

2-7 Employees

(numbers are in FTE as of the last day of the fiscal year, i.e. 30 September 2022)

Total number of employees by region office	FY 2022			FY 2021	FY 2020
	Women	Men	Total	Total	Total
Praha	589	414	1003	899	882
Brno	139	77	216	148	126
České Budějovice	31	2	33	29	27
Ostrava	49	25	74	54	45
Total	808	518	1326	1130	1080

Total number of employees by region office	FY2022 permanent			FY2022 temporal			other types of contracts		
	Women	Men	Total	Women	Men	Total	Women	Men	Total
Praha	506	364	870	22	12	34	59	39	98
Brno	115	58	173	6	2	8	18	18	36
České Budějovice	23	2	25	7	0	7	1	0	1
Ostrava	45	22	67	0	0	0	4	3	7
Total	689	446	1135	35	14	49	82	60	142

Total number of employees by region office	FY2022 full-time			FY2022 part-time		
	Women	Men	Total	Women	Men	Total
Praha	414	389	803	115	22	137
Brno	99	50	149	30	11	41
České Budějovice	25	2	27	10	0	10
Ostrava	29	22	51	11	0	11
Total	567	463	1030	166	33	199

without inactive parental leave

Total number of employees by categories	Praha	Brno	Č. Budějovice	Ostrava	Total
Partner	35	1	0	0	36
Director	20	1	0	0	21
Senior Manager	57	4	1	0	62
Manager	69	10	0	3	82
Specialist, Supervisor	465	67	15	33	580
Assistant	357	133	17	38	545
Total	1003	216	33	74	1326

GRI 401-1 Recruitment and turnover

New employees

	FY 2022						Total
	under 30		30 - 50		over 50		
	women	men	women	men	women	men	
Praha	102	72	46	43	1	7	271
Brno	50	36	3	1	0	0	90
České Budějovice	8	0	3	0	0	0	11
Ostrava	12	6	3	2	0	0	23
Total	172	114	55	46	1	7	395

Number of employees turnover

	FY 2022						Total
	under 30		30 - 50		over 50		
	women	men	women	men	women	men	
Praha	62	41	52	44	3	4	206
Brno	19	13	8	7	0	1	48
České Budějovice	3	0	1	0	1	0	5
Ostrava	2	3	3	1	0	0	9
Total	86	57	64	52	4	5	268

401-3 Parental leave

	Praha	Brno	Č.Budějovice	Ostrava	Total
Total number of employees that were entitled to parental leave	175	27	12	15	229
- men	40	5	0	3	48
- women	135	22	12	12	181
Total number of employees that took parental leave	137	17	9	11	174
- men	1	0	0	0	1
- women	136	17	9	11	173
Total number of employees that returned to work in the reporting period after parental leave ended	18	4	3	0	25
- men	1	0	0	0	1
- women	17	4	3	0	24
Total number of employees that returned to work after parental leave ended that were still employed 12 months after their return to work	11	2	1	1	15
- men	2	0	0	0	2
- women	9	2	1	1	13
Total number of employees that did return to work after parental leave	0	0	0	0	0
- men	0	0	0	0	0
- women	0	0	0	0	0
% employee return after parental leave	N/A	N/A	N/A	N/A	N/A
Total number of employees that did return to work in previous reporting period	15	3	1	3	0
% employee retention after parental leave	73,33%	66,67%	100,00%	33,33%	68,18

GRI 404 Training and Education

Total number of training hours	52366,55	18499,25	701,92	7692,65	79260,4
- men	24275,92	7333,34	35,5	3188,29	34833,1
- women	28090,63	11165,91	666,42	4504,36	44427,3
- Partner	1720,17	86,45	0	0	1806,62
- Director	782,53	143,24	0	0	925,77
- Senior Manager	3838,17	465,42	23	0	4326,59
- Manager	3843,54	908,18	0	433,2	5184,92
- Specialist, Supervisor	17425,81	3856,5	405,34	1945,91	23633,6
- Assistant	24756,33	13039,46	273,58	5313,54	43382,9
Average hours of training per employee	52,21	85,64	21,27	103,95	59,77
- men	58,64	95,24	17,75	127,53	67,25
- women	47,69	80,33	21,50	91,93	54,98
- Partner	49,15	86,45	N/A	N/A	50,18
- Director	39,13	143,24	N/A	N/A	44,08
- Senior Manager	67,34	116,36	23,00	N/A	69,78
- Manager	55,70	90,82	N/A	144,40	63,23
- Specialist, Supervisor	37,47	57,56	27,02	58,97	40,75
- Assistant	69,35	98,04	16,09	139,83	79,60

GRI 405-1 Diversity of governance bodies and employees

KPMG employees and partners as at 30 September

Total number of employees by position	FY22		FY21		FY20										
	Women	Men	Women	Men	Women	Men									
Partner	7	29	36	19%	81%	5	26	31	16,13%	83,87%	5	26	31	16,13%	83,87%
Director	3	18	21	14%	86%	4	13	17	23,53%	76,47%	3	14	17	17,65%	82,35%
Senior Manager	13	49	62	21%	79%	14	40	54	25,93%	74,07%	14	33	47	29,79%	70,21%
Manager	29	53	82	35%	65%	30	40	70	42,86%	57,14%	34	45	79	43,04%	56,96%
Specialist, Supervisor	397	183	580	68%	32%	316	146	462	68,40%	31,60%	332	153	485	68,45%	31,55%
Assistant	359	186	545	66%	34%	313	183	496	63,10%	36,90%	272	149	421	64,61%	35,39%
Total	808	518	1326	61%	39%	682	448	1130	60,35%	39,65%	660	420	1 080	61,11%	38,89%

Employees broken down by age	FY2022			Total
	under 30	30-50	over 50	
Partner	0	26	10	36
Director	0	16	5	21
Senior Manager	0	54	8	62
Manager	3	67	12	82
Specialist, Supervisor	124	417	39	580
Assistant	420	117	8	545
Total	547	697	82	1326

Age structure	FY2022				FY2021			
	Women	Men	Total	%	Women	Men	Total	%
Employees under 30	331	216	547	41,3	294	217	511	45,2
Employees aged 30 to 50	433	264	697	52,6	350	204	554	49,0
Employees over 50	45	37	82	6,2	38	27	65	5,8
Total	809	517	1326	100,0	682	448	1130	100,0

GRI 305 Emission

	FY 2019	FY 2020	FY 2021	FY 2022
Direct (Scope 1) GHG emissions	424	352	334	323
Energy indirect (Scope 2) GHG emissions	732	650	500	491
Scope 1 a 2 emissions per employee (tCO2e/FTE)	1,01	0,93	0,74	0,61
Other indirect (Scope 3) GHG emissions	1246	726	242	491
Total emission	2402	1728	1076	1306
Scope 1, 2 a 3 emissions per employee (tCO2e/FTE)	2,11	1,60	0,95	0,98
Number of employees	1140	1080	1130	1326

GRI 306 Waste

kg	FY 2019	FY 2020	FY 2021	FY 2022
Recycled waste	6734	7466	5363	6499
Total waste	35143	47477	44861	37082