

## GRI 405-1 Diversity of governance bodies and employees

KPMG employees and partners as at 30 September.

Total number of employees by position	Fiscal year											
	2020			2019			2018			2017		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Partner</b>	5	26	31	5	21	26	5	24	29	3	20	23
<b>Director</b>	3	14	17	3	20	23	3	16	19	3	17	20
<b>Senior Manager</b>	14	33	47	18	38	56	18	36	54	17	35	52
<b>Manager</b>	34	45	79	34	48	82	29	55	84	30	51	81
<b>Specialist, Supervisor</b>	332	153	485	360	173	533	420	181	601	367	190	557
<b>Assistant</b>	272	149	421	277	143	420	232	129	361	286	130	416
<b>TOTAL</b>	660	420	1 080	697	443	1 140	707	441	1148	706	443	1149

## GRI 102-8 Information on employees and other workers

Total number of employees by department	Fiscal year											
	2020			2019			2018			2017		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
<b>Audit</b>	183	161	344	197	165	362	219	158	377	226	149	375
<b>TAX advisory</b>	154	51	205	170	57	227	168	44	212	173	48	221
<b>Legal</b>	14	15	29	19	16	35	23	16	39	17	12	29
<b>Management Consulting</b>	51	72	123	54	84	138	48	103	151	45	102	147
<b>Risk Consulting</b>	69	62	131	64	56	120	57	54	111	50	38	88
<b>Deals</b>	7	15	22	6	18	24	6	18	24	17	25	42
<b>Accounting services and payroll</b>	76	2	78	79	5	84	84	8	92	75	10	85
<b>Central Services (non client departments)</b>	106	42	148	108	42	150	102	40	142	103	59	162
<b>TOTAL</b>	660	420	1080	697	443	1 140	707	441	1148	706	443	1149

Total number of employees by regional offices	Fiscal year			
	2020	2019	2018	2017
Praha	882	938	945	974
Brno	126	128	133	109
České Budějovice	27	29	32	29
Ostrava	45	45	38	37
<b>TOTAL</b>	1080	1140	1148	1149

Country of origin	2020
Czech Republic	85.7%
Slovakia	9.4%
Russia	1.2%
Ukraine	0.6%
Belarus	0.3%
Kazakhstan	0.3%
Bulgaria	0.2%
Germany	0.2%

Ireland	0.2%
Romania	0.2%
United Kingdom	0.2%
USA	0.2%
Armenia	0.1%
Australia	0.1%
Canada	0.1%
Croatia	0.1%
India	0.1%
Japan	0.1%
South Korea	0.1%
Poland	0.1%
Serbia	0.1%
JAR	0.1%
Turkey	0.1%
Uzbekistan	0.1%