



Irish Immigration Law

Permission to Travel,
Work and Reside
in Ireland

LEGAL SERVICES

kpmg.ie/legalservices





Our dedicated Employment and Immigration team work with you to develop immigration strategies that help you meet inbound immigration needs and manage your immigration program.



Permission to travel to Ireland

- Many non-EEA nationals require an entry visa to travel to Ireland for business meetings or tourism
- We can assist travellers with assessing their visa requirements and with securing the required Irish entry visa.



Permission to work in Ireland

- Non-EEA nationals working for 90 days or more must obtain an employment permit prior to commencing work in Ireland
- We can assist employers in obtaining the most suitable permit types
- For Non-EEA nationals working between 15-90 days they may obtain an "Atypical Working Scheme Letter of Approval".



Permission to reside in Ireland

- Non-EEA nationals working in Ireland by means of an employment permit must register with the Garda National Immigration Bureau (GNIB) to obtain permission to reside in Ireland
- We can assist employees with obtaining their GNIB Card
- Immigrant Investor Programme: we can assist international investors and entrepreneurs with obtaining immigration permission to conduct business in Ireland.

Main Employment Permit Types

- Long Term Employment



Critical Skills

- Available to non-EEA nationals with minimum salary of €60,000 p.a.
- If there is deemed to be a labour shortage in the area, permits can be issued for salary range €30,000 to €59,999 p.a.
- The non-EEA national must be on a local Irish employment contract for a minimum duration of 2 years.



Spouse/Dependant

- Available to a Spouse/Dependent/ Partner of a Critical Skills Employment Permit holder only
- Spouse/Dependent/Partner must have a prior offer of employment before making this application.



Intra-Company Transfer

- Available to non-EEA nationals employed by a non Irish company and seconded to a connected Irish company. Employee must meet senior management or key personnel criteria
- Minimum remuneration requirement of €40,000 p.a. (this comprises of minimum €17,542.20 base annual salary + allowances)
- Employee must have been working for a minimum period of 6 months with the foreign employer.



General

- Available to non-EEA nationals working in Ireland on a local Irish employment contract
- Minimum remuneration requirement of €30,000 p.a.
- A “Labour Market Needs Test” may need to be carried out to show that attempts have been made to fill the position from within the EU.



Contract for Service Providers

- Available where a foreign undertaking enters a contract to provide services to an Irish entity
- Allows for the transfer of non-EEA nationals to work on the Irish contract in Ireland while remaining on an employment contract outside the State.

Short Term Employment



Atypical Working Scheme

- Available to non-EEA nationals working in Ireland for a period lasting from 15 to 90 consecutive days
- Minimum remuneration requirement €17,542.20 p.a. (i.e. minimum wage).

Entrepreneurs



Start-Up Entrepreneur

- Available to non-EEA nationals with an innovative business idea and funding of €50,000 p.a. to come and set up a business in Ireland
- Aim is to support High Potential Start-Ups which introduce a new or innovative product or service to international markets.

An integrated approach to cross-border relocations

We offer a fully integrated service to companies who have employees relocating inbound to or outbound from Ireland. This allows us to provide advice in other crucial areas to ensure a successful, legally compliant, tax efficient, international relocation.

For example, we blend our immigration services with:

- employment law
- tax advisory and compliance services
- social security
- payroll requirements
- pension issues

Contact us

For more information, please contact:



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