



# Exciting career opportunity



## African School of Governance Foundation

Our client, African School of Governance Foundation (ASG Foundation), with funding from Mastercard Foundation seeks to recruit qualified and experienced personnel to provide technical expertise and support towards the establishment and operationalization of the African School of Governance (ASG), in Kigali - Rwanda.

ASG Foundation now invites applications from suitable and eligible candidates to fill the following positions:

Position title	Job Code
Team Leader & Program Manager – ASG Foundation	ASGF/001
Finance and Administration Manager – ASG Foundation	ASGF/002
Partnerships and Legal Manager- ASG Foundation	ASGF/003
Real Estate Officer- ASG Foundation	ASGF/004

### About the ASG Foundation

- The African School of Governance Foundation (ASG Foundation) is a not-for-profit foundation established by Prominent African Leaders to facilitate the establishment and financing of the African School of Governance, and to incubate and champion other initiatives designed to advance transformative governance and leadership in Africa. The Foundation is an established organisation with a Governing council that comprises of distinguished leaders from across the African Continent and beyond. It is registered and headquartered in Rwanda.
- The ASG Foundation has received funding from Mastercard Foundation towards financing of activities to establish the Africa School of Governance

### About the African School of Governance (ASG)

The African School of Governance is a distinctively African, globally leading, independent graduate professional school established to impact governance and public policy across the continent and improve the lives of citizens across a wide range of outcomes.

**ASG Mission:** The African School of Government seeks to take on the most pressing challenges of the continent and the world through a mix of academic programs, research, and policy engagement. It will train many of the region's and the world's best future leaders in public service, primarily in government and policy, but also in the private sector, security, media, civil society, and research. It will also provide cutting-edge research and host high-level events to generate Africa-centred ideas that will advance solutions to the challenges facing the continent and indeed the world.

ASG was born out of the recognition of African leaders of the need for strong and context-relevant governance and public policy education on the continent to develop a new generation of purpose-driven civic leaders with the skills and mindsets to help Africa address the challenges of the 21st Century and beyond.

The African School of Governance (ASG) seeks to address challenges in:

- Leadership and mindsets:** There is an absence of purposeful local leadership mindset, which hampers the strengthening of policy and management skills.
- Policy Implementation and Effective Execution:** African leaders often face challenges in effectively implementing policies, stemming from limitations in human capital and execution capabilities.
- Evidence-based policymaking:** Policy decisions often lack a comprehensive and contextually relevant foundation of high-quality local facts. When such a foundation does exist, the connections between these

- African voice and ownership:** Africa's voice in global debates, especially those pertinent to the continent, is weaker than its rightful influence.
- The ASG aspires to contribute meaningfully, as countries and societies confront these challenges. Public policy education in Africa is limited in scale and few institutions compete at the global level. ASG seeks to address this gap in African public policy education and research, while joining a network of other world-class institutions across the region and globe.

### What will the ASG offer?

#### Education

The ASG will offer five academic programmes that cater for students throughout their learning journeys:

- Core Master's Degree - Masters in Public Administration (2 years):** A full-time, in-person programme that can accommodate 160 students from across the continent
- Executive master's degree – Executive Masters in Public Administration (2 years):** A part-time, hybrid programme (remote learning with periodic campus visits) open to 50 students.
- General Executive Courses (2-3 weeks on average each):** Hybrid short courses open to 50 senior executives each.
- Young Leaders Programme – YLP (6 weeks):** A full-time hybrid programme offered to high-potential undergraduates and recent graduates.
- Senior Leadership Fellowship – SLP (6-month residency):** Offered to selected leaders nearing the end of their careers, who are considering how to leave a legacy on the continent.

#### Research

The school plans to launch four integrated research centres at the outset, which will be aligned with inaugural leadership: (1) home-grown innovations, (2) African history and leadership, (3) pan-African and regional integration, and (4) effective delivery and use of technology. Its research focus areas will grow and evolve as the school reaches maturity.

#### Policy Engagement

ASG will directly impact policy and implementation in multiple ways. It will disseminate knowledge through diverse means such as policy briefs, reports, and videos, convening cross-sector stakeholders through large- and small-scale events. It will launch a social innovation incubator to support high-potential social entrepreneurs, and a unique government innovation hub to assist governments in using design thinking to develop novel solutions to large-scale societal challenges.

#### How to apply

Please review the link <https://home.kpmg/ke/en/home/careers.html> for the detailed Job Description for the respective position(s) of interest.

If your qualifications and experience match the requirements for any of the roles, please complete and submit your application via the following link: [Application Link for ASGF Staff Recruitment](#). All applications must be submitted via the online application form at the link above.

**Closing date for receipt of applications will be January 31, 2024.**

All applications will be selected on merit and only shortlisted candidates will be invited for interviews. For any questions regarding the application process please contact us on [RW-FMTalentRecruit@kpmg.com](mailto:RW-FMTalentRecruit@kpmg.com) / [africanschoolofgovernance@gmail.com](mailto:africanschoolofgovernance@gmail.com)