

# Exciting career opportunity



***#Thrive with us #Come as you are***

## **Senior Associate – Governance, Risk, and Compliance Services (GRCS)**

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, and Rwanda. The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients' expectations.

### **Role Description:**

Our GRCS practice helps clients strengthen 'governance', manage 'risks', and ensure 'compliance' to navigate today's complex business environment. We help our clients in enhancing and streamline their operations through financial and operational internal auditing, effective risk assessment, building model business processes, testing internal controls, etc.

Forming part of the GRCS practice in Nairobi, you will work with Boards and Executive Management to help them navigate their business risks and assist them in achieving their strategic and operational priorities. Our team works with clients at all levels (from Board down) across every facet of their business from internal audit and managing day-to-day operational risks to managing strategic risks. Our client base includes clients in the public sector, not-for-profit, healthcare, manufacturing, financial services, and FMCG among others.

### **Key roles and responsibilities**

- You will be part of a project team member who will be involved in conducting process consulting/ internal audit/ risk consulting and execution of other solutions of GRCS.

- Seniors play the role of team leader and lead small teams with 1-3 team members reporting to them for the project. In such cases, you will have the responsibility of reviewing the work done (deliverables) by the team members.
- Interact with the client representatives for the ongoing requirements of the project
- Consistently deliver quality client services and take charge of the project area assigned to you.
- Monitor progress, manage risk, and verify key stakeholders are kept informed about progress and expected outcomes.
- Demonstrate in-depth technical capabilities and professional knowledge. Demonstrate ability to assimilate new knowledge.
- Possess good business acumen. Remain current on new developments in advisory services capabilities and industry knowledge.
- The role would require travel to client locations within East Africa.
- Provide technical knowledge, direction, coaching, and training to colleagues through day-to-day management of teams on engagements.
- Be involved and lead go-to-market initiatives and business development, with the ability to target clients and markets that interest you.

### Academic/Professional qualifications and Experience:

At KPMG, we believe diversity of thought, background, and experience strengthens relationships and delivers meaningful benefits to our people, our clients, and our communities. To be considered for this opportunity, your qualifications, skills & experience should include:

- Senior Consultant experience and interest in and/or understanding of Internal Audit or Risk Consulting with a minimum of 4 – 6 years experience.
- Experience in working across a portfolio of clients with strong communication and stakeholder management skills.
- Recent experience in an audit or risk-associated role, with a strong understanding of governance, risk, and controls and an ability to think strategically.
- Has had previous experience in engagement planning, management, and coordination with the team.
- A tertiary qualification, post-grad qualifications such as CIA/CISA/IRMCert will be viewed favorably, but we are also happy to consider people from other backgrounds such as engineering, project management, change management, data analytics, and information technology.

- Can work under stringent deadlines which may demand extended working hours at times.
- Willingness to travel within East Africa.
- Demonstrate integrity, values, principles, and work ethic and lead by example

### Personal attributes:

- You are a people person with a love of sharing your risk and internal audit insight and tailoring your communication appropriately for subject matter experts and clients who want to learn more.
- You enjoy marrying your strong analytical skills with fantastic technical communication skills to write detailed and accurate reports.
- You are tuned in to business development opportunities, with confidence in creating effective sales material including proposals, case studies, and other sector-specific material.

### We offer:

- An exciting opportunity to work with a Big 4 firm on cutting edge clients across Africa.
- Continuous learning and development.
- Exposure to multi-disciplinary client service teams.
- Unrivalled space to grow and be innovative.
- Opportunity for international travel.

If your career aspirations match this exciting opportunity, please use the link below to apply:

**Senior Associate – Governance, Risk & Compliance Services – Candidate’s Summary.** Filling the link is mandatory for consideration alongside your application to [talentrecruit@kpmg.co.ke](mailto:talentrecruit@kpmg.co.ke) quoting ‘Senior Associate –Governance, Risk & Compliance Services’ **by 30 August 2023**

Please note that only shortlisted candidates will be contacted.