

KGDC CSR Action Plan FY22-23

CSR ACTION PLAN FOR KPMG GLOBAL DELIVERY CENTER PVT. LTD.

*Note - This Action plan is for FY 22-23. These amounts are subjected to change, basis the actual utilization of the funds at the end of the Financial Year.

All Figures are in USD at INR 75 : 1 USD

S.No	List of CSR Projects approved	Areas/subjects specified under schedule VII of the companies act,2013	Manner of execution	Budget Forecasted for FY 22-23 INR ("refer to Note)	Budget Forecasted for FY 22-23 USD (refer to Note)	Modalities of utilization of funds and implementation schedules	Monitoring & Reporting mechanism
	TOTAL BUDGET			13,654,750	182,063		
1	1. Supporting Centre for Rural Development in Karnataka towards a 3 year Program, targeting the Ultra poor families who are a separate segment, with many significant differences, from the "poor." The households at this level of poverty are tied to availability of wage labour. The program is based on the graduation approach leading to poverty alleviation.	Promoting employment enhancing vocation skills among women, and livelihood enhancement projects;	This Project is implemented by Nudge Life Skill Foundation which is a not for profit organization	3,146,460	41,953	Annual/Bi-Annual payment. 1) Implementation Schedules or Program Milestones: Ultra Poor Program: a) Baseline Survey/Needs Assessment b) Beneficiary Selection c) Training and handholding d) Helping in Consumption support e) Livelihood Mapping f) Linking existing welfare schemes of Government	<p>1. The CSR Core team does due diligence of the NGO partners prior on-boarding them. The KGDC internal review committee approves the projects based on the due diligence report and score card, Later the CSR Committee approves the projects.</p> <p>2. CSR Core team engages with the Implementation agencies on a monthly basis to discuss the progress of the project and any potential challenges etc.</p> <p>3. On a quarterly basis the CSR Core team reviews the amount spent by these agencies.</p> <p>4. CSR team has a monthly internal catch up with the CSR lead to discuss the project status, action plan and next steps</p> <p>5. CSR Core team engages with internal audit teams to review the process and the amount spent by the Implementation agencies. Detail scope is discussed before the review. The team then submits its recommendation which are incorporated in the next fiscal year MOUs.</p> <p>6. CSR lead along with the core team also have an annual meeting with the Implementation agency to discuss the actual impact vs planned at the beginning of the year as well as strategic matters regarding the sustainability of impact, program and capacity gaps at the agency.</p> <p>7. CSR process requires every Implementation agency to submit third party independent utilization certificate validating the amount spent for the purpose identified in the MOU bi-annually.</p> <p>8. The KGDC internal review committee further reviews the internal evaluation reports, intermittent fund utilization reports and audited utilization certificates and issues recommendations for future funding.</p> <p>9. CFO shall certify to the Board that the funds so disbursed have been utilized for the purposes approved by it.</p> <p>10. The CSR Core team also furnishes details on CSR matters to be published in the Annual Report which in turn is shared with the Ministry of Corporate Affairs.</p> <p>11. All Implementation agencies are also invited on an annual basis to discuss key challenges and opportunities that are taken into consideration for the next fiscal year planning.</p>
2	Supporting skilling program in software engineering with guaranteed job to young women from low-income families. The program is for one year and is a residential course in the state of Karnataka.	Promoting employment enhancing vocation skills among women, and livelihood enhancement projects;	This project is implemented by Navgurukul Foundation for Social Welfare which is a not for profit organization.	3,782,940	50,439	Annual/Bi-Annual Payment 2) Implementation Schedules or Program Milestones: a) Admission of selected students via selection process b) Training and designing of course curriculum c) Evaluation and Assessment of students d) Interviews and Placements	
3	Supporting skilling and education of young girls and boys in Kochi. Boys and girls between the age of 13-18 are provided with residence at separate homes viz. home for the boys and Valsalya Bhavan Annex. The boys and girls are furnished with all the opportunity to complete their education, academic and non- academic. They are given a chance to expand their horizons in both intellectual and extra-curricular activities, such as sports, games, camps, meditation, yoga, prayer and music. The residents in these facilities attend local high schools to complete their education to at least 10th standard. There are around 40 boys and 35 girls at the centres.	Promoting Education	This project is implemented by Don Bosco Welfare Centre Society which is a not for profit organization.	3,150,350	42,005	Annual Payment 3) Implementation Schedules or Program Milestones: a) Children/young adults are sent to the Centre via the child welfare committee. b) The process for rehabilitation of these children & young adults then begin by enrolling them in schools, counseling process and overall wellbeing of the child is taken care of. c) The children/youth are taken care of till they attain self sufficiency and independence to take care of themselves.	
4	Supporting holistic transformation through active citizen engagement towards sustainable future and improving the social, economic and environmental well being of the community. This is to develop and implement innovative water conservations solutions thereby promoting water use efficiency across sectors.	Ensuring environmental sustainability	This project is implemented by Forward Foundation which is a not for profit organization.	3,000,000	40,000	Annual Payment 4) Implementation Schedules or Program Milestones: a) High-capacity non-leaky reservoirs installed to meet current and future utility, school can now enrol more students. b) Schools become self-sufficient & Rain Water Harvesting (RWH) units replenish ground water level. c) Rain Water harvesting reduced expenditure on water which boosted school development. d) Consistent and adequate supply promotes hygiene Kitchen & Toilets. e) Students get adequate water to clean their utensils and hand post consuming food twice a day. f) Schools with Rainwater harvesting units serves as model for Govt Dept, staff, children & community increasing conservation awareness. g) Maintenance of the units for a stipulated time period.	
5	Supporting skilling and education of young men & women in Kochi and Bangalore.This project supports sustainable environment efforts through volunteer engagement.	Ensuring environmental sustainability	This project is implemented by Surud Foundation Which is a non for profit organization	350,000	4,667	Annual Payment 5) Implementation Schedules or Program Milestones: a) Identify sustainable environment conservation initiatives where there is dearth of resources. b) Plan the initiatives ensuring impact and Engaging KPMG employees as volunteers.	
6	Administrative Overheads		Direct spent by KGDCPL	225,000	3,000	Expenses incurred by the company for "general management & administration" of CSR activities and initiatives.	

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