

Decoding Value: the metrics and drivers of value creation



Establishing value creation goals

Defining value creation

Most companies recognise the importance of value creation, but rarely is it clearly defined.

We believe in taking an investor mindset, with the quote below best depicting a North Star for value creation in mature companies.



A company's objective should not be simply to grow; it should be to grow such that it creates value. A company creates value when its investments earn a return higher than the opportunity cost of capital."

- Michael Mauboussin

This definition of value creation can be tweaked depending on role:



Founder / Company management

Increasing long-term returns by intelligently allocating capital and enhancing competitive advantages.



Investor perspective

Identifying and investing in companies at fair prices, that can sustainably generate long-term returns above their cost of capital.

Measuring value creation

Having defined value creation we next need to identify the relevant metrics to assess value. This is complex as it depends on several factors:

- 1 Lifecycle stage:** the focus of a company's strategy and activities at a certain stage of its development
- 2 Sector variables:** industry specific characteristics In addition, another relevant factor is:
- 3 Cost of capital:** which represents the hurdle rate against which value metrics are measured.

We explore how to navigate these three factors to define your key value metrics next.



What gets measured gets managed."

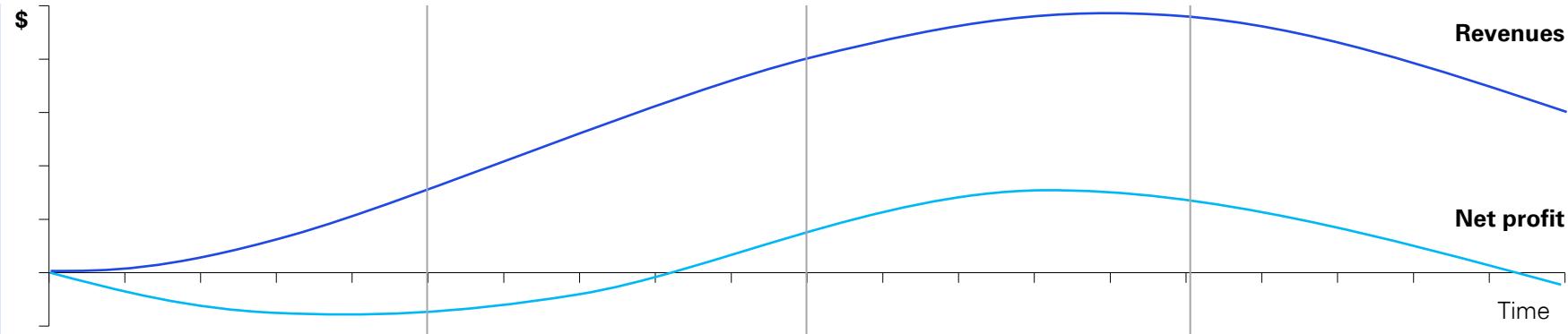
- Peter Drucker



Company lifecycle dynamics and value metrics

Assessing whether a company is creating value requires understanding where it stands in its lifecycle.

Broadly speaking, businesses go through four key phases: start-up, growth, maturity, and either decline or stagnation.



Start-up **Growth** **Maturity** **Decline**

 Revenue growth	Minimal or negative; establishing initial sales	Rapid increase; expanding customer base	Slowing; approaching market saturation	Negative; decreasing sales
 Margins / Profitability	Typically unprofitable; high initial expenses	Approaching break-even; improving margins	High and stable; consistent earnings	Declining; shrinking profit margins
 Cash flow	Negative; high burn rate	Improving; reinvestment of earnings into growth	Strong positive cash flow; surplus capital	Deteriorating; potential liquidity issues
 Management focus	Achieving product-market fit; validating business model	Scaling operations; optimising processes	Maintaining market position; cost management	Cost reduction; exploring turnaround strategies



Indicators by company lifecycle stage

Key performance indicators of enterprise value creation depend on its lifecycle stage. Examples of key measures by stage are set out below:

	KPI	What it is	What it indicates		KPI	What it is	What it indicates
Start-up	Customer acquisition cost (CAC)	Total cost required to acquire a new customer	Sales and marketing effectiveness	Growth	Revenue growth rate	Increase in sales over a period of time	Market acceptance and potential for expansion
	Customer lifetime value (CLTV)	Total revenue expected from a customer over entire relationship	Worth and loyalty of customers; future revenue potential		Gross profit (& gross margin)	Revenue minus COGS (as a percentage of sales)	Network effects / Unit economics
	MAUs / DAUs	The number of unique users who engage with a product or service within a month or a day	User engagement and growth		Operating margin	% of revenue that becomes operating profit after expenses	Operational efficiency and company's ability to control costs
	Net burn rate & runway	Monthly cash outflows less inflows; No. of months can operate without exhausting cash reserves	Sustainability of operations without additional funding		Customer retention rate	% of customers continuing to use product over a period	Customer loyalty
Maturity	Diluted Earnings per share (EPS)	Net income divided by total shares outstanding plus all convertibles / options	Profitability per-share including potential dilution	Decline	Cost reduction	Reduction of operational and production costs	Ability to maintain profitability despite declining revenues
	Free Cash Flow (FCF) per share	Operating cash flow minus capital expenditures divided by shares outstanding	Ability to generate surplus cash after maintaining capital base		Asset turnover ratio	Revenues divided by total assets	Efficiency of using assets to generate sales
	Economic profit	NOPAT minus the opportunity cost of capital	Generation, or destruction, of wealth		Debt to Equity ratio	Total debt divided by total equity	Financial leverage and ability to meet the obligations
	Return on invested Capital (ROIC)	NOPAT divided by invested capital	Effectiveness of using capital to generate returns		Divestiture proceeds	Cash from selling non-core underperforming assets	Ability to gain liquidity and focus on core business areas

Sector influences on measuring value

Just as the key metrics of value differ at different stages of the company lifecycle, they also differ by sector.

For example, in industrial manufacturing, freight and raw material costs are key drivers of Cost of Goods Sold (COGS). Thus, streamlining the supply chain and optimising logistics can directly influence COGS, presenting tangible opportunities for value enhancement. In contrast, such drivers would hold little relevance for firms in financial services.

