sale of goods and services	Net revenue from sale of goods and services
Changes in inventory of finished goods and work in progress as well as in non-invoiced services	
Raw materials and supplies	
Personnel expenses	
Other operating expenses	
Amortization/depreciation and impairment losses on non-current assets	
	Cost of goods sold
	Administrative expenses and distribution costs
Financial expenses and financial income	Financial expenses and financial income
Non-operating expenses and non-operating income	Non-operating expenses and non-operating income
Extraordinary, non-recurring or prior-period expenses and income	Extraordinary, non-recurring or prior period expenses and income
Direct taxes	Direct taxes
Profit/Loss for the year	Profit/Loss for the year

Figure 4 Minimum structure of the income statement

Article 959b(4) CO In case the income statement is presented by function of expense, the notes to the financial statements must also disclose the personnel expenses as well as amortization/depreciation and impairment losses of non-current assets.

#### 3.1.4 Notes

The following figure shows the minimum information for the notes.

#### Notes

#### Article 959c(1) CO

- The notes must contain:
  - 1. Description of the principles used in the preparation of the financial statements, if these are not prescribed by law
  - 2. Disclosure, break-down and explanations on balance sheet and income statement items
  - 3. Total amount of net released replacement reserves and any excess hidden reserves if the financial result is thus presented in a significantly more favorable light
  - 4. Other information required by law
    - Deviations in regard to the assumption on the going concern (Article 958a(3) CO)
    - Conversion rates used in financial reportings in a foreign currency (Article 958d(3) CO)
    - Other balance sheet and income statement items, to the extent that it is material for the assessment or common practice in the entity's industry (Article 959a(3) CO, Article 959b(5) CO)
    - Receivables from and liabilities to affiliated parties (Article 959a(4) CO)
    - Personnel expenses, amortization/depreciation and impairment losses for income statements by function of expense ("Absatzerfolgsrechnung") (Article 959b(4) CO)
    - In the case of bonds, the amounts concerned and conditions (Article 959c(4) CO)
    - Information about assets valued at a quoted market price or assets with a quoted market price or another observable market price (Article 960b(1) CO) as well as the total value of securities and other assets thus valued
    - Value of fluctuation reserves if assets are valued at a quoted market price or another observable market price (Article 960b(2) CO)
    - Objects and amounts of revaluations (Article 725c CO)
    - Special law information (e.g. ML)

### Article 959c(2) CO The notes must also contain the following information unless already included in the balance sheet or the income statement:

- 1. Company or company name, as well as its legal form and domicile
- 2. Declaration as to whether full-time equivalents exceed 10, 50 or 250, respectively
- 3. Company name, legal form and domicile of entities in which the entity holds direct or significant indirect equity interest as well as voting and capital rights held
- 4. Number of treasury shares held by the entity itself or the entities it controls
- 5. Purchase and sale of treasury shares, including terms and conditions
- Residual liabilities arising from leasing transactions which are similar to sales contracts and other leasing agreements, provided these do not expire or cannot be canceled within 12 months as of the balance sheet date.
- 7. Liabilities due to pension funds
- 8. Total amount of collaterals provided for third-party liabilities
- 9. Total amount of assets pledged to secure own commitments, as well as assets with retention of title
- 10. Legal or actual obligations where the likelihood of an outflow of resources is remote or cannot be estimated reliably (contingent liabilities)

Continued on next page

- 11. Number and value of shares or options on shares held by all members of senior management and those charged with governance, as well as for employees
- 12. Explanation of extraordinary, non-recurring or prior-period items included in the income statement
- 13. Significant events after the balance sheet date
- 14. Reasons for the premature resignation or removal of the auditors
- 15. Capital increases and capital reductions that the Board of Directors has made within a capital band

### Article 961a CO Additional disclosure requirements for companies subject to the accounting conventions applicable to larger companies<sup>1</sup>

- 1. Information on the long-term interest-bearing liabilities, broken down according to maturity (less than a year to five years and longer than five years)
- 2. Fees paid to the auditors, broken down by audit-related services and other services

Figure 5 Minimum information of the notes

<sup>1</sup> Also see decision tree in Section 5.1

The declaration of full-time equivalents on an annual average of not more than 10, 50 or 250, respectively, enables readers of the financial statements to find out whether the entity is subject to an ordinary audit or whether it possibly qualifies for an opting out. Larger companies must also provide the exact number of full-time employees on a yearly average in their management report (also see Section 5.4).

#### Valuation 3.2

#### 3.2.1 Principles

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Article 960 CO
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The Swiss Law on Accounting and Financial Reporting explicitly contains the valuation principles to be applied. These are:

- the principle of individual valuation
- prudence in applying the valuation principles without obstructing a reliable assessment of the financial situation
- re-assessment and if necessary, an adjustment of values in case indications exist that assets are overstated or the entity's provisions are understated.

The principles of the individual valuation regime state that, as a rule, assets and liabilities must be valued individually if they are material and if they are normally not grouped together due to their similarity. Contrary to individual valuations, hidden reserves may be used to compensate understated values within specific groups of similar assets in group valuations (also see Section 3.2.3).

#### 3.2.2 Selected valuation principles for assets and liabilities

The figure below shows a selection of valuation principles for assets and liabilities:

Article 960a CO	Assets
	Valuation of assets: at acquisition or manufacturing costs (upper limit). For certain types of assets, other principles apply.
	The decrease in value due to use or age must be taken into account by recording depreciations, other declines in value (impairments) by recording value adjustments.
	In order to ensure replacements and the entity's going concern, additional depreciations/amortizations as well as value adjustments may be recorded or the entity may elect to not release depreciations/amortizations and value adjustments no longer required.
Article 960b CO	Assets with a market rate or another price observable in an active market may be valued at those rates or market prices in later valuations, even if these exceed acquisition costs.
Article 960c CO	Inventories (raw materials, semi-finished and finished products and goods) as well as non-invoiced services must be valued at the lower of acquisition or manufacturing costs and the net selling price, taking into consideration expected completion costs.

#### Article 960e CO

Liabilities

Valuation at nominal value

If past events indicate that a future outflow of resources is probable, relevant provisions must be made.

Provisions may also be recorded specifically for:

- warranty obligations
- the refurbishment of tangible fixed assets
- reorganizations
- securing the going concern of the entity

There is no obligation to release provisions no longer needed.

Figure 6 Valuation of assets and liabilities

Article 960b CO Assets with a market rate or another price observable in an active market may be valued at those rates or market prices in later valuations on the balance sheet date, even if these are above the nominal value or acquisition costs. Examples for assets with a market rate could be securities, precious metals or commodities. Entities electing to make use of this choice must value all assets of the relevant balance sheet item which have an observable market rate with the market price prevailing on the balance sheet date. The use of this choice must be adequately disclosed in the notes.

If assets are valued at market prices at the balance sheet date, a value adjustment may be recorded through the income statement in order to account for value fluctuations. However, no such value adjustment reserve may be recorded if this causes the carrying value to be lower than acquisition costs or an observable market price. The total amounts of the fluctuation reserves must be disclosed separately either in the balance sheet or in the notes to the financial statements.

