

# Exciting career opportunity



## Head of Finance

Our Client, a leading international private health insurance company, whose purpose is to help people live longer, healthier, happier lives and making a better world. We are looking for a highly qualified and experienced professional to fill in the role of Head of Finance.

The ideal candidate will have proven experience in the insurance or financial sector in Kenya and East Africa. He/ She will be adept at producing high-quality management information, robust planning, and forecasting, as well as identifying efficiencies to enhance performance. The role holder will primarily support the General Manager of Africa and the Global Finance Director.

### Key roles and responsibilities

#### i. Business performance and reporting

- Oversee the financial planning, budgeting and forecasting activities.
- Create monthly management information and monthly best estimate forecast by segment for the Executive Committee and prepare quarterly reports for the Board.
- Ensuring precise financial reporting and analysis to guide strategic decisions.
- Supervise compliance with financial regulations and reporting requirements.
- Review operational costs for the company including monthly results and best estimate forecast analysis.
- Provide financial insights and advice on business performance and growth aspects.
- Support the financial evaluation of business cases, including challenging assumptions and ensuring commercially viable outcomes.
- Conduct ad-hoc reporting and analysis including in-depth investigations into key performance drivers.
- Collaborate with other financial business partners across the company and colleagues in Africa to support both short-term and long-term financial planning.
- Support the wider global commercial financial analysis on an ad-hoc basis.

#### ii. Business strategy support

- Support the Finance Director in creating and managing long term planning models that align with the market unit's business plan and support the company's overall strategy.

#### iii. Tools and framework development and best practice

- Support the Finance Director in enhancing the accuracy of reporting, forecasting, budgeting and business partnership activities.
- Advocate for best practices within the company and the finance teams, continually seeking to refine processes and procedures.
- Lead efforts to optimize costs and enhance efficient across the company operations.
- Foster and maintain robust relationships with financial institutions, auditors and other external stakeholders.

### Academic/Professional qualifications and Experience:

- A minimum of a bachelor's degree in Accounting/Finance from a reputable and accredited institution of higher learning.
- A qualified accountant with membership of a recognized professional body.
- Demonstrated experience in a senior finance role in insurance or financial services, preferably with experience in cost management/ analysis, monthly performance reporting, forecasting and planning processes.
- Skilled in numerical analysis with the ability to quickly process financial data and a keen eye for detail.
- Capable of identifying key business drivers and using them to accurately project business performance.
- Possess excellent interpersonal, communication, and influencing skills, with a focus on achieving results and successful outcomes.
- Experience in stakeholder management, with a proven ability to build and strengthen relationships.
- Adaptable to rapid changes and dynamic business and operating environments; adept at managing conflicting priorities and meeting deadlines.

If you are interested in this exciting opportunity, Please send your application for your consideration to this email: [hrrservices@kpmg.co.ke](mailto:hrrservices@kpmg.co.ke) quoting 'Head of Finance' by 20 September 2024.

Please note that only shortlisted candidates will be contacted.