Regardless of industry, businesses typically rely on three integral levers to navigate the complex terrain of value creation:



Revenue enhancement



Cost reduction



Cash release

Pulling the right sector-specific value levers is necessary to yield results. For example, to generate revenue growth, a technology firm could focus on disruptive innovations and monetising data, while for a healthcare provider, increasing patient volumes and service efficiency would be more effective. Similarly, a retail chain might target inventory management for cash release, whereas a construction company could better achieve this by looking at project billing cycles and capital expenditure.

Acknowledging the diversity of value drivers across sectors is critical when exploring ways to generate value or minimise its erosion.

Example sectors	Consumer Goods & Retail (offline)	Industrial Manufacturing	Financial Services (lending)
Value Creation Opportunities	<p>Core financial value metrics (mature stage)</p>  <p>Revenue enhancement</p> <ul style="list-style-type: none"> • Same-store sales growth • Revenue growth • Gross and operating margin • Inventory turnover ratio • ROIC 	<ul style="list-style-type: none"> • Revenue growth • Gross and operating margin • Asset utilisation and ROA • Cash conversion cycle • ROIC 	<ul style="list-style-type: none"> • Net Interest Margin (NIM) • Net Fee Income • Cost-income ratio • Loan to deposit ratio • Non-performing loan ratio • Return on Equity (ROE)
	 <p>Cost reduction</p> <ul style="list-style-type: none"> • Product innovation • Market expansion • E-commerce optimisation • Pricing strategies • Cross-selling and upselling 	<ul style="list-style-type: none"> • Product mix optimisation • Aftermarket services • Account management optimisation • Product customisation and specialisation 	<ul style="list-style-type: none"> • Customer segmentation • Market expansion • Channel mix optimisation • Digital product development • Distribution model
	 <p>Cash release</p> <ul style="list-style-type: none"> • Alternative sourcing strategy • Supply chain efficiency and logistics streamlining • Store footprint rationalisation 	<ul style="list-style-type: none"> • Manufacturing process improvement • Energy and materials savings • Overhead cost management 	<ul style="list-style-type: none"> • Outsourcing and shared services • Process re-engineering and automation • Branch network optimisation
	<ul style="list-style-type: none"> • Payment term optimisation • Lean inventory management • Tax efficiency • Capex planning 	<ul style="list-style-type: none"> • Asset utilisation and lifecycle management • Inventory optimisation • Real estate consolidation • Capex planning 	<ul style="list-style-type: none"> • Capital allocation and optimisation • Risk management • Divestitures • Tax efficiency



Factors impacting cost of capital

Cost of capital

Capital is primarily sourced in the form of debt and equity. Because most firms are funded through a different mixture of these capital types a '**weighted average cost of capital**' (WACC) is used - which calculates a firm's average cost of financing from all sources, weighted by their proportion in the capital structure.

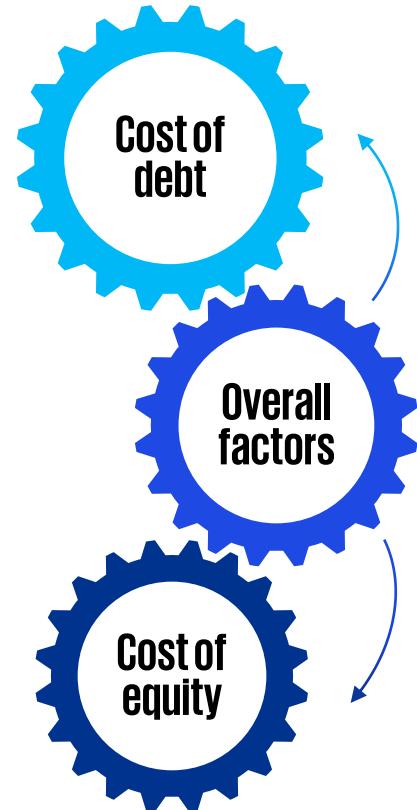
In practice, most companies and sophisticated investors set a required **hurdle rate** in excess of WACC when contemplating capital allocation decisions.

WACC is impacted by both internal and external factors:

01 | **Internal factors** – for example, a company's level of debt relative to equity; inherent risks specific to a company's operating model, business model or market position

02 | **External factors** – for example, prevailing interest rates, corporate tax rates, changes to regulatory, geopolitical or sector risk

Factors impacting cost of capital



- **Interest Rates:** Prevailing market rates influence borrowing costs
- **Credit Rating:** Affects the interest rate a company can secure
- **Tax Rates:** Interest is tax-deductible, influencing the after-tax cost
- **Loan Terms:** Maturity period and covenants can impact cost
- **Debt Level:** High debt may increase risk, leading to higher interest rates
- **Capital Structure:** Proportion of debt vs. equity financing
- **Economic Conditions:** Inflation, economic growth, and stability
- **Industry Risk:** Specific risks associated with the industry sector
- **Regulatory Environment:** Laws and regulations affecting operating model, compliance and capital structure
- **Country Risk:** Political and economic risks in different countries
- **Risk-Free Rate:** Usually the yield on government bonds
- **Market Risk Premium:** Expected return over the risk-free rate
- **Beta Coefficient:** Measures stock volatility relative to the market
- **Dividend and Share buy-back policy:** Expected dividends and buy-backs influence investor returns
- **Growth Expectations:** Higher growth prospects can affect required returns

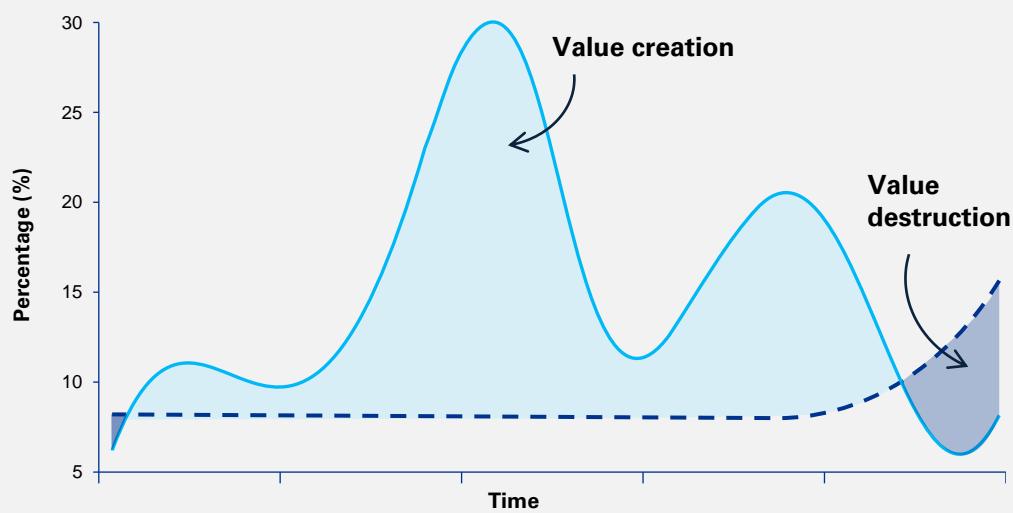
Cost of capital and value creation

WACC relevance to value creation

Cost of capital changes flow into contemplation of whether an investment is value accretive, either via the discount rate in a Discounted Cash Flow (DCF) valuation of a company or a project - or via a change in valuation multiple.