#### 3.2.3 Hidden reserves

Article 960a(4) CO Article 960e(3) CO Article 960e(4) CO Article 959c(1)(3) CO

The Swiss Law on Accounting and Financial Reporting allows the creation of so-called "hidden reserves". Hidden reserves are the difference between carrying values and the maximum amounts allowed for assets or the necessary amounts for liabilities allowed by the accounting law.

Hidden reserves may be created with the help of additional depreciations/amortizations and provisions created for replacement purposes or for the going concern of the entity. Moreover, it is no longer necessary to release depreciations/amortizations and provisions no longer needed. The total amount of the net release of hidden reserves must be disclosed in the notes if this has a positive impact on the achieved results.

## 04 Stand-alone financial statements prepared in accordance with a recognized accounting standard

The Swiss Law on Accounting and Financial Reporting contains the concept of financial statements prepared in accordance with a recognized accounting standard. The figure below shows when such financial statements must be prepared in addition.

Article 962 CO



Figure 7 Decision tree for stand-alone financial statements prepared in accordance with a recognized accounting standard

The Swiss Federal Council's Ordinance on Recognized Accounting Standards (ORAS) of 21 November 2012 declares the following frameworks as recognized standards: IFRS, IFRS for SMEs, Swiss GAAP FER, US GAAP and IPSAS. The FINMA's accounting principles for banks, securities dealers and collec- tive investment schemes are stipulated as being equivalent to these recognized accounting standards.

The board of directors (or the equivalent governing body of the entity) is responsible for selecting the recognized standard to be used, unless the articles of incorporation or the foundation deed mention otherwise or the general assembly decides on such a standard. Once selected, the chosen standard must be applied in its entirety and for the entire financial statements. The additional financial statements in accordance with a recognized accounting standard require an ordinary audit performed by a licensed audit expert; these financial statements are then submitted to the general assembly.

The financial statements in accordance with a recognized standard must be prepared in addition to the annual (statutory) financial statements according to the Swiss Code of Obligations. For tax purposes, the materiality principle applies. This means that the financial statements prepared in accordance with the CO constitute the relevant tax base.

## **05 Annual report**

### 5.1 Components of the annual report



The mandatory components of the annual report are shown in the following decision tree:



Figure 8 Components of the annual report

- \* The financial statements (and if applicable, the consolidated financial statements) of the following entities require an ordinary audit by law (Article 727 CO):
- 1. Publicly held companies, i.e.
  - a. companies whose equity securities are listed on a stock exchange,
  - b. companies with outstanding bond issues
  - c. companies that contribute at least 20 % of the assets or net sales to the consolidated accounts of a company according to (a) or (b);
- 2. Legal entities exceeding two of the following thresholds for two consecutive years (the previous year and the current year are of relevance):
  - a. total assets of CHF 20 million (associations: CHF 10 million)
  - b. revenue of CHF 40 million (associations: CHF 20 million)
  - c. 250 full-time positions on an annual average (associations: 50 full-time equivalents)

3. Legal entities obliged to prepare consolidated financial statements.

The requirements of the Swiss Law on Accounting and Financial Reporting regarding the components of the annual report depend, among other things, on the size of the entity. For legal entities not subject to the requirements applicable to larger companies, there is no longer an obligation to prepare a management report. The financial statements of sole proprietorships and partnerships do not necessarily require notes.

Article 959c(3) CO

### 5.2 **Reporting requirements for larger entities**

The regulation for larger entities requires a cash flow statement and additional disclosures in the notes to the annual financial statements (also see Section 3.1.4), as well as a management report.

### 5.3 Cash flow statement

Article 961b CO Any entity subject to the reporting requirements for larger entities must prepare a cash flow statement as part of its annual financial statements. The cash flow statement presents separately the changes in cash and cash equivalents arising from operating activities, investing activities and financing activities.

The law does not prescribe a specific structure for the cash flow statement. According to the Swiss Federal Council's message (BBI 2008, 1717), the structure should nonetheless be based on the minimum structure of the balance sheet (see Sections 3.1.1 and 3.1.2).

### 5.4 Management report

Article 961c CO The management report provides information on the business performance and the entity's financial position. As shown in Section 5.1, the management report only needs to be prepared by entities which fulfill the requirements of a larger entity.

Minimum content of a management report:

Article 961c(2) OR	Minimum content of a management report
	Number of full-time positions on an annual average
A risk assessment	
Order intake and order situation	
	Research and development activities
	Exceptional events
	Outlook

Figure 9 Minimum content of the management report

The management report provides an overview on the entity's situation, and if applicable, the entire group as at the end of the year and from a perspective that is not covered elsewhere in the financial statements. The management report may not contradict the economic situation as presented in the financial statements.

# 06 Consolidated financial statements

# 6.1 Duty to prepare consolidated financial statements - scope of consolidation

The principle of control is applied to the duty to prepare consolidated financial statements and the scope of consolidation. In the Swiss Law on Accounting and Financial Reporting this is defined as follows:

#### Article 963 CO Control is evident if a legal entity controls another entity, either by:

directly or indirectly holding a voting majority in the general meeting.

directly or indirectly holding the right to appoint or remove the majority of the members of the entity's board of directors or equivalent.

having the possibility to exercise predominant influence due to the articles of incorporation, the foundation deed, a contract or similar instruments.

Figure 10 Control principle applicable to consolidated financial statements

If the consolidated financial statements are prepared under a recognized accounting standard, this standard determines the group to be consolidated.

The duty to produce consolidated financial statements does not depend on the legal form and can therefore also affect foundations, associations and cooperatives.

# 6.2 Exemption from the duty to prepare consolidated financial statements

The decision tree below shows under which circumstances an entity may forego preparing consolidated financial statements:

Article 963 CO Article 963a CO	No	Does a legal entity that is subject to accounting one or more entities which are also subject to a		
		,	Yes	
		Do any of the following exemptions apply?		
		1. The entity and the controlled entities togeth below in two consecutive financial years:	er do not exceed two of the thresholds	
		• total assets: CHF 20 million;		
		<ul> <li>revenues: CHF 40 million;</li> </ul>		No
		• full-time equivalents: annual average of 2	50?	
		2. Is the entity controlled by another entity wh are prepared in accordance with Swiss or en- subject to an ordinary audit?		
		3. Was the duty to prepare consolidated accourapplies to associations, foundations and coordinations and coordinations and coordinations and coordinations and coordinations and coordinations account and coordinations and coordinations account acc		
		、 、	Yes	
		Are consolidated financial statements necessa company's economic situation?	ary for a reliable assessment of the	Yes
		le la	No	
		Do any of the following require the preparation	n of consolidated financial statements:	
		<ul> <li>shareholders or partners representing at lea 10 % of the members of a cooperative or 20</li> </ul>		
		<ul> <li>shareholders, partners or members of an as who are subject to an obligation to make fu</li> </ul>		
		• the foundation supervisory authority?		
		No	Yes	
		luty to prepare consolidated financial ements	Duty to prepare consolidated financial statements	

Figure 11 Decision tree with regard to the duty to prepare consolidated financial statements

Article 963(4) CO Associations, foundations and cooperatives now are also subject to the duty to prepare consolidated accounts. They can delegate this duty to prepare consolidated financial statements to an entity in its control. Such a delegation is possible if the controlled entity unites all of the other companies involved under a single leadership by majority of votes or otherwise and if it can prove that it indeed exercises this control.

