



Powered by you

Work-Life Toolkit

Your career - powered by you
with the framework provided by us



#peopledriven

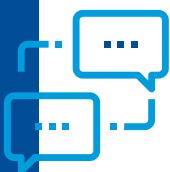
kpmg.hu/career



At KPMG you can

- work in a professional environment,
- improve continuously,
- be a member of a great community,
- get various benefits

Work efficiently in an inspiring environment



1. You will get ongoing feedback on your performance

Our colleagues continuously get feedback about their work and performance in a structured form.

2. You can take part in our CSR activities

- Through numerous programs, we help raise the quality of life of the local society with financial support, and our voluntary and pro bono work. We help institutional and organizational development in healthcare and education as well as the development of startups and the expansion of innovation.
- Our employees can spend three full working days on CSR-related voluntary work.
- Our employees can initiate charity actions themselves via the KPMG CReators program, which is financed by the firm.



3. You can go on secondments abroad

Our special program (GO-Global Opportunities) offers international secondment opportunities to KPMG's foreign offices, from a few months to several years.

4. Phone (Apple iPhone) and laptop

Upon joining KPMG, you will get an iPhone and a laptop, and you can use modern working and learning tools, such as VPN, IP telephone, Skype for business, virtual classrooms and various other learning solutions



5. You can take part in various courses

We operate nearly 300 various training programs, from industry-specific professional courses to various skill-based trainings, with an average of 64 hours of training for an employee each year.



Feel good at work

1. We continuously expand the opportunities of a flexible working environment

More and more professional fields offer the opportunity to work part-time or partially from home office.

2. You can use practical in-house services

We provide cleaning services (shoes and clothes), and online information about the offers of car-sharing, sport facilities, yoga studios, sewing and other services and discounts at nearby restaurants.



3. You can take part in social events

Informal parties, team-building days and staff events ensure that you meet your colleagues outside work as well.

Feel even better

1. Life and accident insurance

In the framework of our group life and accident insurance, all our colleagues are insured.



2. Travel support

- You can use Budapest Transport facilities (BKK Pass) at the company's expense
- If you live in the country, 86% of your travel costs will be covered by under the statutory regulations.
- If you work in a manager position or above, the firm will provide you with a car.

3. Health services

- You can take part in various diagnostic, preventive and specialist examinations.
- You can choose from various free screenings on our Health Day organized annually.
- In case you need glasses, we will contribute to the costs.





4. K-Benefits

Beyond the standard benefits, you can also choose further optional items – the most popular ones being pension and health fund contribution, culture or sports voucher, Széchenyi Pihenő card, sickness insurance, housing subsidy or student loan repayment.

5. Sport support

KPMG provides rental for corporate sports teams. You can take part in running and rowing competitions several times a year – the entry fee is also covered by the firm. You can also benefit from the All You Can Move (AYCM) service discounts.



The list here is not complete! If you feel great at KPMG and would recommend the company to others, we will reward you according to our referral program.



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Welcome on board!