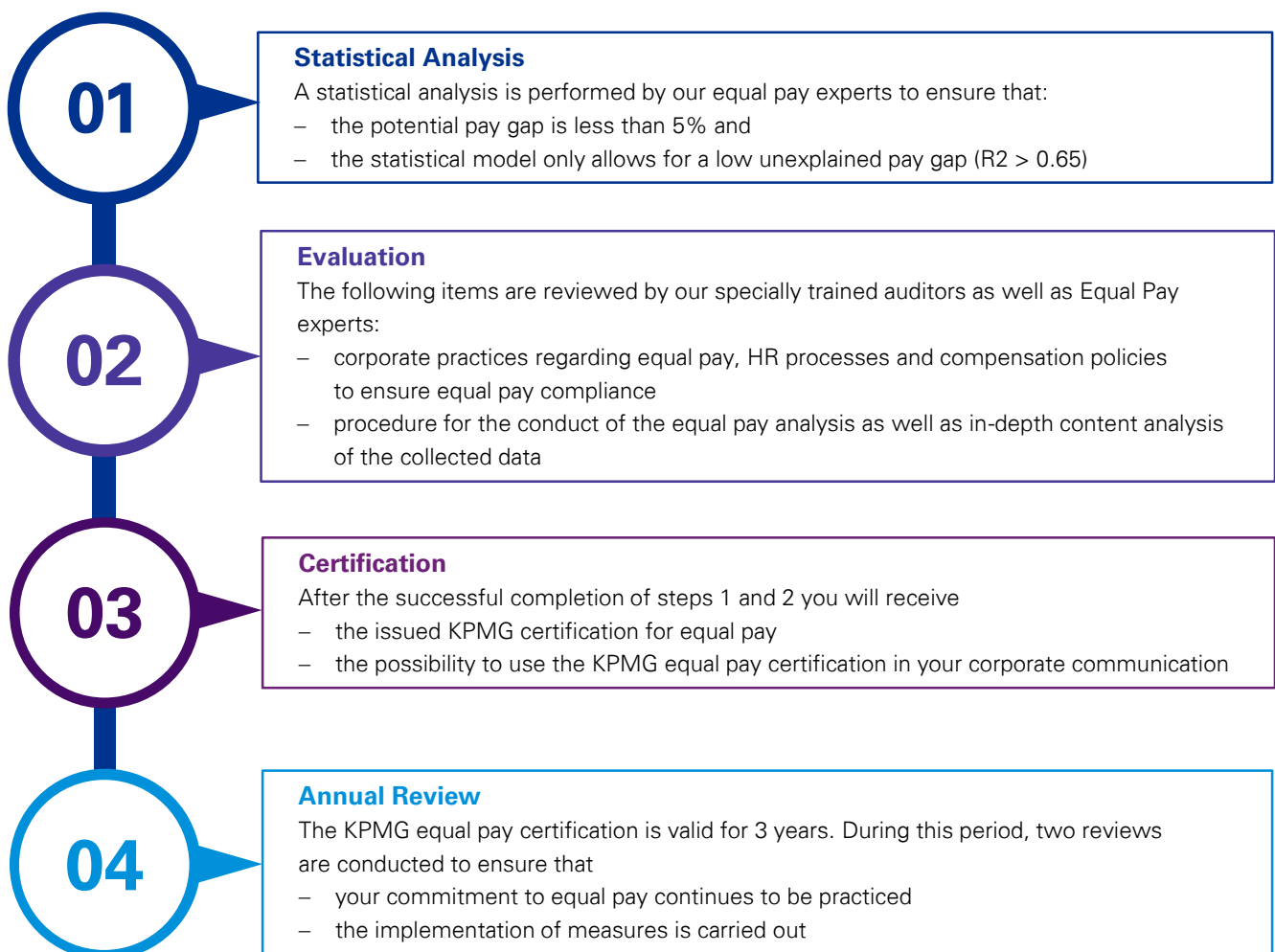


# Voluntary Equal Pay Certification



With an external KPMG certification, you have a confirmation that you practice equal pay in your company and will continue to remain true to this philosophy. This certification is open to Swiss and foreign companies with more than 50 employees and is valid for 3 years.

## How does the KPMG certification for equal pay take place?



## What are the results of the certification?

- KPMG Equal Pay certification, a certification that is valid for 3 years
- Comprehensive recommendations on your HR and compensation processes, policies, and equal pay analysis

## What are the benefits of a KPMG equal pay certification?



### Reputation

**You improve your credibility and your image towards investors, business partners, employees and stakeholders while benefiting from KPMG's global reputation**



### Employer Branding

**You generate positive visibility about your values and commitments as a company to third parties and promote the recruitment of suitable employees**



### Public Procurement

**You benefit from the applicability of the KPMG certification in public procurement**

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## Contact us

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