# 6.3 Reporting requirements for consolidated financial statements

The following figure explains under which circumstances consolidated financial statements must be prepared in accordance with a recognized accounting standard.



Figure 12 Reporting requirements for consolidated financial statements

Article 963b(3) CO Consolidated financial statements which were not prepared in accordance with a recognized accounting standard (see list in Section 4) are subject to the principles of orderly financial reporting (see Section 2.2). The Swiss Law on Accounting and Financial Reporting does not contain any specific accounting principles for consolidated financial statements. In the notes to the financial statements, the entity must state the valuation principles it applies. If it does not apply these consistently, it must disclose this fact in the notes and provide otherwise insight into the group's net assets, financial position and results of operations.

As the law restricts itself to referring to the principles of orderly financial reporting, the rules regarding the structuring and valuation of the financial statements (see Section 3) are not binding for the consolidated financial statements. However, they may be applied in full, including the provision on hidden reserves. Moreover, for this same reason the reporting requirements for larger entities (see Section 5.2) therefore are not valid. Accordingly, the cash flow statement is not necessarily part of the consolidated financial statements.

# 07 Additional non-financial reporting

Non-financial reporting is covered by the following legal provisions:

- Article 964a-c CO: Transparency regarding non-financial matters (see Section 7.1)
- Article 964d-i CO: Transparency for commodities companies (see Section 7.2)
- Articles 964j-I CO: Due diligence obligations and transparency regarding minerals and metals from conflict-affected areas as well as child labor (see Section 7.3)

### 7.1 Transparency regarding non-financial matters

The figure below shows the additional statutory reporting obligations regarding non-financial matters:

Article 964a CO	Personal scope	<ul> <li>Public-interest entities (public companies and entities subject to FINMA supervision) that exceed the following thresholds on a consolidated basis:</li> <li>500 full-time equivalents and</li> <li>total assets of CHF 20 million and/or</li> <li>sales revenues of CHF 40 million</li> </ul>
	Material Scope	n/a
Article 964b CO Article 964c CO	Obligations	<ul> <li>Drafting of a separate report on non-financial matters (environment, social, employees, human rights, corruption)</li> <li>Approval of the report by the Board of Directors and at the Annual General Meeting</li> <li>Electronic publication of the report</li> </ul>
	Audit	No audit obligation

Figure 13 Transparency regarding non-financial matters

The reporting obligations regarding the environment are set out in the "Ordinance on climate disclosures". This ordinance makes it a binding requirement to implement the internationally recognized recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD).

#### 7.2 **Transparency for commodities companies**

The figure below shows the additional statutory reporting obligations for commodities companies:

Article 964d CO	Personal scope	Companies obliged to undergo an ordinary audit
Article 964d CO	Material Scope	<ul> <li>Activities involving the extraction of minerals, oil or natural gas or logging in primary forests</li> <li>Also applies to activities involving a controlled entity</li> </ul>
Article 964d CO Article 964f CO Article 964g CO	Obligations	<ul> <li>Drafting of a separate report on payments to state bodies of CHF 100,000 or more per financial year</li> <li>Approval of the report by the Board of Directors</li> <li>Electronic publication of the report</li> </ul>
	Audit	No audit obligation

Figure 14 Transparency for commodities companies

### 7.3 Transparency regarding conflict minerals and metals as well as child labor

The figure below shows the additional statutory due diligence obligations and transparency provisions regarding minerals/metals from conflict-affected areas as well as child labor:

Article 964j CO	Personal scope	<ul> <li>All companies that have their registered office, main administrative office or a branch in Switzerland, assuming that they do not already comply with an equivalent set of international rules</li> <li>As regards child labor, exceptions apply to SMEs and companies with low levels of risk</li> </ul>
Article 964j CO	Material Scope	<ul> <li>Import/processing of certain minerals and metals from conflict-affected and high-risk areas (with the Federal Council setting corresponding import limits annually) and/or</li> <li>Offering of products or services where a reasonable suspicion of child labor exists</li> </ul>
Article 964k CO Article 964l CO	Obligations	<ul> <li>Operating a compliance and risk management system to monitor supply chains</li> <li>Drafting of a separate report from the Board of Directors on compliance with due diligence obligations</li> <li>Electronic publication of the report</li> </ul>
Article 964k (3) CO	Audit	<ul> <li>Audit of compliance with due diligence obligations in relation to minerals and metals by an audit firm approved as audit experts (not part of the audit of the annual financial statements)</li> <li>No audit obligation in relation to compliance with due diligence obligations in the area of child labor</li> </ul>

Figure 15 Transparency regarding conflict minerals and metals as well as child labor

The legal provisions are specified in the "Ordinance on Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour (DDTrO)".



# Appendix

The following legal provisions are taken from the English version of the Swiss Code of Obligations that is available on the official website of the Swiss Confederation. However, as English is not an official language in Switzerland, this translation is provided for information purposes only and has no legal force. The translation of the technical terms used in the first part of this brochure partly deviates from the official translation.

Amendment of the Swiss Civil Code. FA

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#### Title Thirty-Two:<sup>774</sup> Commercial Accounting, Financial Reporting, Other Transparency and Due Diligence Obligations<sup>775</sup> Section One: General Provisions

#### Art. 957

A. Duty to keep accounts and file financial reports

<sup>1</sup> The duty to keep accounts and file financial reports in accordance with the following provisions applies to:

- 1. sole proprietorships and partnerships that have achieved sales revenue of at least 500,000 francs in the last financial year;
- 2. legal entities.

<sup>2</sup> The following need only keep accounts on income and expenditure and on their asset position:

- 1. sole proprietorships and partnerships with less than 500,000 francs sales revenue in the last financial year;
- 2. associations and foundations which are not required to be entered in the commercial Register;
- 3. foundations that are exempt from the requirement to appoint an external auditor under Article 83*b* paragraph 2 Swiss Civil Code<sup>776</sup>.

<sup>3</sup> For undertakings in accordance with paragraph 2, recognised accounting principles apply *mutatis mutandis*.

#### Art. 957a

B. Accounting

<sup>1</sup> Accounting forms the basis for financial reporting. It records the transactions and circumstances that are required to present the asset, financing and earnings position of the undertaking (the economic position).

<sup>2</sup> It follows the recognised accounting principles. Particular note must be taken of the following:

- the complete, truthful and systematic recording of transactions and circumstances;
- 2. documentary proof for individual accounting procedures;
- 3. clarity;
- 4. fitness for purpose given the form and size of the undertaking;
- 774 Amended by No I 2 of the FA of 23 Dec. 2011 (Financial Reporting Law), in force since 1 Jan. 2013 (AS 2012 6679; BBI 2008 1589). See also the Transitional Provision to this Amendment, at the end of this Code.

