



# Legal Services

Reimagining law to empower your business for the unexpected and to prepare for the future.

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**“  
Great businesses start  
with people -our legal  
experts are here to support  
you anytime, anywhere.”**



# Who we are

KPMG Law operates in the Republic of Cyprus through the law firm Theodorides, Georgiou, Iacovou & Co LLC, a lawyers' limited liability company regulated by the Cyprus Bar Association in Cyprus. It operates through the firm's legal teams in Nicosia, Limassol, Larnaca and Paphos.

At Theodorides, Georgiou, Iacovou & Co LLC we are committed to delivering exceptional legal services tailored to the needs of our clients. Our lawyers have deep expertise across multiple practice areas and are well-positioned within various industries and the global legal network of KPMG, ensuring that our clients receive the highest level of expertise and dedication. We take pride in our ability to navigate complex legal challenges and achieve successful outcomes.

Our vision is to be a trusted legal advisor to our clients, helping them navigate complex legal challenges and achieve their business goals by utilising our core KPMG values of Integrity, Excellence and Courage.

We are part of the KPMG international network of firms which has access to a vast network of local expertise across jurisdictions worldwide. With a team of over 25 qualified lawyers, KPMG Law in Cyprus draws on extensive experience in handling local and cross-border litigation and transactions, often involving complex legal challenges and high-profile clients.



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**Our qualified lawyers work with  
subject matter experts to deliver  
tailored and insightful legal advice  
to each of our clients.”**

**Reimagining legal solutions through three lenses**

We know that circumstances change quickly. That's why we continuously refine our approach, staying ahead of the major challenges you face. We support you in managing everyday operations, addressing the unexpected, and preparing for what's next.

**Core business execution support**

We provide solutions tailored to your business needs, backed by independent and experienced legal insights, economies of scale, and outsourcing efficiencies.

**Situational and critical needs support**

We offer legal support when facing new situations or crises, whether driven by broader macroeconomic events or specific business challenges.

**Aspirational and future-focused support**

We help you transform your organisation, whether by adopting technology more effectively or rethinking operational strategies.



# How can KPMG Law help?

## Solutions for your legal challenges

In times of disruption, we make a meaningful and positive difference to our clients by helping them adapt to rapidly-changing business landscapes. We work side by side with them to navigate uncertainty in a world of increasing complexity. Wherever challenges arise, we see opportunities.

By understanding the issues they face and drawing upon our legal expertise along with the wider KPMG capabilities, KPMG Law is transforming the delivery of legal solutions and enhancing the in-house legal teams that support our clients' businesses. We are always looking for new opportunities to achieve better business outcomes, including digitally-driven solutions that will help our clients evolve and thrive in a new world.

Our purpose is to improve the working lives and careers of our clients and our people. Our vision is to bring a fresh approach, delivering better business outcomes and transforming legal services for the future. Our aim is to invest in innovation to create Cyprus' leading integrated legal services business.

### Our practice areas primarily include:

- M&A Legal Advisory
- Litigation, Dispute resolution, Arbitration & Alternative Dispute Resolution (ADR)
- International Business Reorganisations
- Corporate Legal Advisory
- Debt Legal Advisory including Banking, Finance and Insolvency
- Commercial Law
- Employment Law
- Real Estate Law
- Medical Law
- Financial Services Regulatory Legal Advisory
- Insurance Law
- Data, Digital and Legal Advisory
- Family Office and Private Client
- Intellectual Property & Technology Law.

### M&A Legal Advisory

Our firm supports businesses in all aspects of corporate governance, contract negotiation, mergers and acquisitions, and regulatory compliance. We work closely with clients to minimise risks and ensure smooth business operations, and our areas of expertise include:

- Pre-deal business reorganisation relevant to public and private M&A transactions, disposals, joint ventures, corporate governance and regulatory compliance.



- Legal advisory services related to structuring of M&A transactions (e.g., share acquisitions, business and asset acquisitions).
- Buy and sell side legal due diligence including inter alia assistance to clients with data room organisation, preparation and administration.
- Review and drafting of M&A contracts (e.g. Share Purchase Agreements, Shareholder Agreements, Joint Venture Agreements, Transitional Services Agreements, etc.) and other transaction documents.

- Corporate governance and compliance relevant to M&A transactions.
- Registrations, clearances, approvals and consents relating to M&A transactions.
- Assistance with transaction closing procedures.
- Post-deal closing procedures and integration.

### **Litigation, Dispute resolution, Arbitration & Alternative Dispute Resolution (ADR)**

Our firm has a robust litigation team and a specialised arbitration team with a proven track record of handling complex legal disputes before all courts and tribunals in Cyprus. We also represent clients in arbitration proceedings, particularly in construction and banking disputes. Our team members have successfully litigated numerous cases at all levels of the Cypriot judicial system, setting legal precedents and securing favourable rulings for our clients.

Our areas of expertise include:

- **Commercial & Corporate Litigation** – handling disputes arising from corporate transactions, shareholder conflicts, mergers and acquisitions, and contractual breaches.
- **Banking & Finance** – advice to financial institutions, businesses, and individuals on regulatory compliance, financial transactions, and dispute resolution, handling banking litigation, fraud investigations, and contractual issues within the financial sector.

