

jaro education



Transform into a
Rigorous People Manager

Future Leader Programme

Batch 03

Fully Taught by KPMG in India



Hear from the Leader



Mr Vijay Gogoi

Associate Partner,
KPMG in India.

“**We** are thrilled to announce a new batch of The Future Leader Programme as we strengthen our partnership with Jaro Education. This programme is designed for managers, transitioning into roles where they will lead bigger teams. It is for people with at least 5 years of experience, preferably in managerial positions.

The programme, taught by KPMG in India’s experts, will enable hands-on learning. The leadership development focused curriculum, applicable across industries, functions and geographies will enable the learners to develop a strong business and financial acumen, build a strategic mindset to lead large teams.

This programme will also help the participants build their executive presence, manage conflicts and handle difficult business situations, which would give them an edge in their careers!”



Introduction

***“Leaders aren't born,
they are made.
And they are made
just like anything else,
through hard work.”***

– **Vince Lombardi**

(Former American football coach)

The last few years have been characterised by groundbreaking events like technological innovations and the emergence of digital media. These have greatly influenced the way people work and live. An overarching consequence of these events has been information overload combined with the accelerated pace of technology-driven change.

All these changes have significantly impacted the role of a leader in modern organisations. At one point, they might need to act as commander-in-chief of their organisations, while at another point, they might need to act as mentors to high-performance teams or individuals.

Leaders need to easily shift between multiple roles to succeed in today's dynamic business landscape. Develop leadership versatility and lead effectively across generations, cultures, mindsets and differing sets of motivations.



Overview

Learn to build a roadmap for the future by shaping and developing leadership skills with the Future Leader Programme. Conducted by a leading professional services firm – KPMG in India, in association with Deakin University, Australia, a top global educational institute, the Future Leader Programme is an experiential learning programme. The programme's core focus is to up-skill managers to shoulder bigger roles in terms of responsibility, team size or volume of work. This interdisciplinary programme has a blended approach, where the participants will learn and apply a set of leadership skills, conceptually and practically, in the simulated work environment.



Programme highlights

Certificate of completion
from KPMG in India



An opportunity to earn professional practice
credential by Deakin University, Australia



Taught by
KPMG in India Team



100 hours experiential
learning programme



Live masterclass sessions –
3 hours/week



Simulations, leader speak
and self-paced projects



Gallup Clifton Strengths
assessment



At the end of the programme, participants will be able to:

- ◆ Develop a strong business and financial acumen
- ◆ Build a strategic thinking mindset
- ◆ Lead and manage large teams effortlessly
- ◆ Develop the leadership potential of others by being a coach and mentor
- ◆ Manage your inter-personal effectiveness



Transcend into your leadership potential and lead larger teams effectively



A holistic approach

This programme covers some of the most important aspects of leadership, enabling you to become a future-ready leader.



A future-oriented programme

The programme focuses on teaching skills of the future, such as executive presence, data analytics, etc.



The leadership challenge

Immerse yourself in a real-world problem, solve it and create an impact.



A 'learn by doing' programme

The programme design approaches learning, largely through practical assignments and project work, so that the learning is not purely academic.



Accreditation by a global university

An opportunity to earn a 'Professional practice' credential from Deakin University, Australia, upon course completion.



Key insights

Duration **6 months, 100 hours**

Lecture schedule **Sunday (3 hours)**

Mode of engagement **Virtual (Zoom)**

Total fees **INR 90,000 + GST**



Who should attend?

- Professionals with a minimum of 5 years of experience (maximum 15 years) at the managerial level and must be leading a team.
- Managers transitioning to leadership roles
- Leaders looking to leverage the best practices in management and leadership space
- Entrepreneurs in leadership roles



