

Certificate CH24/00000019

The management system of

KPMG AG

SGS

Badenerstrasse 172, Postfach, CH-8036 Zürich

has been assessed and certified as meeting the requirements of

Fair-ON-Pay Advanced

For the following activities

Compliance with equal pay between women and men according to the specifications of the Fair-ON-Pay norm with a demanding tolerance threshold

This certificate is valid from 05 March 2024 until 01 February 2028 and remains valid subject to satisfactory surveillance audits.
Issue 1. Certified since 05 March 2024

D. Willemin Jan Meemken

Authorised by
Daniel Willemin

Authorised by
Jan Meemken

SGS Société Générale de Surveillance SA
Technoparkstrasse 1, 8005, Zurich, Switzerland
t +41 (0)44 445-16-80 - www.sgs.com



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