776 SR 210

Amended by No I of the FA of 19 June 2020 (Indirect Counter-Proposal to the Popular Initiative "For responsible businesses – protecting human rights and the environment"), in force since 1 Jan. 2022 (AS 2021 846; BBI 2017 399).

#### 5. verifiability.

<sup>3</sup> An accounting voucher is any written record on paper or in electronic or comparable form that is required to be able to verify the business transaction or the circumstances behind an accounting entry.

<sup>4</sup> Accounting is carried out in the national currency or in the currency required for business operations.

<sup>5</sup> It is carried out in one of the official Swiss languages or in English. It may be carried out in writing, electronically or in a comparable manner.

#### Art. 958

C. Financial reporting I. Aim and constituent elements

<sup>1</sup> Financial reporting is intended to present the economic position of the undertaking in such a manner that third parties can make a reliable assessment of the same.

<sup>2</sup> The accounts are filed in the annual report. This contains the annual accounts (the financial statements of the individual entity), comprising the balance sheet, the profit and loss account and the notes to the accounts. The regulations for larger undertakings and corporate groups are reserved.

<sup>3</sup> The annual report must be prepared within six months of the end of the financial year and submitted to the responsible management body or the responsible persons for approval. It must be signed by the chairperson of the supreme management or administrative body and the person responsible for financial reporting within the undertaking.

#### Art. 958a

II. Principles of financial reporting 1. Going-concern assumption <sup>1</sup> Financial reporting is based on the assumption that the undertaking will remain a going concern for the foreseeable future.

<sup>2</sup> If it is intended or probably inevitable that all or some activities will cease in the next twelve months from the balance sheet date, then the financial reports for the relevant parts of undertaking must be based on realisable values. Provisions must be made for expenditures associated with ceasing activities.

<sup>3</sup> Derogations from the going-concern assumption must be specified in the notes to the accounts; their influence on the economic position must be explained.

#### Art. 958b

2. Chronological and material distinction <sup>1</sup> Expenditure and income must be entered separately depending on the date and nature of the transaction.

<sup>2</sup> Provided the net proceeds from the sale of goods or services or financial income does not exceed 100,000 francs, accruals based on time may be dispensed with and instead based on expenditure and income.

<sup>3</sup> If the financial reporting is not carried out in francs, the annual average exchange rate shall be applied to ascertain the value in accordance with paragraph 2.<sup>777</sup>

#### Art. 958c

III. Recognised <sup>1</sup> The following principles in particular apply to financial reports:

- 1. they must be clear and understandable;
  - 2. they must be complete;
  - 3. they must be reliable;
  - 4. they must include the essential information;
  - 5. they must be prudent;
  - 6. the same rules must be applied in presentation and valuation;
  - 7. assets and liabilities and income and expenditure may not be offset against each other.

<sup>2</sup> The sum entered for the individual items on the balance sheet and in the notes to the account must be proven by an inventory or by some other method.

<sup>3</sup> Financial reports must be adapted to the special features of the undertaking and the sector while retaining the statutory minimum content.

#### Art. 958d

IV. Presentation, currency and language

ing principles

<sup>1</sup> The balance sheet and the profit and loss account may be presented in account or in report form. Items that have no or a negligible value need not be shown separately.

<sup>2</sup> In the annual accounts, the corresponding values of the previous year must be shown alongside the figures for the relevant financial year.

<sup>3</sup> Financial reports are presented in the national currency or in the currency required for business operations. If the national currency is not used, the values must also be shown in the national currency. The exchange rates applied must be published in the notes to the accounts and if applicable explained.

<sup>4</sup> Financial reports are presented in one of the official Swiss languages or in English.

777 Inserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

#### Art. 958e

D. Publication and inspection<sup>778</sup>

<sup>1</sup> Following their approval by the competent management body, the annual accounts and consolidated accounts together with the audit reports must either be published in the Swiss Official Gazette of Commerce or sent as an official copy to any person who requests the same within one year of their approval at his or her expense where the undertaking:

- 1. has outstanding debentures; or
- 2. has equity securities listed on a stock market.

<sup>2</sup> Other undertakings must allow creditors who prove a legitimate interest to inspect the annual report and the audit reports. In the event of a dispute, the court decides.

<sup>3</sup> If the undertaking exercises a waiver in accordance with Article 961*d* paragraph 1, 962 paragraph 3 or 963*a* paragraph 1 number 2, publication and inspection shall be governed by the rules for its own annual accounts.<sup>779</sup>

#### Art. 958f

E. Keeping and retaining accounting records

<sup>1</sup> The accounting records and the accounting vouchers together with the annual report and the audit report must be retained for ten years. The retention period begins on expiry of the financial year.

 $^{2}$  The annual report and the audit report must be retained in a written form and signed.

<sup>3</sup> The accounting records and the accounting vouchers may be retained on paper, electronically or in a comparable manner, provided that correspondence with the underlying business transactions and circumstances is guaranteed thereby and provided they can be made readable again at any time.

<sup>4</sup> The Federal Council shall issue regulations on the accounting records that must be kept, the principles for keeping and retaining them and on the information carriers that may be used.

Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
 Inserted by No I of the FA of 19 June 2020 (Company Law) in force since 1 Jan. 2023

 <sup>&</sup>lt;sup>779</sup> İnserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

#### Section Two: Annual Accounts and Interim Accounts<sup>780</sup>

#### Art. 959

A. Balance sheet 1 I. Purpose of the balance sheet, duty to prepare a balance sheet

and balance sheet eligibility <sup>t</sup> <sup>1</sup> The balance sheet shows the asset and financing position of the undertaking on the balance sheet date. It is structured into assets and liabilities.

<sup>2</sup> Items must be entered on the balance sheet as assets if due to past events they may be disposed of, a cash inflow is probable and their value can be reliably estimated. Other assets may not be entered on the balance sheet.

<sup>3</sup> Cash and cash equivalents and other assets that will probably become cash or cash equivalents assets or otherwise be realised within one year of the balance sheet date or within the normal operating cycle must be entered on the balance sheet as current assets. All other assets are entered on the balance sheet as capital assets.

<sup>4</sup> Borrowed capital and shareholders' equity must be entered on the balance sheet as liabilities.

<sup>5</sup> Liabilities must be entered on the balance sheet as borrowed capital if they have been caused by past events, a cash outflow is probable and their value can be reliably estimated.

<sup>6</sup> Liabilities must be entered on the balance sheet as current liabilities if they are expected to fall due for payment within one year of the balance sheet date or within the normal operating cycle. All other liabilities must be entered on the balance sheet as long-term liabilities.

<sup>7</sup> The shareholders' equity must be shown and structured in the required legal form.

#### Art. 959a

II. Minimum structure <sup>1</sup> Among the assets, the liquidity ratio must be shown based on at least the following items, both individually and in the specified order:

- 1. current assets:
  - a. cash and cash equivalents and current assets with a stock exchange price,
  - b. trade receivables,
  - c. other current receivables,
  - d. inventories and non-invoiced services,
  - e. accrued income and prepaid expenses;
- 2. capital assets:
  - a. financial assets,
- <sup>780</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

- b. shareholdings,
- c. tangible fixed assets,
- d. intangible fixed assets,
- e. non-paid up basic, shareholder or foundation capital.