Curriculum

| Module | Learning objectives | Topics | Duration (in hours) |
|---|---|---|---------------------|
| Orientation | <ul style="list-style-type: none"> - Faculty and participant introductions, programme journey, and key expectations from the session. - Introduction to a psychometric assessment. | <ul style="list-style-type: none"> - Introductions and ice breaker - Establish responsibilities and expectations - Define learning objectives - Programme communication and LMS walkthrough - Link to the psychometric assessment | 2 |
| Gallup Clifton Strengths assessment & debrief | <ul style="list-style-type: none"> - To identify participants' core strengths and coach them on how to use them to their advantage based on the individual assessment report. | <ul style="list-style-type: none"> - Psychometric assessment report. - Assessment report debrief. | 3 |
| Module 1 Executive Presence | <ul style="list-style-type: none"> - Develop your understanding of executive presence, debunk popular myths about it, create a clear and nuanced account of what it means to project confidence, add value and display gravitas. - Construct your leadership brand statement and test its ability to help you get the results you want. | <ul style="list-style-type: none"> - Introduction to executive presence - Need and importance of executive presence - Pillars of executive presence - Tools for developing executive presence - Personal Branding - meaning & importance - How to build your personal brand | 12 |

*The above given is an indicative list of modules and is subject to change as per KPMG in India discretion.

| Module | Learning objectives | Topics | Duration (in hours) |
|---|--|--|---------------------|
| Module 2 People Management | <ul style="list-style-type: none"> - Learn and apply the skills of a leader to manage your team and stakeholders, while building a strong network of connections that would enable you to grow on your ladder to the top. | <ul style="list-style-type: none"> - Building and leading effective teams - Having crucial conversations - Stakeholder management - Networking and leadership | 12 |
| Module 3 Strategic Thinking & Agility | <ul style="list-style-type: none"> - Develop a strategic mindset and agility like a leader, who helps an organisation take on challenges and make critical decisions that decide the fate of the business. | <ul style="list-style-type: none"> - Introduction to strategic thinking and its components - Are you a strategic leader? - The leader's brain-cultivating a strategic mindset - Strategic agility - Decision-making in crisis | 9 |
| Module 4 Financial & Business Acumen | <ul style="list-style-type: none"> - Develop financial acumen through understanding different financial statements and manage the health of your business. Use your business acumen to gauge the key levers for business performance. | <ul style="list-style-type: none"> - Understanding financial statements - Importance of managing the financial health of the business - Key financial performance metrics and levers - From financial acumen to business acumen | 9 |
| Module 5 Storytelling through Data | <ul style="list-style-type: none"> - Understand how data is a hero in the current business world. Learn to apply data analytic techniques and draw insights from data to solve business problems. | <ul style="list-style-type: none"> - Understanding data analytics and leadership - Data insights and visualization - Business KPIs of managers & leaders - Business insight narration-art of storytelling - Data v/s intuition and VUCA framework - Data-driven business strategies - Data analytics framework for managers & leaders | 9 |

| Module | Learning objectives | Topics | Duration (in hours) |
|--------------------------|--|--|---------------------|
| Expert Talks | - An opportunity to informally interact with experts from various fields to enrich and apprise the participants about industry trends, followed by a Q&A session. | - Diversity, equity & inclusion - Design thinking & innovation - Leadership & sustainability | 6 |
| Simulations | - An opportunity to address real-world scenarios in a virtual set-up through simulations. This will help the participants apply the skills learnt in class. | | 2 |
| The Leadership Challenge | - Deep dive into a real-world problem. Step into a leader's shoes by helping solve a pressing issue and create an impact. | | 25 |
| Self-paced assignments | - After each individual module, the participants will go through a self-paced activity/assignment to help them understand, retain and utilize the concepts covered in the session. | | 10 |
| Closing session | - Participants shall share their experiences and feedback for the programme. Closure to the Leadership programme. | | 3 |

*The above given is an indicative list of modules and is subject to change as per KPMG in India discretion.



Benefits of the leadership challenge

- › **Apply** your leadership skills
- › **Gain** clarity on purpose & vision
- › **Develop** expertise and agility in an uncharted territory
- › **Make** a difference, and that's what leaders do!



Specimen certificate

After participants have accomplished the programme requirements, they acquire

- Certificate of completion from KPMG in India
- An opportunity to earn professional practice credential by Deakin University, Australia



Certificate of completion

This certificate is issued to

Name Surname of participant

who has successfully completed the **Future Leader Programme** dated XX.XX.2022 (Duration: 6 months, Learning Hours: 100).

A handwritten signature in blue ink, appearing to read 'Vijay Gogoi'.

Vijay Gogoi
Associate Partner
KPMG India Services LLP
A member firm of KPMG network of independent firms in India

The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization.

