



# Exciting career opportunity



#Thrive with us and #Come as you are

## Audit Senior Associate – ESG and Sustainability Assurance

KPMG is a global network of professional services firms providing Audit, Tax and Advisory services. Our purpose is to inspire confidence and empower change. We have a notable Africa Footprint serving clients across the continent. Our East Africa practice comprises Kenya, Uganda, Tanzania, and Rwanda. The Nairobi office serves as the regional coordinating office providing the required networking to facilitate delivery of services on a timely basis to meet and exceed our clients’ expectations.

### Position Summary

The Senior Associate supports the successful delivery of ESG and sustainability assurance engagements. This includes executing key audit tasks, supervising team members, ensuring adherence to relevant standards, and contributing to client satisfaction and technical excellence.

### Key roles and responsibilities

- Execute assigned areas of ESG and sustainability assurance engagements, ensuring quality, timeliness, and compliance with professional standards and methodologies.
- Contribute to business development efforts, including identifying new client opportunities, supporting proposal development, and nurturing existing client relationships.
- Supervise and review the work of Associates, offering timely feedback, and mentorship to support their technical development.
- Support the Manager in building positive client relationships by maintaining clear and professional communication, addressing client queries promptly, and escalating matters where necessary.
- Apply and continuously develop technical knowledge and expertise related to ESG and sustainability assurance, including the IFRS Sustainability Disclosure Standards, and other relevant sustainability frameworks such as GRI, SASB, GHG Protocol, among others.
- Uphold the firm’s commitment to objectivity, independence, ethics, and integrity ensuring all tasks meet quality standards and contribute to continuous improvement.
- Monitor project progress by tracking engagement budgets, timelines, deliverables, and client expectations, escalating risks, overruns, or scope deviation to the Manager early.
- Prepare accurate and timely engagement documentation and deliverables in line with the firm’s methodology, regulatory standards, and client expectations.
- Demonstrate a commitment to continuous professional development, actively participating in relevant training and active participation in firm initiatives.
- Maintain compliance with all firm policies and procedures.
- Any other tasks that will be assigned to you.

### Academic/Professional qualifications and Experience:

- Bachelor’s degree qualification in environmental science, sustainability or any other related field.
- Minimum 4 - 6 years’ experience in ESG and sustainability assurance or related roles in a professional services firm.

- CPA or ACCA qualification (finalist).
- Familiarity with ESG and sustainability reporting frameworks and standards, including IFRS S1 and S2, GRI, Integrated Reporting Framework, Greenhouse Gas Protocol, or UN Sustainable Development Goals, with the ability to apply these during fieldwork.
- Proven ability to support ESG and sustainability data collection or verification tasks such as evidence gathering, data integrity checks or performing basic analytical procedures.

### Personal attributes:

- Strong consulting skills. Be able to effectively support all aspects of engagement delivery, end-to-end process, with minimal supervision and high accountability.
- Strong analytical & problem-solving skills, with the ability to proactively engage and consult with others across all levels.
- Good communication skills (written and verbal).
- Ability to organize and prioritize workload to meet deadlines.
- Strong business writing, report writing, presentation and research skills.
- A high standard of integrity.
- A high aptitude for learning new approaches and innovation.
- Self-driven and results-oriented.
- Team player with good interpersonal skills, work organization and coordination skills.
- Networking skills.
- Training/ facilitation skills.
- Diligent and committed to excellence.
- Resilience and Tenacity: must be able to always sustain motivation and commitment and can contain and absorb stressful moments and issues.

### We offer:

- An exciting opportunity to work with a Big 4 firm on cutting edge clients across Africa.
- Continuous learning and development.
- Exposure to multi-disciplinary client service teams.
- Unrivalled space to grow and be innovative.

If your career aspirations match this exciting opportunity, please use the link below to apply:

[Senior Associate – ESG and Sustainability Assurance – Candidate’s Summary](#). Filling the link is mandatory for consideration alongside your application to [talentrecruit@kpmg.co.ke](mailto:talentrecruit@kpmg.co.ke) quoting ‘Senior Associate – ESG and Sustainability Assurance’ by 15 July 2025.

Please note that only shortlisted candidates will be contacted.