<sup>2</sup> The due date of liabilities must be shown based on at least the following items, both individually and in the specified order:

- 1. current borrowed capital:
  - a. trade creditors,
  - b. current interest-bearing liabilities,
  - c. other current liabilities,
  - d. deferred income and accrued expenses;
- 2. long-term borrowed capital:
  - a. long-term interest-bearing liabilities,
  - b. other long-term liabilities,
  - c. provisions and similar items required by law;
- 3. shareholders' equity:
  - a. basic, shareholder or foundation capital, if applicable separately according to participation classes,
  - b. statutory capital reserves,
  - c. statutory retained earnings,
  - d.781 voluntary retained earnings,
  - e.782 own capital shares as negative items,
  - f.<sup>783</sup> profit carried forward or loss carried forward as negative items,
  - g.<sup>784</sup> annual profit or annual loss as negative items.

<sup>3</sup> Other items must be shown individually on the balance sheet or in the notes to the accounts, provided this is essential so that third parties can assess the asset or financing position or is customary as a result of the activity of the company.

<sup>4</sup> Receivables and liabilities vis-à-vis direct or indirect participants and management bodies and vis-à-vis undertakings in which there is a direct or indirect participation must in each case be shown separately on the balance sheet or in the notes to the accounts.

- <sup>781</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
   <sup>782</sup> Amended by No L of the FA of 19 June 2020 (Company Law) in force since 1 Jan. 2023
- <sup>782</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
   <sup>783</sup> Inserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023
- Inserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
   Inserted by No I of the FA of 19 June 2020 (Company Law) in force since 1 Jan. 2023
- <sup>784</sup> Înserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

#### Art. 959b

B. Profit and loss account; minimum structure

<sup>1</sup> The profit and loss account shall present the earnings of the company over the financial year. It may be prepared according to the period-based accounting method or the cost of sales method.

<sup>2</sup> If the period-based accounting method is used (nature of expense method), a minimum of the following items must be shown individually and in the specified order:

- 1. net proceeds from sales of goods and services;
- 2. changes in inventories of unfinished and finished goods and in non-invoiced services;
- 3. cost of materials;
- 4. staff costs;
- 5. other operational costs;
- 6. depreciation and valuation adjustments on fixed asset items;
- 7. financial costs and financial income;
- 8. non-operational costs and non-operational income;
- 9. extraordinary, non-recurring or prior-period costs and income;
- 10. direct taxes;
- 11. annual profit or annual loss.

<sup>3</sup> If the cost of sales method is used (activity-based costing method), a minimum of the following items must be shown individually and in the specified order:

- 1. net proceeds from sales of goods and services;
- 2. acquisition or manufacturing costs of goods and services sold;
- 3. administrative costs and distribution costs;
- 4. financial costs and financial income;
- 5. non-operational costs and non-operational income;
- 6. extraordinary, non-recurring or prior-period costs and income;
- 7. direct taxes;
- 8. annual profit or annual loss.

<sup>4</sup> If the cost of sales method is used, the notes to the accounts must also show the staff costs and, as a single item, depreciation and valuation adjustments to fixed asset items.

<sup>5</sup> Other items must be shown individually in the profit and loss account or in the notes to the accounts to the extent that this is essential in order that third parties can assess the earning power or is customary as a result of the activity of the company.

#### Art. 959c

C. Notes to the accounts

<sup>1</sup> The notes to the annual accounts supplement and explain the other parts of the annual accounts. They contain:

- 1. details of the principles applied in the annual accounts where these are not specified by law;
- 2. information, breakdowns and explanations relating to items on the balance sheet and in the profit and loss account;
- 3. the total amount of replacement reserves used and the additional hidden reserves, if this exceeds the total amount of new reserves of the same type where the result achieved thereby is considerably more favourable;
- 4. other information required by law.

<sup>2</sup> The notes to the accounts must also include the following information, unless it is already provided on the balance sheet or in the profit and loss account:

- 1. the business name or name of the undertaking as well as its legal form and registered office;
- 2. a declaration as to whether the number of full-time positions on annual average is no more than 10, 50 or 250;
- 3. the business name, legal form and registered office of undertakings in which direct or substantial indirect shareholdings are held, stating the share of the capital and votes held;
- 4.<sup>785</sup> the number of its own shares that the undertaking itself or the undertakings that it controls hold (Art. 963);
- 5. acquisitions and sales of its own shares and the terms on which they were acquired or sold;
- the residual amount of the liabilities from sale-like leasing transactions and other leasing obligations, unless these expire or may be terminated within twelve months of the balance sheet date expiry or be terminated may;
- 7. liabilities vis-à-vis pension schemes;
- 8. the total amount of collateral for third party liabilities;
- 9. the total amount of assets used to secure own liabilities and assets under reservation of ownership;
- legal or actual obligations for which a cash outflow either appears unlikely or is of an amount that cannot be reliably estimated (contingent liabilities);

<sup>&</sup>lt;sup>785</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

- 11. the number and value of shares or options on shares held by management or administrative bodies and by employees;
- 12. explanations of exceptional, non-recurring or prior-period items in the profit and loss account;
- 13. significant events occurring after the balance sheet date;
- 14.<sup>786</sup> in the event of the external auditor's premature resignation or removal: the reasons therefor;
- 15.787 all the capital increases and capital reductions that the board of directors has made within a capital band.

<sup>3</sup> Sole proprietorships and partnerships may dispense with notes to the accounts if they are not required to file financial reports under the regulations for larger undertakings. If additional information is required in the regulations on the minimum structure of the balance sheet and profit and loss account and the notes to the accounts are dispensed with, this information must be shown directly on the balance sheet or in the profit and loss account.

<sup>4</sup> Undertakings with outstanding debentures must provide information on the amounts concerned, interest rates, maturity dates and other conditions.

#### Art. 960

D. Valuation I. Principles <sup>1</sup> Assets and liabilities are normally valued individually, provided they are significant and not normally consolidated as a group for valuation purposes due to their similarity.

<sup>2</sup> Valuation must be carried out prudently, but this must not prevent the reliable assessment of the economic position of the undertaking.

<sup>3</sup> If there are specific indications that assets have been overvalued or that provisions are too low, the values must be reviewed and adjusted if necessary.

#### Art. 960a

II. Assets 1. In general <sup>1</sup> When first recorded, assets must be valued no higher than their acquisition or manufacturing costs.

<sup>2</sup> In any subsequent valuation, assets must not be valued higher than their acquisition or manufacturing costs. Provisions on individual types of assets are reserved.

 <sup>&</sup>lt;sup>786</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
 <sup>787</sup> Inserted by No I of the EA of 10 byte 2020 (Company Law) in force since 1 Jan. 2023

<sup>&</sup>lt;sup>187</sup> Inserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

Code of Obligations

<sup>3</sup> Loss in value due to usage or age must be taken into account through depreciation, while other losses in value must be taken into account through valuation adjustments. Depreciation and valuation adjustments must be applied in accordance with generally recognised commercial principles. They must be deducted directly or indirectly from the relevant assets and charged to the profit and loss account and may not be shown under liabilities.