For growth and maturity stage companies, the spread between its return on invested capital, and the related cost of capital, measures whether it is value accretive / generating 'economic profit'.

— ROIC (Return on Invested Capital)
- - - WACC (Weighted average Cost of Capital)

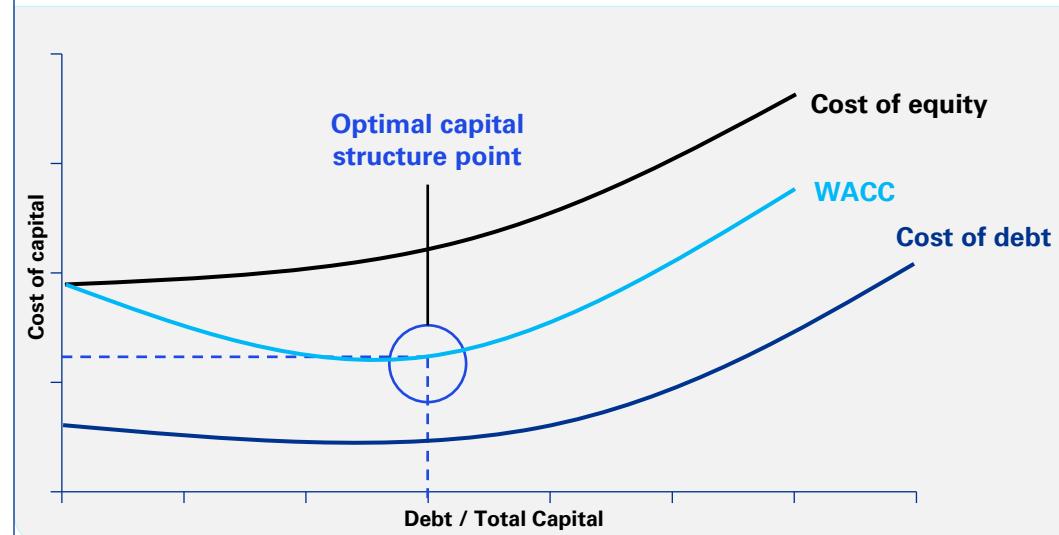


Impacts of changes in WACC

WACC varies over time due to external factors. For example, as interest rates rise, WACC increases, meaning discount rates increase (or valuation multiples fall) making inorganic or organic investments less value accretive. And vice versa.

Lowering WACC for a given business is a potential area for value creation – for example by:

- Reducing cost of Debt – e.g. through creating competition among banks to reduce costs, replacing bank debt with debentures, etc
- Reducing cost of Equity – e.g. by reducing perceived market risk (e.g. via exit from higher risk sectors or geographies), or creating a new class of preferred shares or hybrid instruments
- Improving the mix of Equity or Debt to a more optimal level





Value creation in practice – identifying value levers

From theory to application

How does looking through the lens of lifecycle stage, sector variables and macro factors enable an investor or executive to understand the value dynamics of a particular company? An example allows us to work through the assessment of value drivers and value creation opportunities:



CarPro Market

The fictitious company is an automotive parts supplier, headquartered in Hong Kong SAR ("HKSAR").

It sells automotive parts to consumers via own stores (HKSAR, Chinese Mainland, and Singapore) and ecommerce (HKSAR, Chinese Mainland, and SEA markets), as well as to a small number of affiliated retailers in secondary markets. The company sources a wide range of parts from suppliers primarily located in Asia and Europe, while also manufacturing in-house. Its product range is predominantly for internal combustible engine (ICE) cars, but sales for electric vehicles have been increasing and now represent 15% of revenues.


Lifecycle stage:

Mature

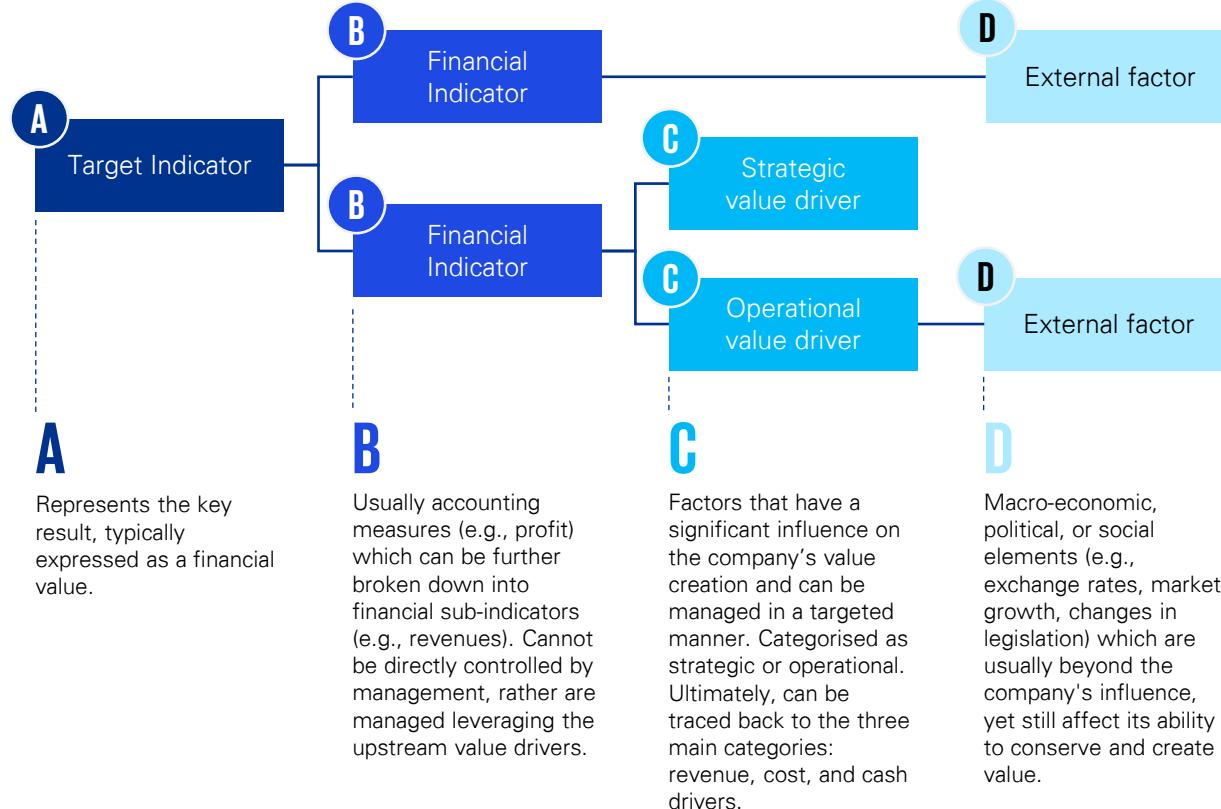

Sector variables:

Automotive, B2C and B2B


Cost of capital factors:

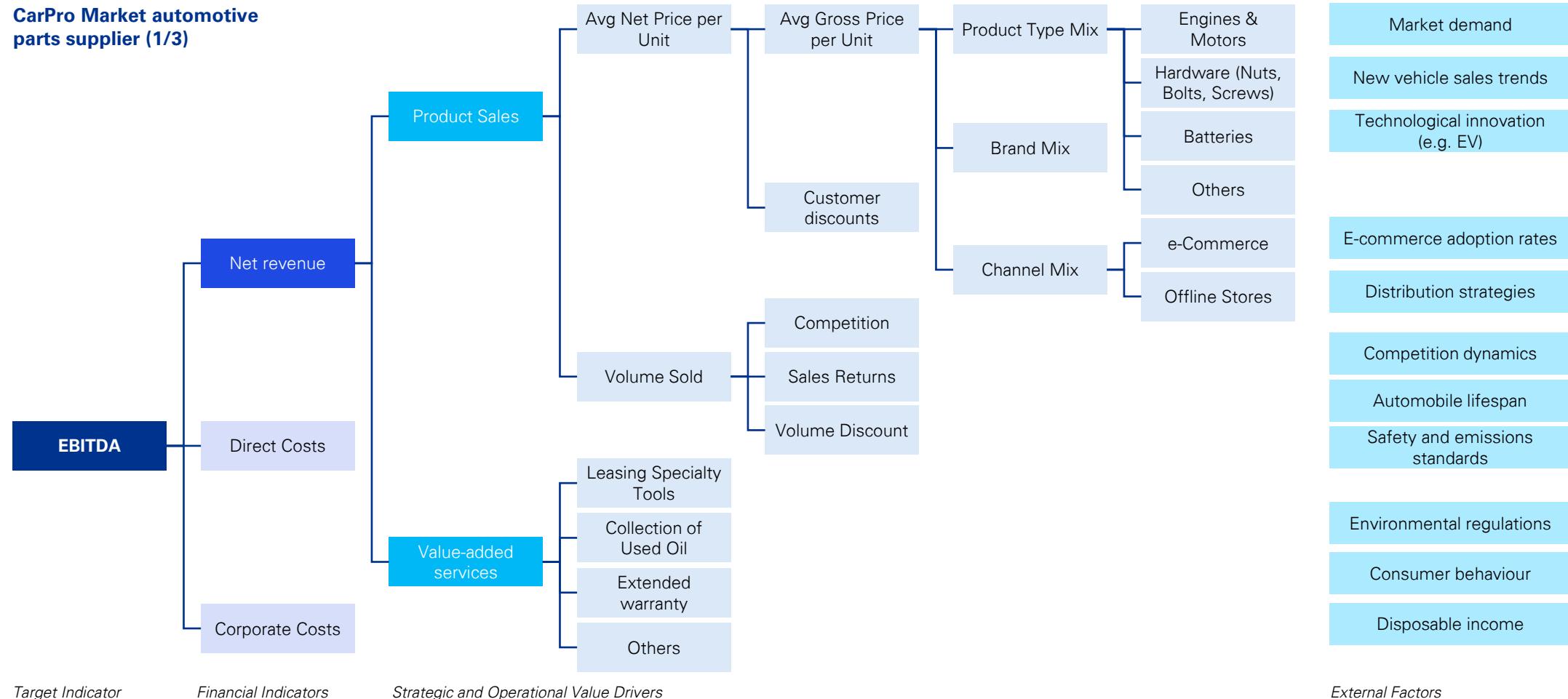
US tariffs on Chinese EVs and supply chain diversification, increase in counterfeit parts

At KPMG, we would typically start with a value driver tree to isolate the company's key value contributors, based on its unique characteristics. This maps the business model's causal relationships in generating value and provides a visual framework enabling the breakdown of complex drivers into manageable parts that can be targeted to uplift financial performance.



