



Kickstart your accountancy career

KPMG in the Crown Dependencies



Your introduction to KPMG

Who we are

KPMG is a multi-national company and one of the 'Big Four' accounting organisations. Our name stands for Klynveld Peat Marwick Goerdeler... but we don't expect you to remember that.

We employ more than 260,000 people across 150 countries. As a global organisation our network is made up of individual businesses across the world – called member firms – that all operate under the KPMG banner. Locally, we're known as KPMG in the Crown Dependencies.

Our name comes from when KPMG in the Channel Islands and the Isle of Man combined in 2021 to become one member firm. We now employ more than 500 people across Guernsey, Jersey and the Isle of Man. We hope you might be keen to learn more about our KPMG family, as the business continues to grow within our beloved Crown Dependency islands.

What we do

It's easy to sum us up as an accountancy firm, but we are so much more than that.

A more accurate way to describe the work we do is 'professional services'. We cover four main service lines – audit, advisory, tax, and business services:



Audit

Supporting our financial services clients in providing assurance over financial information to keep the global capital markets moving.

Advisory

Providing advice and practical recommendations for our clients to help them grow their business.

Tax

Helping our clients understand their personal and business tax needs.

Business services

These are our wide range of internal services, including everything from marketing to HR and IT.

A big part of what we do revolves around ESG – or environmental, social and governance. We incorporate ESG into all the services we offer to ensure we and our clients operate sustainably – in a way that supports our environment, our people and our island communities.



I'm a Maths graduate from the University of Strathclyde, and work as an Audit Assistant at KPMG in the Crown Dependencies. After taking a break once I'd graduated I decided to begin my career in audit. I saw this as a promising entryway into finance, where I am gaining invaluable experience in several different areas such as private equity, real estate, and listed funds. I am also working towards an internationally recognised qualification, which I hope to use to travel later in my career through KPMG's secondment programme.

- Megan Sugden, Jersey

Why choose KPMG?

Form long-lasting friendships with your fellow students as you take part in a variety of **organised sports** such as football, netball, running and swimming; and **social activities** such as quiz nights, Christmas and summer parties, and our **annual away days** together.

Maintain a positive work / life balance, with the option to work from home up to **2 days a week**. We have in place our 'one thing' policy – making sure you always have time for that '**one thing**' outside of work you really enjoy doing, such as a sport or hobby.

Once students achieve their qualification many seek the opportunity to go on **international secondment** to any of our 140+ offices around the world.

Professional training

Great work environment

Paid volunteer work

Make friends for life

Flexible working

Endless opportunities

Paid study support from globally recognised training partner BPP, of which we are their biggest client. This includes formal study time and internal training courses. You'll be joining more than **100 like-minded students** across Guernsey, Jersey and the Isle of Man, who will share your learning and development journey as you celebrate your successes together. We have an **excellent track record of pass rates** – with two of our students recently achieving **global high scores**.

Be your true authentic self in a calm, friendly but busy office that provides **private workspaces** and a staff room with a pool table, coffee machine, and other amenities.

KPMG is proud to support its employees in volunteering to **make a difference** in their local communities.



Our training includes a **digital accountant course** – an extra qualification that ensures you are well equipped in the digital age.

If you have not been to university, ACCA students can also opt to earn a **university degree** with their training.



I'm an Audit Director based in the Guernsey office. My KPMG journey started when I was at school and I shadowed a KPMG Guernsey Partner during the IoD Leadership Shadowing Scheme. After graduating from university, I returned to the island and joined KPMG's audit trainee program. We have a fantastic people culture, and take pride in supporting and nurturing our new starters through the early years of their careers at KPMG. My work involves regular travel to London to meet clients and to collaborate with colleagues across the globe. Throughout my career at KPMG I've had extraordinary insights into fascinating businesses and the people that work within them.