<sup>4</sup> For replacement purposes and to ensure the long-term prosperity of the undertaking, additional depreciation and valuation adjustments may be made. For the same purposes, the cancellation of depreciation and valuation adjustments that are no longer justified may be dispensed with.

#### Art. 960b

2. Assets with observable market prices <sup>1</sup> In the subsequent valuation, assets with a stock exchange price or another observable market price in an active market may be valued at that price as of the balance sheet date, even if this price exceeds the nominal value or the acquisition value. Any person who exercises this right must value all assets in corresponding positions on the balance sheet that have an observable market price at the market price as of the balance sheet date. In the notes to the accounts, reference must be made to this valuation. The total value of the corresponding assets must be disclosed separately for securities and other assets with observable market price.

<sup>2</sup> If assets are valued at the stock exchange price or at the market price as of the balance sheet date, a value adjustment to be charged to the profit and loss account may be made in order to take account of fluctuations in the price development. Such valuation adjustments are not permitted, however, if they would result in both the acquisition value and the lower market value being undercut. The total amount of fluctuation reserves must be shown separately on the balance sheet or in the notes to the accounts.

#### Art. 960c

3. Inventories and non-invoiced services <sup>1</sup> If the realisable value in the subsequent valuation of inventories and non-invoiced services taking account of expected costs is less than the acquisition or manufacturing costs on balance sheet date, this value must be entered.

<sup>2</sup> Inventories comprise raw materials, work in progress, finished goods and resale merchandise.

#### Art. 960d

4. Capital assets <sup>1</sup> Capital assets are assets that are acquired with the intention of using or holding them for the long-term.

<sup>2</sup> Long-term means a period of more than twelve months.

<sup>3</sup> Shareholdings are shares in the capital of another undertaking that are held for the long-term and confer a significant influence. This is presumed if the shares confer at least 20 per cent of the right to vote.

#### Art. 960e

III. Liabilities

<sup>1</sup> Liabilities must be entered at their nominal value.

<sup>2</sup> If past events lead to the expectation of a cash outflow in future financial years, the provisions probably required must be made and charged to the profit and loss account.

<sup>3</sup> Provisions may also be made in particular for:

- 1. regularly incurred expenditures from guarantee commitments;
- 2. renovations to tangible fixed assets;
- 3. restructuring;
- 4. securing the long-term prosperity of the undertaking.

<sup>4</sup> Provisions that are no longer required need not be cancelled.

#### Art. 960/788

E. Interim

<sup>1</sup> An interim account shall be prepared in accordance with the rules on annual accounts and shall comprise a balance sheet, a profit and loss account and the notes to the accounts. The rules for larger undertakings and groups are reserved.

<sup>2</sup> Simplifications or abbreviations are permitted provided they do not adversely affect the presentation of the business performance. The account must as a minimum have the headings and subtotals contained in the most recent annual accounts. In addition, the notes to interim accounts shall contain the following information:

- 1. the purpose of the interim account;
- 2. the simplifications and abbreviations, including any derogations from the principles applied in the most recent annual accounts;
- 3. other factors that have significantly influenced the economic situation of the undertaking during the reporting period, in particular comments on seasonal factors.

<sup>3</sup> The interim account shall be designated as such. It must be signed by the chair of the highest management or administration body and the person responsible within the undertaking for the interim account.

<sup>788</sup> Inserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

#### Section Three: Financial Report for Larger Undertakings

#### Art. 961

A. Additional requirements for the annual report

Undertakings that are required by law to have an ordinary audit must:

- provide additional information in the notes to the annual accounts;
  - 2. prepare a cash flow statement as part of the annual accounts;
  - 3. draw up a management report.

#### Art. 961a

B. Additional information in the notes to the annual accounts

The notes to the annual accounts must also contain the following information:

- 1. long-term interest-bearing liabilities, arranged according to due date within one to five years or after five years;
- 2. on the fees paid to the external auditor, with separate items for audit services and other services.

#### Art. 961b

C. Cash flow statement

The cash flow statement presents separately changes in cash and cash equivalents from business operations, investment activities and financing activities.

#### Art. 961c

D. Management report

<sup>1</sup> The management report presents the business performance and the economic position of the undertaking and, if applicable, of the corporate group at the end of the financial year from points of view not covered in the annual accounts.

<sup>2</sup> The management report must in particular provide information on:

- 1. the number of full-time positions on annual average;
- 2. the conduct of a risk assessment;
- 3. orders and assignments;
- 4. research and development activities;
- 5. extraordinary events;
- 6. future prospects.

<sup>3</sup> The management report must not contradict the economic position presented in the annual accounts.

#### Art. 961d

E. Simplifications789 <sup>1</sup> The additional information in the notes to the annual accounts, the cash flow statement and the management report may be dispensed with if:

- 1. the undertaking prepares an account or consolidated accounts in accordance with a recognised financial reporting standard; or
- 2. a legal entity that controls the undertaking prepares consolidated accounts in accordance with a recognised financial reporting standard.<sup>790</sup>

<sup>2</sup> The following persons may request financial reports in accordance with the regulations in this Section:

- 1. company members who represent at least 10 per cent of the basic capital;
- 2. 10 per cent of cooperative members or 20 per cent of the members of an association;
- 3. any company member or any member subject to personal liability or a duty to pay in further capital.

#### Section Four: Financial Statements in accordance with Recognised Financial Reporting Standards

#### Art. 962

A. General

<sup>1</sup> In addition to annual accounts under this Title, the following must prepare financial statements in accordance with a recognised financial reporting standard:

- companies whose equity securities are listed on a stock market, if the stock market so requires;
- 2. cooperatives with a minimum of 2000 members;
- 3. foundations that are required by law to have an ordinary audit.

<sup>2</sup> The following may also request financial statements in accordance with a recognised standard:

- 1. company members who represent at least 20 per cent of the basic capital;
- 2. 10 per cent of cooperative members or 20 per cent of the members of an association;

 <sup>&</sup>lt;sup>789</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
 <sup>790</sup> Amended by No I of the FA of 10 June 2020 (Company Law) in force since 1 Jan. 2022

<sup>&</sup>lt;sup>90</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

3. any company member or any member subject to personal liability or a duty to pay in further capital.

<sup>3</sup> The duty to prepare financial statements in accordance with a recognised standard ceases to apply if consolidated accounts are prepared in accordance with a recognised standard.

<sup>4</sup> The supreme management or administrative body is responsible for choosing the recognised standard, unless the Articles of Association, the by-laws or the foundation deed provide otherwise or the supreme management body fails to specify the recognised standard.

#### **Art. 962***a*

B. Recognised financial reporting standards <sup>1</sup> If financial statements are prepared in accordance with a recognised financial reporting standard, details of the standard must be given in the financial statements.

<sup>2</sup> The chosen recognised standard must be applied in its entirely and for the financial statements as a whole.