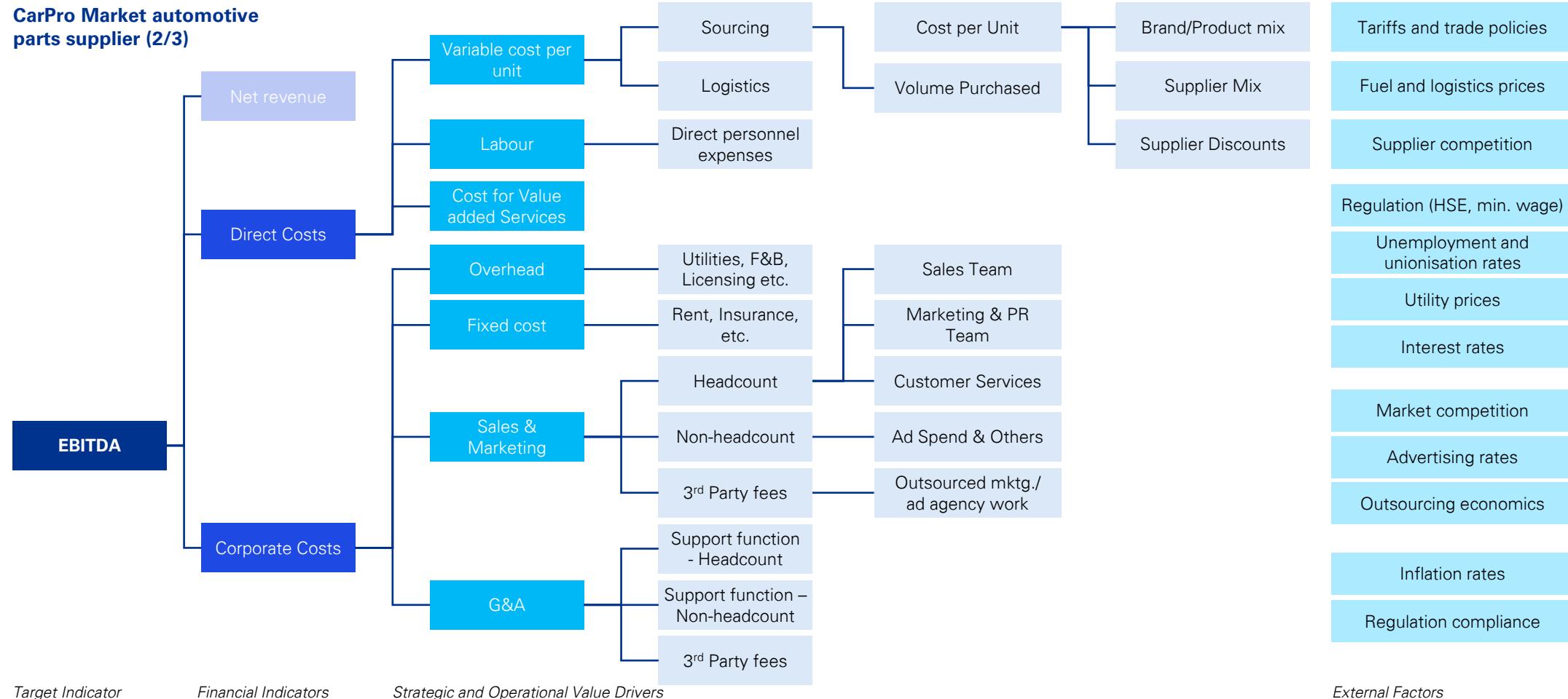


Value driver tree – breaking down revenue drivers



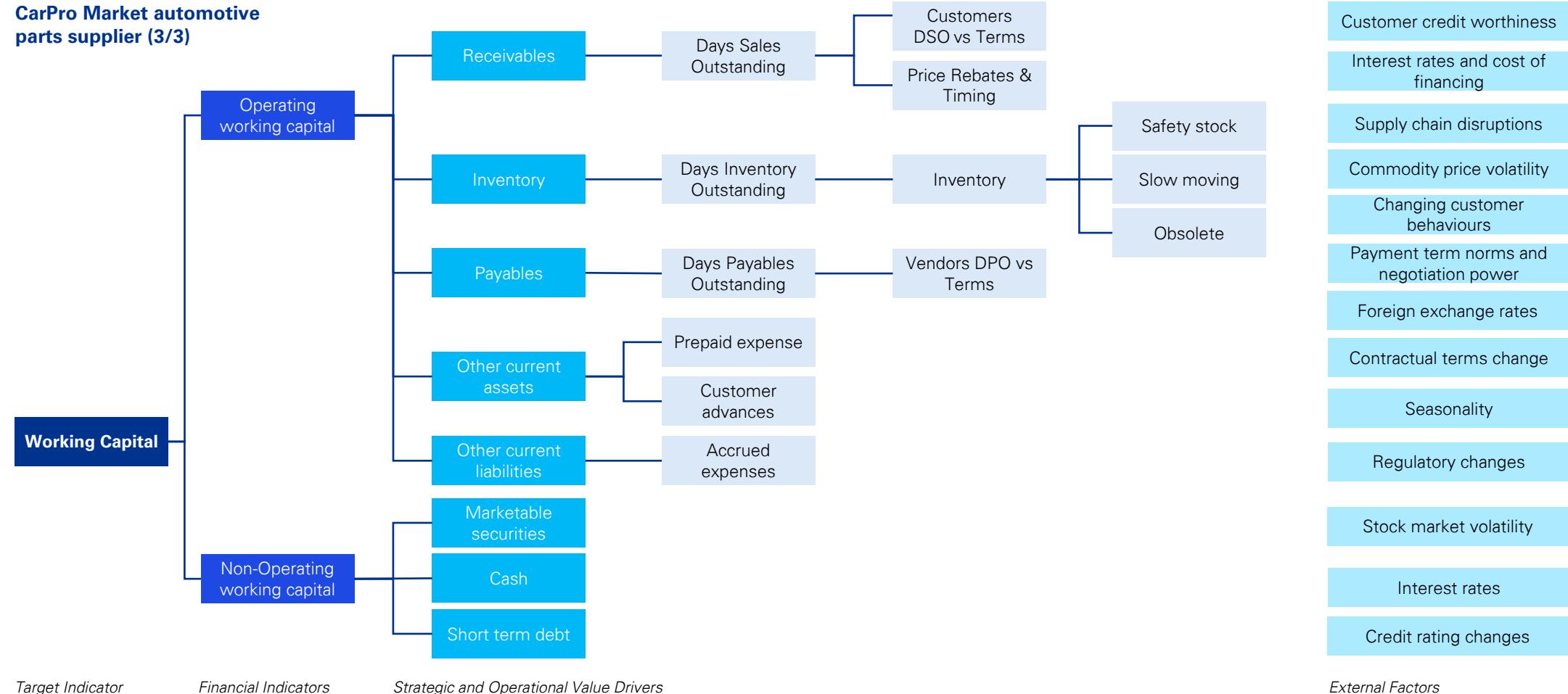


Value driver tree – breaking down cost drivers





Value driver tree – breaking down working capital drivers





Uncovering value creation opportunities

Mapping out a value driver tree enables us to pinpoint the revenue, cost, and cash drivers with the most potential to deliver financial uplift as a result of value creation initiatives. In the case of our automotive aftersales company, there are several potential value creation opportunities which could be further tested, validated and quantified using analytics.

