

Operational Resilience

HKMA's new standard issued on 31 May 2022

June 2022



The Hong Kong Monetary Authority (HKMA) issued a new SPM module OR-2 on "Operational Resilience" on 31 May 2022. Operational Resilience is the ability of a bank to deliver critical operations through disruption. It enables a bank to identify and protect itself from threats and potential failures, respond and adapt to, as well as recover and learn from disruptive events in order to minimise their impact on the delivery of critical operations through disruption.



What has changed from the consultation?

1+3 Years Timeline	31st May 31st May 31st May 31st May 2023 Planning (1 year): 2023 Implementation (3 years): 2026 Develop OR framework Become operationally resilient 2026 ▲ We are here • Implementation period of the framework has been extended from 2 to 3 years
Board Responsibility	 The finalised OR-2 has shifted the active role of the Board to senior management. Rather than taking direct action, the Board is now only required to review and oversee the OR framework Als would also need to start considering how to properly allocate the workload without affecting the daily operations
Development of Operational Resilience Framework	 With HKMA's consent, Als can now leverage on their group's existing operational resilience frameworks, where appropriate The Incident Management Programme under OR-2 can be constructed on top of the Bank's BCP Recovery Strategy
Third Party Dependency	 Als need to take extra steps to ensure that the third parties that they are engaging with would not weaken their level of resilience in the event of a disruption
Mapping Documentation	 Als have more flexibility when consolidating their mapping documentation – update of mapping will only be required when necessary instead of annually

The final standard has clarified timelines, responsibilities and integration with other frameworks:

The HKMA also concurrently updated TM-G-2 Business Continuity Planning to align with the new OR-2. Updates were made to:

- ✓ Introduce work-from-home arrangements;
- Enhance descriptions of roles and responsibilities in the decision making process;
- Align consistency to specify that the delivery of critical operations should be consistent with the Bank's operational resilience; and
- Introduce flexibility on testing frequency with clear guidelines.

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2022 - 2023

How can KPMG help with the new regulatory requirements?

Gap Assessment

- Perform gap analysis between the Bank's current state against the new HKMA requirements of OR-2, based on:
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- 1. Review of relevant policies and procedures
- 2. Conduct interviews and workshops to align understanding of current functional operating model with relevant stakeholders and management
- Conduct discussion forums on our findings identified from the gap analysis, including our recommendations and suggested enhancement/remediation roadmap

OR Framework Development

- ✓ Propose criteria in determining critical operations based on size, nature and complexity of the Al's operations, and identify a list of critical operations
- 02 ✓ Identify a list of severe but plausible scenarios that will impact critical operations
 - Formulate a set of criteria in determining tolerance for disruptions and determine the tolerance for severe but plausible scenarios using time-based metrics

OR Strategy & TOM Design

- ✓ Conduct stakeholder interview and strategy workshop to map out vision and aspirations
- ✓ Define strategic principles with expected outcomes
- O3 ✓ Analyse current state of operating components including people, processes, technology, facilities, data and third party
 - ✓ Conduct stakeholder meetings to propose and validate target state of operating components

Service Assessment Pilot

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- ✓ Define pilot scope, purpose, resilience control framework and metrics across resource types
- Map out interconnections & interdependencies and complete scenario testing
- Validate operational resilience operating model governance, organisation design and processes, and conduct refinement based on testing outcome

Implementation Planning for the next 36 months

- ✓ Refine the strategy and operating model based on the observations made from the pilot
- Outline an indicative roadmap that leads to implementation
- ✓ Develop business case for implementation support for management approval

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Implementation Support based on the Implementation Plan

- Provide Operational Resilience implementation support in various workstreams: PMO Office, Data & Tooling, Policies & Procedures, Testing, Incident Management, and Training
- Support banks to implement OR into BAU and fulfill HKMA requirements

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KPMG has a global, multi-disciplinary team with subject matter advisors who have significant depth and capability across the Resilience, Operational Risk, Business Continuity Plan / Business Continuity Management, Recovery and Resolution Planning, Cyber and Technology domains. We draw on this depth to ensure that our clients have access to the right perspectives as we collaborate on an Operational Resilience Programme that meets your needs.

Contact us

If you would like to further discuss the implications of the new Operational Resilience standard, please contact us:



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