Credentials from Deakin University, Australia

- Microcredentials are a quick and flexible way to advance in emerging industries
- They are testimony to demonstrate capability and gain visibility with present and future employers
- Headstart your career with credentials from Deakin University, Australia
- The professional practice credential can be displayed as a badge on professional social networking sites



Know the facilitators



Vijay Gogoi
Partner, KPMG in India

Vijay is a leader in learning and development with 22+ years of experience in management consulting, sales, talent development, general management, and has also been a technology entrepreneur for 7+ years. Vijay has led capability development projects across multiple geographies and has delivered learning solutions for several Fortune 500 IT, energy, retail, and telecommunication clients. He is a specialist at building corporate universities. He is an Electronics Engineer from NIT, Rourkela, and MBA from MDI, Gurgaon. He is also a Certified Human Capital Strategist from Human Capital Institute, USA.



Subhro Bhattacharya
Director, KPMG in India

Subhro is a seasoned finance professional with over 16 years of experience across international public accounting, compliance, audit, deals, SOX 404 implementation/reviews, financial reporting/process advisory and technical accounting advisory. Subhro has immense global experience of working with multicultural teams. He has delivered a lot of training on Ind AS, IFRS and US GAAP and has extensive experience in curating and leading learning programs across corporates, government and retail in India and Australia. He has a rich cross sector experience with primary focus on technology, media/entertainment, Telco and transport sector. Subhro is also a Certified Practicing Accountant (CPA) Australia and a Master of Professional Accounting from UNSW, Australia.



Know the facilitators



Jagpreet Brar
Associate Director, KPMG in India

Jagpreet has more than two decades of multi-industry experience across business development, team management, content creation, managing learning outsourcing, sales training, contact center operations, and retail sales. He has held leadership responsibilities, including significant P&L management across business and HR roles. He has a consistent track record of turning around business performance and delivering results in challenging environments, through consulting, coaching and training. He has created a sustainable impact through improvements in building motivated teams and superior client relationships.



Gunjan Ramchandani
Technical Director, KPMG in India

Gunjan is a technical director at the KPMG Learning Academy and leads the leadership development vertical. She is a talent development professional with about 20 + years of experience in capability building, culture transformation, coaching, leadership development, curriculum design & management, talent assessments, including psychometric assessments and assessment centres, diversity and inclusion, communication and change management. She has designed and spearheaded large-scale learning interventions leveraging technology, created customizing learning journeys based on robust diagnostics and identified competencies, and delivered value for clients.



Know the facilitators



Arun Babbar
Associate Director, KPMG in India

Arun is an Associate Director, KPMG in India with over 15 years of multi-industry experience across Consulting and Talent Development roles spanning Business Development, Team Management, Content Creation, HR Business Partner, Sales Training.

He has held leadership responsibilities in Talent Development roles in Manufacturing, Insurance and Real Estate sectors. He has consistent track record of turning around business performance and delivering results in challenging environments, through consulting, coaching and training. He has created sustainable impact through improvements in business delivery, building motivated teams and superior client relationships.



Hear from our alumni



"KPMG's sessions and the amazing faculty have helped me understand the leadership mindset and the key soft skills to be a successful leader. It has helped me understand the strategies and implementation of strategies like emotional intelligence, strategic thinking, crucial conversations, and executive presence. Additionally, I received proactive communication from Jaro's team on the upcoming topics for sessions."

- Dnyanesh Divekar
Project Consultant
D.M. Consultants



"Initially, I was hesitant about joining this programme, with no clue what was in store. I needed clarification about whether to join, whether I could give that time, etc. But one day, I made up my mind to go for it. I have improved and learned how to think strategically and become more efficient. The faculty has been amazing. Whenever I reached out to them, they were always very polite and ready to help out in the best way they could. Moreover, Jaro Education has been a great support throughout the programme."

- Chandrima Saha
Project lead



About Deakin University, Australia and DeakinCo.