<sup>3</sup> Compliance with the recognised standard must be verified by a qualified audit specialist. An ordinary audit must be made of the financial statements.

<sup>4</sup> Financial statements in accordance with a recognised standard must be submitted to the supreme management body when the annual accounts are submitted for approval, although they do not require approval.

<sup>5</sup> The Federal Council shall specify the recognised standards. It may stipulate requirements that must be met when choosing a standard or when changing from one standard to another.

#### **Section Five: Consolidated Accounts**

#### Art. 963

A. Duty to prepare <sup>1</sup> Where a legal entity that is required to file financial reports controls one or more undertakings that are required to file financial reports, the entity must prepare consolidated annual accounts (consolidated accounts) in the annual report for all the undertakings controlled.

<sup>2</sup> A legal entity controls another undertaking if it:

- directly or indirectly holds a majority of votes in the highest management body;
- 2. directly or indirectly has the right to appoint or remove a majority of the members of the supreme management or administrative body; or

3. it is able to exercise a controlling influence based on the articles of association, the foundation deed, a contract or comparable instruments.

 $^3$  A recognised standard under Article 963*b* may define the group of undertakings.

<sup>4</sup> Associations, foundations and cooperatives may delegate the duty to prepare consolidated accounts to a controlled undertaking provided the controlled undertaking concerned brings all the other undertakings together under a single management by holding a voting majority or in any other way and proves that it actually exercises control.

#### Art. 963a

B. Exemption from the duty to prepare accounts

<sup>1</sup> A legal entity is exempt from the duty to prepare consolidated accounts if it:

- 1. together with the controlled undertaking has not exceeded two of the following thresholds in two successive financial years:
  - a. a balance sheet total of 20 million francs,
  - b. sales revenue of 40 million francs,
  - c. 250 full-time positions on annual average;
- 2. is controlled by an undertaking whose consolidated accounts have been prepared and audited in accordance with Swiss or equivalent foreign regulations; or
- 3. it has delegated the duty to prepare consolidated accounts to a controlled undertaking in accordance with Article 963 paragraph 4.
- <sup>2</sup> Consolidated accounts must nonetheless be prepared where:
  - 1. this is necessary in order to make the most reliable assessment of the economic position;
  - 2.<sup>791</sup> company members who represent at least 20 per cent of the basic capital or 10 per cent of the members of a cooperative or 20 per cent of the members of an association so require;
  - 3. a company member or an association member subject to personal liability or a duty to pay in further capital so requires; or
  - 4. the foundation supervisory authority so requires.

<sup>3</sup> If the financial reporting is not carried out in francs, in order to ascertain the values in accordance with paragraph 1 number 1 the exchange

<sup>&</sup>lt;sup>791</sup> Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).

rate on the balance sheet date shall be applied for the balance sheet total and the annual average exchange rate for the sales revenue.<sup>792</sup>

#### Art. 963b

C. Recognised financial reporting standards <sup>1</sup> The consolidated accounts of the following undertakings must be prepared in accordance with a recognised financial reporting standard:

- companies whose equity securities are listed on a stock market, if the stock market so requires;
- 2. cooperatives with a minimum of 2000 members;
- 3. foundations that are required by law to have an ordinary audit.

<sup>2</sup> Article 962*a* paragraphs 1–3 and 5 apply *mutatis mutandis*.

<sup>3</sup> The consolidated accounts of other undertakings are governed by recognised financial reporting principles. In the notes to the consolidated accounts, the undertaking shall specify the valuation principles. If it derogates from such rules, it shall give notice thereof in the notes to the accounts and provide the information required for assessing the asset, financing and earnings of the corporate group in a different form.

<sup>4</sup> Consolidated accounts must nonetheless be prepared in accordance with a recognised financial reporting standard where:

- 1. company members who represent at least 20 per cent of the basic capital or 10 per cent of the members of a cooperative or 20 per cent of the members of an association so require;
- 2. a company member or an association member subject to personal liability or a duty to pay in further capital so requires; or
- 3. the foundation supervisory authority so requires.

Art. 964793

Amended by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2023 (AS 2020 4005; 2022 109; BBI 2017 399).
 Repealed by No I of the FA of 22 Dec. 1999, with effect from 1 June 2002

<sup>&</sup>lt;sup>93</sup> Repealed by No I of the FA of 22 Dec. 1999, with effect from 1 June 2002 (AS **2002** 949; BBI **1999** 5149).

#### Section Six<sup>794</sup>: **Transparency on Non-Financial Matters**

#### Art. 964a

A. Principle

- <sup>1</sup> Undertakings shall prepare a report on non-financial matters each year if:
  - 1. they are companies of public interest as defined in Article 2 letter c of the Auditor Oversight Act of 16 December 2005<sup>795</sup>;
  - together with the Swiss or foreign undertakings that they con-2. trol, they have at least 500 full-time equivalent positions on annual average in two successive financial years; and
  - together with the Swiss or foreign undertakings that they con-3. trol, they exceed at least one of the following amounts in two successive financial years:
    - a balance sheet total of 20 million francs, a.
    - sales revenue of 40 million francs. b.

<sup>2</sup> The foregoing requirement does not apply to undertakings that are controlled by another undertaking:

- to which paragraph 1 applies; or 1.
- 2. that must prepare an equivalent report under foreign law.

#### Art. 964b

B. Purpose and content of the report

<sup>1</sup> The report on non-financial matters shall cover environmental matters, in particular the CO<sub>2</sub> goals, social issues, employee-related issues, respect for human rights and combating corruption. The report shall contain the information required to understand the business performance, the business result, the state of the undertaking and the effects of its activity on these non-financial matters.

<sup>2</sup> The report shall include in particular:

- a description of the business model; 1.
- 2. a description of the policies adopted in relation to the matters referred to in paragraph 1, including the due diligence applied;
- 3. a presentation of the measures taken to implement these policies and an assessment of the effectiveness of these measures;

<sup>794</sup> Inserted by No I und III 1 of the FA of 19 June 2020 (Indirect Counter-Proposal to the Popular Initiative "For responsible businesses – protecting human rights and the environ-ment"), in force since 1 Jan. 2022 (AS **2021** 846; BBI **201**7 399). See also the transitional provision to this Amendment at the end of the text. SR 221.302 795

- 4. a description of the main risks related to the matters referred to in paragraph 1 and how the undertaking is dealing with these risks; in particular it shall cover risks:
  - a. that arise from the undertaking's own business operations, and
  - b. provided this is relevant and proportionate, that arise from its business relationships, products or services;
- 5. the main performance indicators for the undertaking's activities in relation to the matters referred to in paragraph 1.

<sup>3</sup> If the report is based on national, European or international regulations, such as the principles laid down by the Organisation for Economic Cooperation and Development (OECD) in particular, the regulations applied must be mentioned in the report. In applying such regulations, it must be ensured that all the requirements of this Article are met. If necessary, a supplementary report must be prepared.

<sup>4</sup> If an undertaking has sole control or joint control with other company of one or more other Swiss or foreign undertakings, the report shall cover all these undertakings.