- **Cross-Border Litigation & Arbitration** – assisting clients in resolving disputes involving multiple jurisdictions. Our expertise in cross-border litigation and arbitration ensures seamless legal representation in complex international matters.
- **Defamation & Media Law** – represent clients in defamation claims, privacy disputes, and media-related legal issues. Our team works diligently to protect clients from unwarranted reputational harm.
- **Insurance Disputes** – represent clients in insurance claims and financial disputes.
- **Construction & Real Estate Litigation** – addressing disputes related to development projects, contractor agreements, and property ownership issues.
- **Administrative & Public Law** – represent clients in disputes against government authorities, challenging unlawful administrative decisions, public procurement issues, and regulatory actions ensuring fair treatment and compliance with public law principles.
- **Employment Disputes** – assisting both employers and employees in cases involving unfair dismissal, workplace rights, and contractual disagreements.

### **International Business Reorganisations**

- International and domestic restructurings.
- Regulatory driven business reorganisations.



- Cross-border mergers and demergers relevant to business reorganisations.
- Group consolidation, integration or structural alignment.
- Legal entity and group rationalisations.
- Share, business and asset transfer relevant to business reorganisations.
- Legal due diligence relevant to business reorganisations.
- Drafting and reviewing contracts and documents for business reorganisations. Corporate governance and compliance relevant to business reorganisations.
- Registrations, clearances, approvals and consents relevant to business reorganisations.

### Corporate Legal Advisory

- Registration of companies, partnerships, and associations in Cyprus and abroad.
- Advice and support with the process of cross-border conversion/redomiciliation of companies in and out of Cyprus.
- Advisory services related to corporate, partnership and similar legal matters.
- Legal due diligence.
- Review and drafting of shareholder, partnership, joint venture, share purchase and other similar agreements.
- Governance and Corporate Law Advice.
- Assistance to corporate secretary and corporate governance support.

### Debt Legal Advisory including Banking, Finance and Insolvency

- Drafting and reviewing contracts and security documents and providing legal advice in accordance with Cyprus law.
- Provision of legal advice in relation to the insolvency process.
- Commercial mortgage-backed securitisations.
- Commercial loans.
- Inter-company agreements relevant to debt legal advisory services.
- Legal advice relating to financial law issues (e.g.

financing of acquisitions, assets and projects; leasing and factoring, financial instruments) and in connection with the development and implementation of financial structures.

- Legal due diligence relevant to debt advisory legal services.
- Ship and aircraft financing.
- Offerings and listings in national and international stock exchanges.



### Commercial Law

- Commercial agreements and advice.
- Consumer law advice.
- Supply agreements & Service agreements.
- General terms and conditions.
- Inter-company agreements.
- Distribution agreements and structuring.
- Transport and logistic agreements.
- Non-Disclosure Agreements.
- Review and drafting of contracts, legal opinions and other documents.



## Employment Law

- Reviewing and drafting of employment contracts and other documents relating to employment/labour matters.
- Mandate agreements.
- Reviewing employee manuals/policies and HR policies.
- Employment law advice with respect to the transfer of employees within or outside the organisation shifts in roles, changes in policies, etc.



- Collective bargaining agreements.
- Headcount reduction measures.
- Individual dismissals, terminations and collective redundancies.
- Drafting of legal documentation for reward/bonus policies and equity-based incentive schemes.
- Employment law compliance and licenses.
- Regulatory advice for occupational pension schemes.
- Legal advice relating to social security/pensions.
- Registrations, clearances, approvals and consents relevant to employment /labour matters.

## Real Estate Law

- Review and drafting of contracts and other documents relevant to real estate legal advisory services.
- Business reorganisations relevant to real estate legal advisory services.
- Real estate asset deals (purchase or sale of property rights on the asset).
- Real estate general advice/property law (e.g. leases, advice on legal issues regarding real estate such as easements).
- General corporate law and commercial law advice (e.g. lease agreements, property management agreements) relevant to real estate legal advisory services.
- Real estate construction (advice on general construction contracts, architecture contracts, building team contracts).
- Real estate finance transactions (e.g. real estate financing, syndication of real estate loans).
- Buy and sell side legal due diligence relevant to real estate transactions including inter alia assistance to clients with data room organisation, preparation and administration.
- Review and drafting of Shareholder Agreements and Joint Venture Agreements relevant to real estate legal advisory services.
- Corporate governance and compliance relevant to real estate legal advisory services.
- Registrations, clearances, approvals and consents relevant to real estate legal advisory services.
- Assistance with transaction closing procedures relevant to real estate legal advisory services.
- Post-deal closing procedures and integration relevant to real estate legal advisory services.

## Medical Law

Our experienced team handles medical malpractice litigation before the Courts to defend doctors, health care practitioners or private hospital in a civil litigation procedure brought against them for alleged medical malpractice. Our litigation team handles the complexities of medical malpractice litigation before the Courts, providing a robust defence and strategic advocacy to protect the rights, reputation, and careers of our clients.



