

KGS CSR Action Plan FY22-23

Note 1 - This Action plan is for FY 22-23. These amounts are subjected to change, basis the actual utilisation of funds at the end of the financial year.

All Figures are in USD at INR 83 : 1 USD						
S.No	List of CSR Projects approved	Areas/subjects specified under schedule VII of the companies act,2013	Manner of execution	Actual budget FY 22-23 in INR (See Note 1)	Actual budget for FY 22-23 in USD (See Note 1)	Monitoring & Reporting mechanism
	Total Budget			56,690,014	683,012	Implementation Schedules or Program Milestones:
1	A) The main objective of the program is to work with women in Jharkhand to help develop their skills in diversified livelihood (agriculture, livestock and small trade). We are currently supporting 600+ tribal women.  B) Setting up of Project Management Unit (PMU)- To realize National Rural Livelihood Mission's (a Government of India's flagship program to eradicate rural poverty) vision to alleviate ultra poverty (here on referred to as poorest of the poor) by helping develop a national strategy, design and guideline by way of targeting the poorest of the poor through the graduation approach adapted to and built on top of community institutions.	ii) Promoting employment enhancing vocation skills among women, and livelihood enhancement projects;	This Project is implemented by <b>Nudge Life Skill Foundation</b> which is a not for profit organization	23,500,000	283,133	1.1 <b>Ultra Poor Program:</b> Baseline Survey, Beneficiary Selection, Training and handholding, Helping in Consumption support, Livelihood Mapping and Linking existing welfare schemes of Government. <b>1.2 Project Management Unit (PMU)</b> Drafting, validation and approval of concept note at MORD (Ministry of Rural Development), MOTA (Ministry of Tribal Affairs) etc./white paper to the larger policy makers viz. NITI AYOG etc. Setting up of SPMU (State Project Management Units) for those states which have been allocated the Special Project or Innovation Grant. Nudge plays the role of handholding both state Government and working in tandem with all other National Ministries to implement the Ultra Poor Program.
2	Supporting skilling programs for youths at Ritinjali' s Second Chance School, which is a residential and day school program for disadvantaged boys in the age range of 18-24 years. The transformational program aims to reintegrate young adults into social and work life in a secure, loving and stimulating environment	ii) Promoting employment enhancing vocation skills and livelihood enhancement projects;	This Program is implemented by <b>Ritinjali</b> which is a not for profit organization.	9,700,000	116,867	Bi-Annual payment.  Applications are invited from across the country for needy and deserving students. Students are shortlisted, interviewed, screened and enrolled. First 6 months of Work and Life Readiness classroom training and later 6 months to 1 year of Internship/Technical education /Business development and Job placement.
3	To address the problem of biodegradable waste through a decentralized circular solution we are setting up a plant of 2 tons per day capacity at a host site which has a kitchen/canteen for community, e.g. public university/government hospital/community kitchen in Delhi.	iv) Ensuring environmental sustainability	This Program is implemented by <b>Saahas</b> which is a not for profit organization.	6,500,000	78,313	Annual payment.  Identification of host and end-user for biogas & onboarding the stakeholders Installation of biogas unit and streamlining collection of biodegradable waste Commissioning of biogas operations and data monitoring Awareness among Govt. and NGO run schools
4	Supporting skilling program in software engineering with guaranteed job to young women from low-income families. The program is for one year and is a residential course in the state of Karnataka.	ii) Promoting employment enhancing vocation skills and livelihood enhancement projects;	This project is implemented by <b>Navgurukul</b> which is a not for profit organization.	4,909,746	59,154	Annual payment.  Admission of selected students, Training and designing of course curriculum, Evaluation and Assessment of students Interviews and job placements
5	Supporting project Vidyapeeth, which is being run out of a school based in village Bajghera, Gurugram. The school supports students from nearby underprivileged communities. They run classes up to high school. We are supporting teachers salary	I) Promoting education	This project is being implemented by <b>Literacy India</b> which is a not for profit organization.	4,112,224	49,545	Bi-Annual payment.  Affordable and quality education for children of economically weaker section, project based learning. Qualified and dedicated teaching staff is appointed for the successful execution and outcome, continuous capacity building of the Teacher.
6	Supporting sports training for the students of 5 Govt. schools in Bangalore. This includes a baseline program focused on developing physical literacy and socio-emotional skills for all children.	vii) Training to promote rural sports	This project is being implemented by <b>Sports village foundation</b> which is a not for profit organization.	2,000,000	24,096	We are engaging 1,500+ students from middle grades in the sports training. Conducting after School academy for exceptionally talented children and offer an opportunity to participate in district/state-level tournaments.
7	Supporting education and development of underprivileged children and youth from the local communities of Uttarakhand	I) Promoting education	This program is implemented by <b>Sshrishti Trust</b> which is a not for profit organization.	1,552,032	18,699	Annual payment.  Training in basic computer applications like MS Office, job oriented courses like Tally and DTP, Community mobilization and outreach activities for securing greater participation from women and girls. and Remedial classes for spoken English, Mathematics, etc.
8	Supporting the "Mentorship and skill development programme" for school and college students. Various initiatives will be conducted throughout the year for the beneficiaries and KPMG employees can also volunteer.	I) Promoting education	This Program is implemented by <b>Team Everest</b> which is a not for profit organization.	1,100,000	13,253	Annual payment  Identify beneficiaries who are in need of support, plan the initiatives ensuring impact and engaging KPMG employees as volunteers
9	Supported the effected families of Assam with "Family Relief Kit" during the flood of 2022.	xii) Disaster management, including relief and rehabilitation	This Program is implemented by <b>Goonj</b> which is a not for profit organization.	1,000,000	12,048	Annual payment  Goonj team in the field immediately distributed "Family Relief Kit" comprising essential items such as dry rations, basic toiletries and, clothing, utensils, and blankets etc. in the flood affected regions.
10	Supporting skilling and education of young men & women in Kochi. This project supports higher education pursued by disadvantaged youth to secure a future in gaining meaningful employment.	I) Promoting education	This Program is implemented by <b>Don Bosco</b> which is a not for profit organization.	400,000	4,819	Annual payment  Identify beneficiaries who are in need of support, plan the initiatives ensuring impact and engaging KPMG employees as volunteers
11	Supporting the "knowledge and skill development programme" for school and college students. Various initiatives will be conducted throughout the year for the beneficiaries and KPMG employees can also volunteer.	I) Promoting education	This Program is implemented by <b>Bhumi</b> which is a not for profit organization.	385,000	4,639	Annual payment  Identify beneficiaries who are in need of support, plan the initiatives ensuring impact and engaging KPMG employees as volunteers
12	Supporting the "knowledge and skill development programme" for school and college students. Various initiatives will be conducted throughout the year for the beneficiaries and KPMG employees can also volunteer.	I) Promoting education	This Program is implemented by <b>U&amp;I</b> which is a not for profit organization.	260,000	3,133	Annual payment  Identify beneficiaries who are in need of support, plan the initiatives ensuring impact and engaging KPMG employees as volunteers
13	Supporting the "knowledge and skill development programme" for school and college students. Various initiatives will be conducted throughout the year for the beneficiaries and KPMG employees can also volunteer.	I) Promoting education	This Program is implemented by <b>Rosy Blue foundation (connect for)</b> which is a not for profit organization.	255,000	3,072	Annual payment  Identify beneficiaries who are in need of support, plan the initiatives ensuring impact and engaging KPMG employees as volunteers
14	Administrative overheads		Direct spent by KGSP	1,016,012	12,241	Expenses incurred by the company for 'general management & administration' of CSR