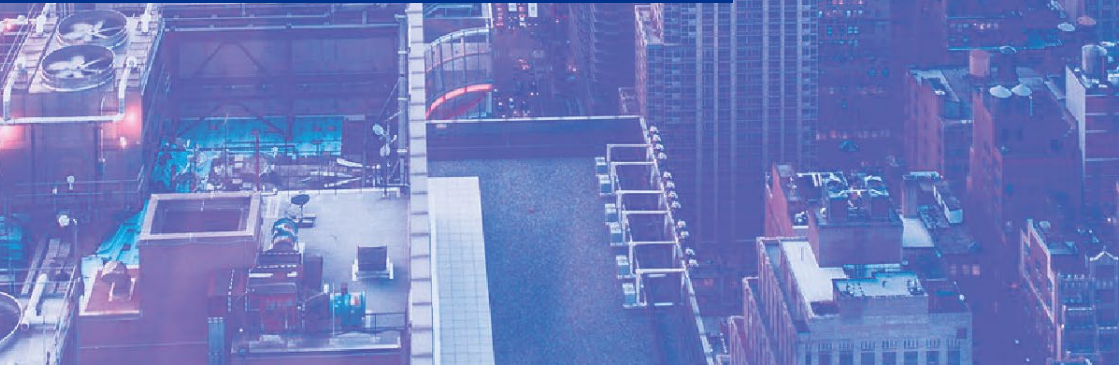
- Sarah Hume, Guernsey

Trainee testimonial



I'm an Audit Senior Associate from Jersey, currently on secondment at KPMG's **New York City** office. I started my career in 2018, having joined KPMG as a part of their school leavers program. Working at KPMG provides a diversity of career progression opportunities, a fast-paced learning environment and the ability to gain on the job experience whilst working towards professional qualifications. This makes it a great option to consider for A-level students who want to continue in their learning, but may not wish to go to university.

- Reiss Khawaja, Jersey



Life at KPMG

Citizenship activities

We care deeply about our island communities here at KPMG. Throughout the year our staff are encouraged to take part in various citizenship activities, as part of our ongoing commitment to help make sure our islands remain wonderful places in which to live.

This has previously included things like beach cleans, charity sporting events, or simply dressing up in the office for some good old-fashioned fundraising.



Social life

Our staff are all super friendly and always available to help. Games of pool or Mario Kart frequently take place in the staff room during moments of downtime.

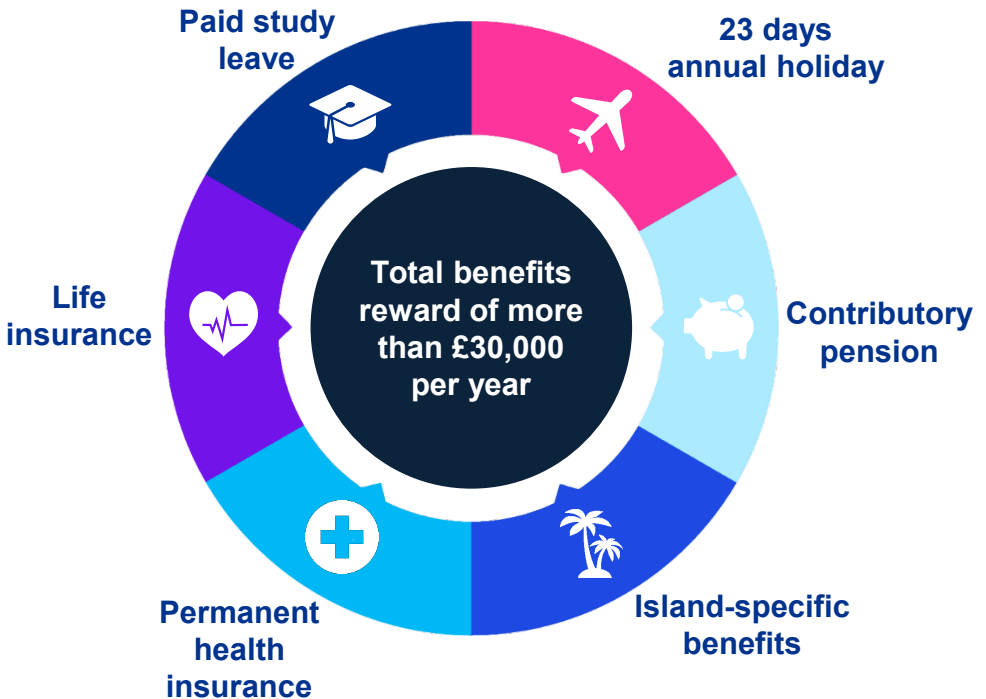
The best workplaces are where you work with your friends, and many of our colleagues make their friends for life at KPMG – organising their own Christmas and Summer parties for everyone to enjoy.

We also host an annual Away Day for all staff – a well-being day where everyone has the option to take part in a variety of activities. Staff can choose from a wealth of options including water sports, crazy golf, hiking, a chocolate making experience, archery, clay making, and so much more. All topped off with an office meal provided by the firm.



Your benefits as a trainee

As a trainee in our Guernsey, Jersey, or Isle of Man office – these are just some of the benefits you will be entitled to once you pass your probationary period:



Partner testimonial



I started my career locally with KPMG in Jersey as an Audit Assistant, fresh out of university. After becoming fully qualified I progressed up to Senior Manager, where I then spent two amazing years at KPMG in **San Francisco** - servicing Real Estate and technology companies in Silicon Valley and the Bay Area. I then returned to my native Jersey as an Audit Director and have recently been promoted to Partner.

Throughout my KPMG career I've met some brilliant people from all over the world, and I would thoroughly recommend our trainee programmes if you're looking for one of the best starts to a successful career in financial services.

- James Le Bailly, Jersey



Find out more



kpmg.com/cds

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