TIPS TO ACE AN ONLINE APTITUDE ASSESSMENT TEST!

Thank you for your interest in working for KPMG East Africa! As part of your job application, you are required to do an online aptitude test.

Aptitude tests measure a broad spectrum of abilities, and although you cannot revise for the test in a typical way, there are ways you can prepare to give yourself the best chance of passing.

Here are TOP EIGHT assessment tips that can help you prepare: -

Tip 1: Be prepared for the test

Gather everything you need ahead of time for example computer, notepad, power backup, pen, and calculator. Set up your computer ahead of time and find a comfortable space with good internet connection, quiet, well-lit, and free from distractions.

Tip 2: Practice in advance before the assessment

Try free aptitude tests online to prepare for your aptitude test. Familiarity with the style and format of aptitude tests will help calm your nerves and will allow you to focus all of your attention on answering the questions. Each has a strict

time limit and at the end of the test you can view your score and benchmark the full solutions to all the questions.

Tip 3: Be alert and stay focused

Concentration is important in a timed assessment test; ensure you have slept well and are ready for the test. Assessment tests are very competitive, and you should treat them as such.

Tip 4: Do not get your friends or family members to help

If your test is online, it might be tempting to get a friend or family member to help. This carries a big risk of backfiring or being disqualified from the recruitment process once the assessor finds out.   Additionally, the reason you are required to complete the test is to assess if you would be able to perform in the advertised role. If you don't achieve the level desired, you will probably struggle and be unhappy in the role.

Tip 5: Time planning during the test

Read the instructions carefully before you begin the test. Calculate the time for each test, set up a timer at the beginning of the test and give yourself few minutes in the end to validate and review all questions before submitting.

Tip 6: Maximize your test core

Read each question carefully, answer easy questions first (if you have a choice), use extra time to validate your answers and contact the assessor right away if you experience any technical issues.

Tip 7: Know when to move on

If you find yourself taking too long on a question and are still not confident you are going about the question in the right way, leave it and move on. Your time will probably be better spent on a different question.

Tip 8: Take it as a learning opportunity

If you are not successful in an aptitude assessment, use the experience as a learning opportunity to improve on where you went wrong to give you better chance next time.

GOOD LUCK!