<sup>5</sup> If the undertaking does not follow a policy with respect to one or more of the matters referred to in paragraph 1, it shall explain this clearly in the report, stating the reasons therefor.

<sup>6</sup> The report shall be prepared in a national language or in English.

#### Art. 964*c*

C. Approval, publication, keeping and retaining

<sup>1</sup> The report on non-financial matters requires the approval and signature of the supreme management or governing body and the approval of the governing body responsible for approving the annual accounts.

<sup>2</sup> The supreme management or governing body shall ensure that the report:

- 1. is published online immediately following approval;
- 2. remains publicly accessible for at least ten years.

<sup>3</sup> Article 958*f* applies by analogy to keeping and retaining the reports.

#### Section Seven:<sup>796</sup> Transparency in Raw Material Companies

#### Art. 964d

A. Principle

<sup>1</sup> Companies that are required by law to undergo an ordinary audit and which and which are either themselves or through a company that they control involved in the extraction of minerals, oil or natural gas or in the harvesting of timber in primary forests must produce a report each year on the payments they have made to state bodies.

<sup>2</sup> If the company must draw up consolidated annual accounts, then it must produce a consolidated report on payments made to state bodies (group payments report); this replaces the reports from the individual companies.

<sup>3</sup> If a company with registered office in Switzerland is included in the group payments report that it or another company with registered office abroad has produced in accordance with the Swiss or equivalent regulations, it need not produce a separate report on payments made to state bodies. It must however in the Annex to the annual accounts indicate the other company in whose report it has been included, and publish this report.

<sup>4</sup> Extraction includes all activities carried out by the company in the areas of exploration, prospecting, discovery, development and extraction of minerals, oil and natural gas deposits and the harvesting of timber in primary forests.

<sup>5</sup> State bodies are national, regional or local authorities in a third country together with the departments and businesses controlled by such authorities.

#### Art. 964e

B. Forms of payment <sup>1</sup> The payments made to state bodies may comprise payments in cash or kind. They include in particular the following forms of payment:

- 1. payments for production rights;
- taxes on production, the revenues or profits of companies, excluding value added or sales taxes and other taxes on consumption;
- 3. user charges;
- 4. dividends, with the exception of dividends paid to a state body as a member of the company, provided these are paid to the state

<sup>&</sup>lt;sup>796</sup> Originally: Section Six and Art. 964*a*–964*f*. Inserted by No I of the FA of 19 June 2020 (Company Law), in force since 1 Jan. 2021 (AS **2020** 4005; BBl **2017** 399). See also Art. 7 of the transitional provision to this Amendment at the end of the text.

body under the same conditions as to the other company members;

- 5. signing, discovery and production bonuses;
- 6. licence, rental and access fees or other considerations for permits or concessions;
- 7. payments for improvements to the infrastructure.

<sup>2</sup> In the case of a payment in kind, the subject matter, value, method of valuation and if applicable the extent must be indicated.

#### Art. 964f

C. Form and content of the report <sup>1</sup> The report on payments made to state bodies shall only cover payments related to business operations in the mineral, petroleum or natural gas extraction industry or to the harvesting of timber in primary forests.

<sup>2</sup> It covers any payments of 100,000 francs or more in any financial year made to state bodies, and includes both individual payments and payments made in two or more smaller sums that together amount to 100,000 francs or more.

<sup>3</sup> The report must indicate the amount of the payments made in total and broken down by type of service to each state body and each project.

<sup>4</sup> The report must be written in a national language or in English and be approved by the highest management or administrative body.

#### Art. 964g

D. Publication

<sup>1</sup> The report on payments made to state bodies must be published online within six months of the end of the financial year.

<sup>2</sup> It must remain publicly accessible for at least ten years.

<sup>3</sup> The Federal Council may issue regulations on the structure of the data required in the report.

#### Art. 964h

E. Keeping and retaining the report

Article 958*f* applies to keeping and retaining the report on payments made to state bodies.

#### Art. 964*i*

F. Extending the scope of application

The Federal Council may stipulate as part of an internationally coordinated procedure that that the obligations in Articles 964*a*–964*e* shall also apply to companies trading in raw materials.

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#### Section Eight:<sup>797</sup> Due Diligence and Transparency in relation to Minerals and Metals from Conflict-Affected Areas and Child Labour

#### Art. 964j

A. Principle

<sup>1</sup> Undertakings whose seat, head office or principal place of business is located in Switzerland must comply with obligations of due diligence in the supply chain and report thereon if:

- 1. they place in free circulation or process in Switzerland minerals containing tin, tantalum, tungsten or gold or metals from conflict-affected and high-risk areas; or
- 2. they offer products or services in relation to which there is a reasonable suspicion that they have been manufactured or provided using child labour.

<sup>2</sup> The Federal Council shall specify annual import quantities of minerals and metals below which an undertaking is exempt from the due diligence and reporting obligation.

<sup>3</sup> It shall specify the requirements by which small and medium-sized undertakings and undertakings with low child labour risks are not obliged to verify whether there is a reasonable suspicion of child labour.

<sup>4</sup> It shall specify the requirements by which undertakings are exempt from the due diligence and reporting obligations if they comply with equivalent internationally recognised regulations, such as the principles laid down by the OECD in particular.

#### Art. 964k

B. Due diligence 1 Undertakings shall maintain a management system and stipulate the following therein:

- the supply chain policy for minerals and metals that potentially originate from conflict-affected and high-risk areas;
- 2. the supply chain policy for products or services in relation to which there is a reasonable suspicion of child labour;
- 3. a system by which the supply chain can be traced.

<sup>2</sup> They shall identify and assess the risks of harmful impacts in their supply chain. They shall draw up a risk management plan and take measures to minimise the risks identified.

<sup>&</sup>lt;sup>797</sup> Inserted by No I und III 1 of the FA of 19 June 2020 (Indirect Counter-Proposal to the Popular Initiative "For responsible businesses – protecting human rights and the environment"), in force since 1 Jan. 2022 (AS 2021 846; BBI 2017 399). See also the transitional provision to this Amendment at the end of the text.

<sup>3</sup> They shall have their compliance with the due diligence obligations in relation to the minerals and metals audited by an independent specialist.

<sup>4</sup> The Federal Council shall issue the detailed regulations; it shall base them on internationally recognised regulations, such as the OECD principles in particular.

#### Art. 9641

C. Reporting

<sup>1</sup> The supreme management or governing body shall prepare a report each year on compliance with the due diligence obligations.

<sup>2</sup> The report shall be prepared in a national language or in English.

<sup>3</sup> The supreme management or governing body shall ensure that the report:

- 1. is published online within six months of the end of the financial year;
- 2. remains publicly accessible for at least ten years.

<sup>4</sup> Article 958*f* applies by analogy to keeping and retaining the reports.

<sup>5</sup> Undertakings that offer products and services from undertakings that have prepared a report are not themselves required to prepare a report for those products and services.

### **Publications**

#### KPMG

The Swiss Law on Accounting and Financial Reporting



The Swiss Law on Accounting and Financial Reporting Illustrative financial statements of an Industry Ltd, a Holding Ltd and a Non-Profit Foundation (including disclosure checklist)

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