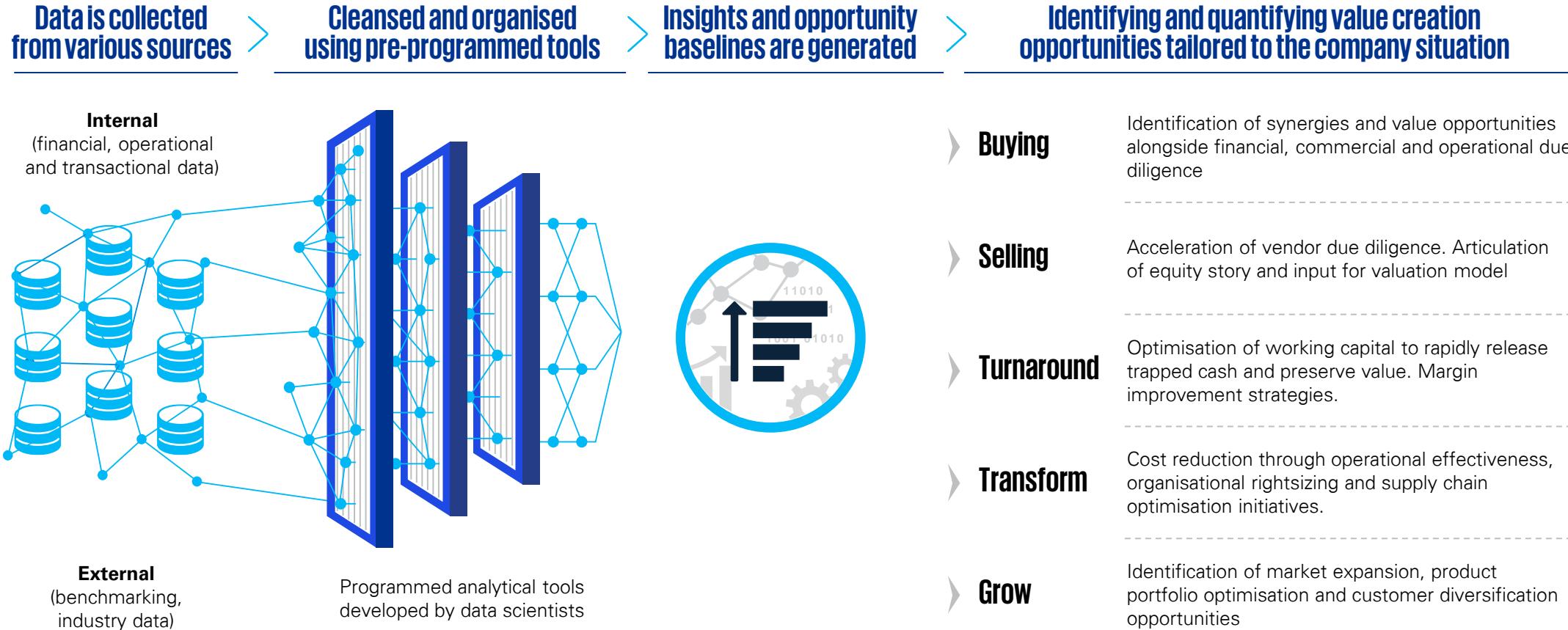
Category	Value creation opportunity and uplift range ¹	Analytics to apply to validate and quantify				
A Revenue enhancement	Pricing strategy: use dynamic pricing to respond to market conditions, competitor pricing and customer demand	2-6%	Pricing positioning and dispersion analysis	Price elasticity of demand analysis	Cost-plus pricing analysis	Pricing segmentation analysis
	Product mix optimisation: rationalise underperforming SKUs and increase availability of parts for hybrid and EVs	1-4%	Full product profitability margin analysis	Price-volume-mix analysis	Product value Pareto analysis	Customer review analytics
	Market and channel expansion: increase geographical and digital footprint to serve new customers and increase revenues	1-3%	Sales channel footprint / white space analysis	Store portfolio type & footprint optimisation	Sales channel mix analysis	Store cohort and ramp-up analysis
	Targeted marketing: tailor marketing by customer segment, channel and purchasing behaviours	0.5-2%	RFM customer segmentation	Customer cohort analysis	Marketing spend elasticity analysis	Customer lifetime value
B Cost reduction	Supply chain optimisation: reduce supply complexity and obtain volume discounts by rationalising number of suppliers	2-4%	Supply chain model analysis	ABC inventory analysis	Inbound/outbound logistics analysis	Direct procurement efficiencies Example on slide 14
	Outsourcing of SG&A activities: reduce cost and enhance focus by moving non-core functions to external providers	5-10%	Full Cost to Serve analysis	G&A optimisation analysis	Salesforce effectiveness analysis	Centralised cost allocation analysis
	Procurement function improvement: drive efficiency in sourcing process by strengthening policies and discipline	1-4%	Supplier selection analysis	Supplier cost dispersion analysis	Procurement negotiation performance analysis	Indirect procurement category spend analysis
C Cash release	Receivables optimisation: offer early payment discounts for B2B customers and review credit policies	1-3%	Accounts receivable benchmarking	Contract terms compliance	Early settlement discount	Time to invoice analysis
	Demand forecasting: leverage analytics to improve forecasting to reduce stockouts and obsolete inventory	1-3%	Optimal stock level analysis	ABC/XYZ analysis	Inventory optimisation benchmarking	Item rationalisation analysis

Note: (1) Uplift range is a % of revenue, cost or working capital, in each respective category



KPMG's analytics led approach to value quantification

We use our proprietary Analytical Building Blocks (ABBs) to rapidly validate value creation hypotheses, establish performance baselines, and measure the potential uplift to enterprise value. This standardised data driven approach allows us to complete a diagnostic within a short timeframe.





