



Global Mobility Services



Tax Services

In today's borderless world, businesses of every size are under enormous pressure to excel and outperform each other, constantly reaching for new markets in the quest to increase their market share. As a result, the issue of personal taxation has become a hot topic on every corporate agenda. Employee mobility, more than ever before, is now at the very centre of formulating corporate policies.

Amidst it all, the increased complexity of arising matters, is placing an enormous burden on international human resource teams and tax departments alike. Managing compensation, tax compliance and global mobility is becoming more costly, more complex and more time-consuming. This is where sound and specialised advice can mitigate mobility problems and, at the same time, optimise the outcome for all parties involved.

At KPMG in Cyprus, we understand the complexities and challenges that come with managing a global workforce. That's why our Global Mobility Services (GMS) are designed to empower organisations like yours to navigate these challenges with confidence and ease.

With our extensive knowledge in tax, technology, immigration, compensation, benefits, and mobility administration, we provide innovative, technology-driven

solutions tailored to your unique needs.

We simplify workforce mobility by harnessing the power of data, analytics, and emerging technologies.

With a team of over 5,000 diverse professionals spanning more than 200 countries and territories, and backed by more than 50 years of expertise, we collaborate closely with employers to craft mobility programmes that are tailored for the future.

We offer a wide range of services to meet your specific needs:



Tax Compliance: Personalised services, including tax briefings, income tax returns, and consulting, leveraging technology to enhance efficiency and quality.



Compensation & Benefits/Global Reward Services: Provide support for global incentive compensation programmes, including plan design, tax filings, programme rollout, and stakeholder communication.



Employment Tax: Identify and resolve payroll and employment tax issues early, helping ensure compliance and recovering overpayments.



Remote Work & Global Business Traveler Services: Mitigate compliance risks with our KPMG LINK technology, providing real-time travel risk assessments and data analytics for informed decision-making.



Due Diligence Advisory: Evaluate tax compliance and potential liabilities in transactions involving globally mobile employees.



Global Mobility & Tax Consulting: Improve business processes using our strategic advisory and administrative services, including policy review and international assignment planning.



Social Insurance Service: Provide support with local and international social insurance aspects, taking into consideration the applicable EU Regulations, Totalization Agreements and the provisions of the local social insurance legislation.



Immigration Services: Provide immigration support for individuals and companies in order to adhere to Cypriot immigration laws and regulations.

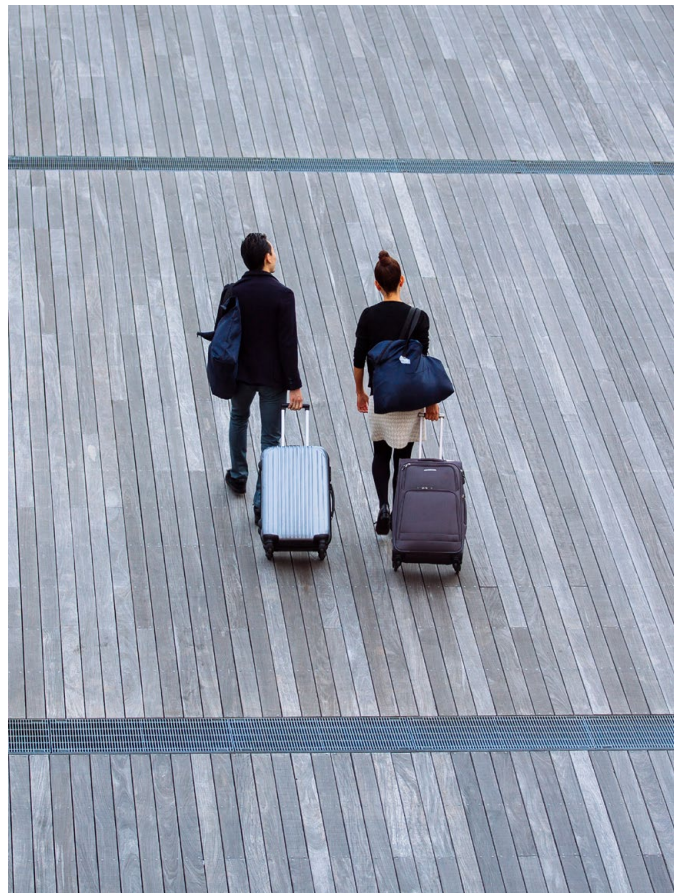
Why KPMG in Cyprus?

KPMG in Cyprus traces its origins back in 1948, when one of the first accounting firms (Metaxas, Loizides, Syrimis & Co.) on the island was established and currently employs more than 800 professionals, has close relationships with affiliated practices in other countries and provides its clients with the whole spectrum of KPMG International services.

Our approach

Choosing KPMG means less risk and more satisfaction in managing your global and evolving workforce. We help you confidently manage the complexities of being globally mobile. Together, we can give your organisation a competitive edge by managing risk, reducing costs, enhancing the employee experience, and attracting and retaining top talent.

As your trusted adviser, we'll help you navigate the intricacies of a global workforce, unlocking the full potential of your organisation.



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