







People Services

Tax | Immigration | Recruitment | Reward








In an environment of emerging global trends and challenges, an organisation's workforce is central to its survival and growth. From acquiring the right talent, mobilising talent across borders, through to designing reward policies and navigating the tax and legal complexities, KPMG People Services provides a full range of services to organisations and individuals to support their strategic and operational business needs.

Business needs

 <p>Talent acquisition</p> <p>Recruiting the best talent is a key element of any successful business</p>	 <p>Workforce mobilisation</p> <p>Moving into location is often time sensitive and critical to business and personal success</p>	 <p>Attract and retain</p> <p>Aligning an organisation's rewards with its strategic objectives is key to attracting and retaining the right talent</p>	 <p>Compliance with laws</p> <p>Compliance plays a significant role in costs/budgeting and your reputational profile</p>
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Delivered through our specialisms

 <p>Tax</p> <ul style="list-style-type: none"> • Planning and advisory • Compliance support • Dispute resolution 	 <p>Immigration</p> <ul style="list-style-type: none"> • Planning and advisory • Visa application 	 <p>Recruitment</p> <ul style="list-style-type: none"> • Structured recruitment • Workforce planning 	 <p>Reward</p> <ul style="list-style-type: none"> • Policy design • Long-term incentive and equity program design • Mobility policy design 	 <p>Legal¹</p> <ul style="list-style-type: none"> • Planning and advisory • Dispute resolution • Employment contracts / documentation drafting
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Contact Us

Murray Sarelius

National Head of People Services
KPMG China
+852 3927 5671
murray.sarelius@kpmg.com

Northern Region – Beijing

Vincent Pang

Partner
+86 10 8508 5000
vincent.pang@kpmg.com

Sheila Zhang

Director
+86 10 8508 7507
sheila.zhang@kpmg.com

Vivian Zhou

Director
+86 10 8553 3360
v.zhou@kpmg.com

East and West Region - Shanghai

Michelle Zhou

Partner
+86 21 2212 3458
michelle.b.zhou@kpmg.com

Joyce Wang

Director
+86 21 2212 3387

Jimmy Jiang

Director
+86 21 2212 3459
jimmy.jiang@kpmg.com

Angus Leung

Director, Executive Recruitment
+86 21 2212 2888
angus.leung@kpmg.com

Greater Bay Area – Hong Kong

David Siew

Partner
+852 2143 8785
david.siew@kpmg.com

Gabriel Ho

Director
+852 3927 5570
gabriel.ho@kpmg.com

Isabel Liu

Director
+852 2913 2953
isabel.q.liu@kpmg.com

Michelle Hui

Director, Executive Recruitment
+852 2826 8075
michelle.hui@kpmg.com

Greater Bay Area – Guangzhou and Shenzhen

Fiona Wu

Director
+86 20 3813 8606
fiona.wu@kpmg.com

Sophie Lu

Director
+86 13 6605 20679
ss.lu@kpmg.com

Kitty Lu

Director, Executive Recruitment
+86 20 3813 7228
kitty.lu@kpmg.com

kpmg.com/cn