Analytics in action – supply chain optimisation opportunity

Below is an example illustrating the application of Analytical Building Blocks (ABBs) to evaluate and quantify the supply chain optimisation opportunity identified for CarPro Market:

Automatic calculations

Data input



Transactional level data

Workflow



Analytical app



Sample output analytics

Breakdown of spend on direct purchases (In USD thousands)

Category	Sub-Category	Value (USD thousands)
Metals	Raw materials	8,021
	Components and parts	4,159
Engines and transmissions	First mile	1,634
	Last mile	891
Plastics and composites	26%	
Electrical components	11%	
Personnel		
Logistics		

Legend: 1st bucket of spend (Dark Blue), 2nd bucket of spend (Light Blue)

Pareto approach to metals & engines and transmissions suppliers (In USD thousands)

Supplier Class	Approx. % of Total Spend
Class A	~65%
Class B	~25%
Class C	~10%

Legend: Spend per supplier in \$ (Dark Blue), Cumulated spend in % (Light Blue)

Value creation quantification

Summary of operational evidences

- Analysis of the direct purchasing expenditure base suggests that for all geographies, metals & engines and transmissions are focus areas given their high weighting in overall direct spending (around 65%)
- The pareto approach reveals imbalances in purchasing categories in terms of supplier classification, which generates operational inefficiencies and non-optimised costs for direct purchases

Revenue & EBITDA potential

Cost savings

	Base	Stretch
Considering 12 months	\$0.1m	\$0.3m

Opportunity sizing definition

- There is an opportunity to optimise the cost for value by consolidating purchasing volumes from specific strategic suppliers
- Consolidating class C suppliers into class A and B suppliers can generate cost savings of 1% (base scenario) whereas consolidating class B and C suppliers into class A suppliers can generate cost savings of 3% (stretch scenario)

Prioritising value creation initiatives



An initial diagnostic enables the quantification of potential financial impact of initiatives once one-off and recurring costs are factored in.

In addition to the 'size of the prize', assessing the business risk and implementation complexity of potential initiatives enables prioritisation so that investment is made where expected return is within cost and risk appetite.

Value Creation opportunities

- A1** Pricing strategy
- A2** Product mix optimisation
- A3** Market and channel expansion *(deprioritised)*
- A4** Targeted marketing *(deprioritised)*
- B1** Supply chain optimisation
- B2** Outsourcing of SG&A activities
- B3** Procurement function improvement *(deprioritised)*
- C1** Receivables optimisation
- C2** Demand forecasting

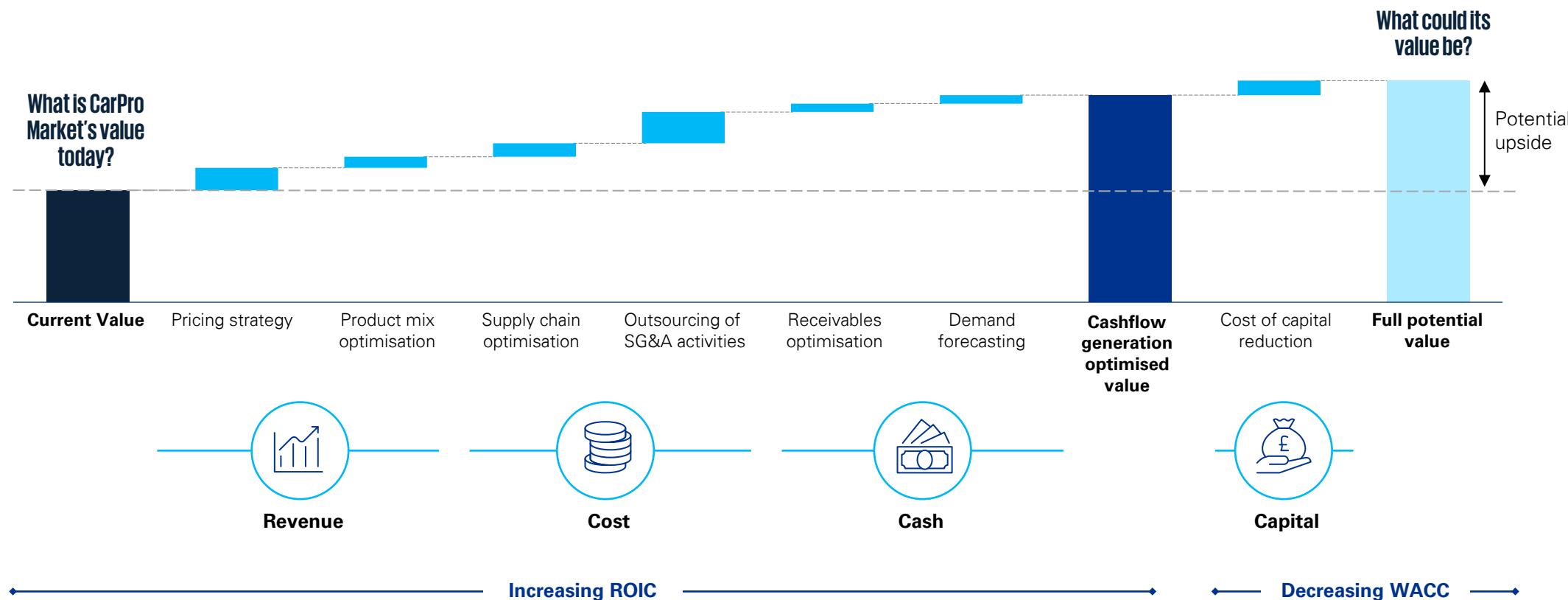




Maximising enterprise value



Implementation of the prioritised value creation initiatives drives an increased return on invested capital (ROIC). Additional interventions to help decrease the company's weight average cost of capital (WACC), maximising the value upside.