Deakin University, Australia, is ranked in the Top 1% of universities worldwide (Shanghai Rankings) and is among the top 50 young universities in the world (QS). Deakin is also ranked #6 in the world for sport-related subjects (QS Rankings by Subject 2021). DeakinCo., a division of Deakin University, is a workplace education and skills recognition specialist. DeakinCo. helps individuals and organisations evaluate and recognize current skills and capability, identify and rectify gaps and build new skills, and provide pathways to higher-level qualifications that further strengthen employment skills and career options. Established in 1974, Deakin University successfully combines excellence in teaching, research and effective partnerships with industry and government to deliver high-quality courses and undertake research that makes a difference to the domestic and international communities it serves. Deakin's South Asia operations commenced in 1994 in New Delhi, India, making it one of the first overseas education providers to set operations in this region. Here, Deakin engages with the government, industry, and academia to share its vibrant culture of education and research.

Rankings and Recognition

Top 1% of Universities Worldwide

100% Excellence in Research Australia (ERA)

Victoria's #1 university for educational experience

Over 60,000 students from Australia and around the World








About KPMG in India

KPMG entities in India are professional services firm(s). These Indian member firms are affiliated with KPMG International Limited. KPMG was established in India in August 1993. Our professionals leverage the global network of firms and are conversant with local laws, regulations, markets and competition. KPMG has offices across India in Ahmedabad, Bengaluru, Chandigarh, Chennai, Gurugram, Hyderabad, Jaipur, Kochi, Kolkata, Mumbai, Noida, Pune, Vadodara and Vijayawada.

KPMG entities in India offer services to national and international clients in India across sectors. We strive to provide rapid, performance-based, industry-focused and technology-enabled services, which reflect a shared knowledge of global and local industries and our experience of the Indian business environment.

Achievements

- KPMG in India wins the Business World HR Excellence Awards 2020 in Learning and Development 
- People Capital Index Top-50: KPMG in India, including KGS (KPMG Global Services), is elated to feature in the Best 50 Companies for 2019! 
- LNOD Roundtable– Best Company to work for Millennials at the Millennial Max Conference 2019 by LNOD 
- ASSOCHAM Best Employer for women: KPMG in India was named as the Runner Up in the "Best Employer for Women 2019" & "Best Employer for Inclusion Policies 2019" categories as part of ASSOCHAM's Diversity & Inclusion Awards! 
- Avtar– Top 10 companies to work for in India: KPMG in India was recognized amongst the Top 10 Best Companies for Women in India 2019 & 2020! 

Career Assistance

| Profile Building | Resume Review | Placement Assistance | Career Enhancement Sessions |
|--|---|---|---|
| Rigorously building the candidate's profiles and resume scrutinizing with their LinkedIn profiles. Jaro Education enables personalised feedback to boost overall virtual presence. | Moving forward with carefully curated resumes reviews that ensures you are interview-ready for the workplace of tomorrow. | Get career assistance as per the profile and preferences. On an average, get 5-6 job recommendations to enhance quality employment opportunities. | Bridging connectivity to link the best talent with organizations through eminent sessions from top-class industry speakers. |

Note:

KPMG in India or Jaro Education do not guarantee or promise you a job or advancement in your existing position. Career Services is simply provided as a service to help you manage your career in a proactive manner. Jaro Education provides the career services described here. KPMG in India is not involved in any way with the career services described above and offers no commitments.



About Jaro Education

“INDIA’S MOST TRUSTED ONLINE HIGHER EDUCATION COMPANY”

1000+
Corporate Associations

3,00,000+
Careers Transformed

2009
Enhancing Career Since

- 2022 EdTech Leadership Award
- 2022 National Best Employer Accolade
- 2019 Economic Times Award
- 2018 ABP Education Award
- 2017 Modi Award

Jaro Education (est. 2009) has been India's most trusted online higher education company and a pioneer in the executive education space. Since its inception, the company has been profitable and believes in structured growth. The company aims to nurture entrepreneurs and working professionals from entry-level to C-Suite level in every field and industry by offering quality executive education programs from the world's leading institutes and universities.

The Deakin University, Australia and KPMG in India have collaborated with Jaro Education for promotion and admission support for its Future Leader Programme.

Take the next step in your learning journey

Connect with our program expert

Priya Rathod

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Jaro Education's Presence

Ahmedabad | Bangalore | Chennai | New Delhi/NCR |
Hyderabad | Jaipur | Kolkata | Mumbai | Nagpur | Pune