

Labour-law compliance scan

An amendment to the Labour Code passed in 2020 brought a number of significant changes.

Similarly, the Supreme Court issued several important decisions, e.g. concerning remunerations, deciding that differences in regional costs of living can not be reflected in employee wage levels.

We therefore recommend that employers revise their labour-law documentation.



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The office of KPMG Legal is offering a quick labour-law compliance scan designed to help you identify **the main labour law risks** for employers. After the scan, you will obtain a detailed report in which we will summarise the identified deficiencies and recommend further suitable procedures.

In connection with the above report, we can prepare a plan for the step-by-step removal of identified deficiencies to help you achieve full compliance with labour law.

Individual steps:

- Inspection of employment contract templates, templates for agreements to perform work outside of an employment relationship, and any related labour-law documentation;
- Review of internal regulations and policies;
- Procedural review of employment relationship terminations and related documentation;
- Review of personal data processing procedures and their documentation.

Should you be interested in our quick scan, please do not hesitate to contact us so that we may send you more information on our services.