## Financial Services Regulatory Legal Advisory Services

- Provision of advice on authorisation, regulatory and compliance requirements for credit institutions, investment firms and other non-banking financial institutions operating in or through Cyprus.
- Due diligence.
- Contractual review.
- Legal support to FinTech.
- Corporate Governance to regulated entities.
- Regulatory opinions.
- Review and drafting of contracts and other documentation relevant to financial services regulation.
- Input into M&A transactions relevant to financial services regulation.
- Business reorganisations relevant to financial services industry and its services/ products.
- Commercial law advisory services related to financial services regulation.

## Insurance Law

- Our firm provides expert advice on the formation and authorisation requirements of insurance companies (including mutual insurance companies) and insurance intermediaries.
- Provision of legal advice to Protection and

Indemnity (P&I) Associations and drafting of the underlying agreements and policies under Cyprus law.

- Ongoing legal compliance support on organisational and conduct of business requirements to insurance companies (including mutual insurance companies) and insurance intermediaries.
- Advising on the impact of proposed changes to regulatory requirements.
- Provision of legal advice on M&A transactions, insurance business transfers, corporate restructurings, policy wordings and outsourcing matters.

## Data, Digital and Legal Advisory

- Develop data risk compliance strategies, covering the secure collection, management and storage of data.
- Manage data disclosure requirements – for example, when someone requests access to their personal data.
- React effectively to a cyber security or data breach event.
- Embed data ethics into your data strategy.
- Cut through the technicalities to reach a sensible position when procuring technology.
- Use technology to achieve more effective and less cumbersome legal or compliance outcomes.





## Family Office and Private Client

- Legal services related to establishing and/or restructuring a Family Office, a Private/Family Trust Structure or a Personal/Family Investment/Holding Company structure including legal advice, preparation of all related legal documentation, and attendance to any related registrations.
- Creation of domestic and international trusts and drafting of the relevant instruments and documents on the basis of estate and tax planning and asset protection criteria.
- Legal services related to transfers of wealth and assets between family members, Private/Family trust structures, Private/Family wealth



holding structures, Family Office entities and/to the next generation as part of estate planning both domestic and cross-border transfers, including legal advice, preparation and review of contracts, preparation and review of necessary legal documentation and all other supporting documents to effect the transfers, and attendance to any related registrations or reporting requirements.

- Legal services related to the acquisition, sale, and gifting of high-value and luxury assets (e.g., classic cars, yachts, aircraft, art, etc.), including legal advice, legal due diligence, preparation and review of contracts, drafting and review of necessary legal documentation and all other supporting documents to effect the transfers, as well as attendance to any related registrations.

- Legal advice to individual/professional fiduciaries of Private/Family trust structures (including trustees/protectors) relating to the exercise of trustee powers and management of trust assets. Legal services include advising on trustee duties and responsibilities, scope of express powers contained in trust deeds and specific statutory powers.
- Legal services related to estate and succession planning, including preparation and operation of wills and probate, advising on succession law and trust law and establishing trusts and other wealth holding structures/succession related entities including legal advice, preparation of all related documentation and attendance to any related registrations.
- Legal services related to philanthropy and charitable foundations including legal advice, preparation of all related legal documentation and ongoing governance and compliance under charity law and attendance to any related registrations.

## Intellectual Property & Technology Law

- Our firm provides legal support on all IP matters across the full spectrum of IP-related rights in Cyprus for businesses and individuals seeking to protect their intellectual property rights, including trademarks, patents, copyrights, industrial design and trade secrets as well as copyright registrability and registration, licensing, renewals and searches as well as the handling of trademark oppositions, provisional refusals of international registrations and infringements of IP rights.
- Technology transfer agreements, e.g. transfer of patents, know-how and/or software including assignments on royalty basis.
- Intellectual Property/ License agreements.
- Regulatory compliance in relation to technology law, data protection, and cyber-related disputes.
- Legal advice on data protection privacy law requirements for e-commerce business and assistance with the drafting of necessary contracts (e.g. user terms and conditions, privacy policies, use of digital signatures, supplier agreements), and legal advice on the full spectrum of IP rights and benefits with regards to the Cyprus IP box regime and the scope of enforceability of both EU and domestic legislation.





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Our leading value  
proposition allows you to  
choose from our palette of  
combined services.”

**How KPMG professionals can help**

We help in-house legal teams transform efficiently to achieve operational and business excellence. We examine the entire legal operating model to help your team refocus on high-value matters for your client-the business. By identifying improvement opportunities across people, process, and technology, we help you enhance all three to add even more value-inside your organisation and beyond.

Our approach is simple: modernise, simplify, and digitise. We can help you reinforce your legal team's position as an integral adviser to your organisation-a team whose expertise is actively sought to reduce risk, improve internal client experiences, and drive economic outcomes for the business.



# Talk to our legal experts

We believe that people are at the heart of great businesses. Our teams of legal professionals are on hand to support you when and where you need them, motivated by the desire to do great work for you. We'd love to hear from you – so please get in touch if you have a query or challenge.

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