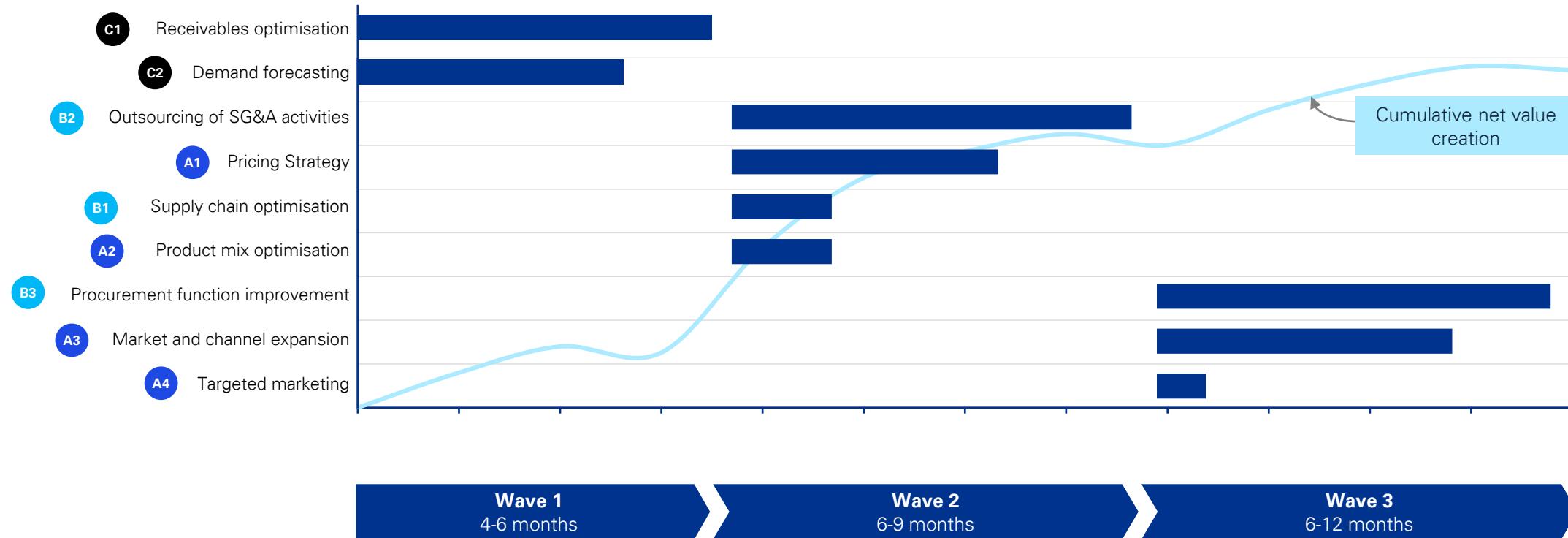




Executing change initiatives to realise the value



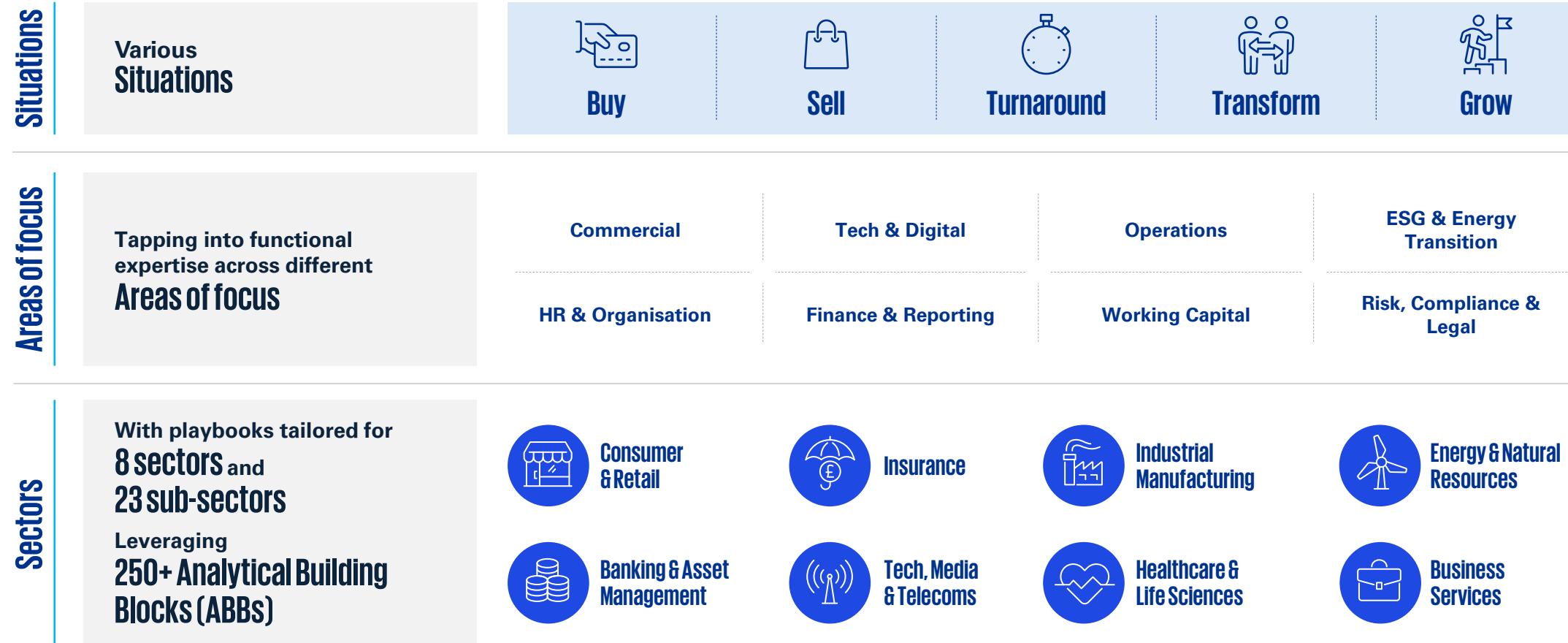
Prioritised initiatives are then sequenced into an implementation roadmap. Where possible we employ our self-funding approach to value creation, sequencing the initiatives in a cash-positive order for the company so that cash release achieved in the first wave initiative(s) (e.g. receivables optimisation) can help fund the initiatives that follow. We leverage sector and functional SMEs, supported by workflow tools and change methodologies, to deliver the transformation and realise the value.





KPMG playbooks and assets to accelerate value identification

CarPro Market provided an example of how we approach value creation. We work with clients across...



Authors



Barnaby Robson

Partner
Head of Value Creation China
Hong Kong SAR, KPMG in China
E: barnaby.robson@kpmg.com



Audrey Menard

Partner
Strategy & Value Creation
Hong Kong SAR, KPMG in China
E: audrey.menard@kpmg.com

Chiara Crivellari (Assistant Manager, KPMG in China)

Contributors: **Andres Caballero Ponce** (KPMG Spain) and **Benjamin Piper** (KPMG Singapore).

Contacts



Effie Dai

Partner
Value Creation Lead, East China
Shanghai, KPMG in China
E: effie.dai@kpmg.com



Luther Kang

Partner
Value Creation Lead, North China
Beijing, KPMG in China
E: lq.kang@kpmg.com



Javier Rodriguez

Partner
Global Head of Strategy
KPMG Spain
E: jrodriguezgonzalez@kpmg.com



Paul Ford

Partner
Global Head of Value Creation
KPMG Japan
E: paul.ford@jp.kpmg.com



kpmg.com/cn/socialmedia

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it's received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

© 2025 KPMG Advisory (Hong Kong) Limited, a Hong Kong SAR limited liability company and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. Printed in Hong Kong SAR.

The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation

Document Classification: KPMG Public