

Exciting career opportunity

#Thrive with us and #Come as you are



Audit Senior Associate – Department of Professional Practice (DPP)

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, Rwanda and Ethiopia. The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients' expectations.

Position Summary

The Department of Professional Practice (DPP) is required to undertake consultation, pre-issuance review and other activities in accordance with the KPMG DPP manual. The main objectives of DPP include:

- Supporting teams in performing quality engagements.
- Contributing to quality financial reporting by KPMG clients.
- Driving consistent application of standards across the KPMG network.
- Protecting KPMG's reputation by providing support that mitigates risks related to technical issues facing member firms and KPMG clients.
- Participating in regional and global networks
- Contributing to standard setting and professional development; and
- Adding value by developing and maintaining leading edge technical knowledge and transforming that knowledge into value for our clients and other stakeholders.

Key roles and responsibilities

- Respond to consultations and informal queries related to accounting and auditing/review matters.
- Perform pre-issuance reviews of financial statements as required by KPMG DPP Manual.
- Prepare IFRS training materials for facilitation of both audit teams and client training.
- Maintain a relentless focus on quality and strive to uphold the highest professional standards and levels of objectivity, independence, ethics and integrity within our system of quality management and be as transparent as possible with colleagues and clients to help deliver exceptional services.
- Build strong working relationships and interactions with both audit teams and clients to ensure efficient information flow to DPP.
- Actively and quickly develop technical skills through on the job learning and through formal training. This includes taking ownership of own professional and career development, demonstrating learning agility and challenging oneself and others to improve.
- Provide regular project status updates against key performance indicators
- Strengthen critical thinking and professional judgment skills including improving technical research skills as well as oral and written communication skills.
- Maintain compliance with all firm policies and procedures.

- Any other duties and responsibilities as may be assigned.

Academic/Professional qualifications and Experience:

- Bachelor's degree qualification in business administration, economics, finance, accounting or any other related field.
- 3 years' experience in a professional accounting firm in accounting and/or auditing field.
- CPA or ACCA qualification (finalist).

Technical competencies and Personal attributes:

- Strong consulting skills. Be able to effectively support all aspects of engagement delivery, end-to-end process, with minimal supervision and high accountability.
- Strong analytical & problem-solving skills, with the ability to proactively engage and consult with others across all levels.
- Good communication skills (written and verbal).
- Ability to organize and prioritize workload to meet deadlines.
- Strong business writing, report writing, presentation and research skills.
- A high standard of integrity.
- A high aptitude for learning new approaches and innovation.
- Self-driven and results-oriented.
- Team player with good interpersonal skills, work organization and coordination skills.
- Networking skills.
- Training/ facilitation skills.
- Diligent and committed to excellence.
- Resilience and Tenacity: must be able to always sustain motivation and commitment and can contain and absorb stressful moments and issues.

We offer:

- An exciting opportunity to work with a Big 4 firm with a presence across East Africa.
- Continuous learning and development.
- Exposure to multi-disciplinary client service teams.
- Unrivalled space to grow and be innovative.
- Opportunities to deepen your experiences, deliver meaningful impact and develop your skills.

If your career aspirations match this exciting opportunity, please use the link below to apply:

[Audit Senior Associate – Department of Professional Practice – Candidate's Summary](#). Filling the link is mandatory for consideration alongside your application to talentrecruit@kpmg.co.ke quoting 'Audit Senior Associate - DPP' by 10 September 2024.

Please note that only shortlisted candidates will be contacted.

KPMG is a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited