



# Career Opportunities







KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We operate in 155 countries and have 174,000 people working in member firms around the world.

KPMG in Cambodia was established in 1994. Today, with over 200 professionals, KPMG is one of the largest professional services firms in Cambodia with a balanced mix of international and local clients. We are currently seeking qualified and motivated candidates for the following positions.





## **Qualifications/Knowledge and Experience:**

### **IT Advisory Manager**

- Bachelor degree in MIS or good knowledge/background in IT security and/or Accounting;
- At least 7 year experience overall in IT plus the Information Risk Management related areas;
- Practical past experience in IT security or business analysis or Accounting is a plus;
- Familiar with different ERP solutions is a plus (Oracle, SAP, SAGE);
- Familiar with general security knowledge is a plus;
- Demonstrate a profound understanding of business processes of accounting, sales, distribution manufacturing and banking functions;
- Excellent interpersonal skills with energy and passion to learn from others.

### **Manager(s)**

- Hold Bachelor degree in accounting or related field, and holds professional qualifications such as ACCA, CA or CPA would be advantageous;
- Significant audit experience working in an international professional services firm or large corporate environment;
- Strong technical ability, excellent interpersonal skills and formidable leadership qualities;
- Excellent analytical and problem solving skills;
- An excellent command of writing and speaking in English;
- A willingness to travel as business demands.

### **Assistant Manager(s)**

- Hold Bachelor in Accounting or related field is a must;
- International professional qualification such as ACCA, CA or CPA would be advantageous;
- At least 5 years in public auditing and accounting, preferably with an Audit professional firm;
- Knowledge of best practice reporting and International Financial Reporting Standards;
- Strong technical ability, excellent interpersonal skills;
- Excellent analytical and problem solving skills;
- A willingness to travel as business demands;

### **Senior(s)**

- Hold Bachelor in Accounting or related field is a must;
- International professional qualification such as ACCA, CA or CPA would be advantageous;
- At least 3 years in public auditing and accounting, preferably with an Audit professional firm;
- Knowledge of best practice reporting and International Financial Reporting Standards;
- Strong technical ability, excellent interpersonal skills;
- Excellent analytical and problem solving skills;
- A willingness to travel as business demands;

**Deadline: November 17, 2016**



## **Qualifications/Knowledge and Experience:**

### **Manager(s)**

- Hold Bachelor degree in relevant subjects, e.g. Accounting, Finance, Economics, Law
- Be ideally ACCA / CPA qualified (or equivalent);
- Has at least 5-10 year experiences in Tax matters;
- Has proficiency in spoken and written English;
- Take personal responsibility and accountability for work;
- Identify and pursues business opportunities;
- Be able to analyse problems and identify core issues. Investigate, evaluate and integrate information;
- Be able to communicate with impact, in a way that is open, honest, consistent and clear.

### **Assistant Manager(s)**

- Hold Bachelor degree in relevant subjects Accounting, Finance, Economics, Law;
- Has at least 3-5 year experiences in Tax matters;
- Has proficiency in spoken and written English;
- Take personal responsibility and accountability for work;
- Identify and pursues business opportunities;
- Be able to analyse problems and identify core issues. Investigate, evaluate and integrate information;
- Build the reputation of KPMG through the quality of work, knowledge and experience;
- Desire to obtain further skill and ability & develop your career.

### **Senior Consultant(s)**

- Hold Bachelor degree in relevant subjects Accounting, Finance, Economics, Law;
- Has 3-4 year relevant experience;
- Has effective communication skills;
- Has Strong organisational and time management skills;
- Has good problem solving and analytical skills;
- Has ability to work and perform under pressure with tight deadlines;
- Be able to build rapport with clients, staff and more senior staff;
- Be self-motivated with a high level of initiative;
- Be Enthusiastic;
- Desire to learn and develop your career.

**Deadline: November 17, 2016**



# Infrastructure

We are seeking a high performing HR Manager to build upon strong strategic relationships with key stakeholders to drive the people agenda forward. Reporting directly to the HR Director of our group, who based in Vietnam, you will be responsible for delivering HR solutions in Cambodia that enable the business to perform at its best and assist in delivering KPMG's "Best Firm to Work With" strategy to the business.

## **Requirement: Skills, Knowledge and Experience**

- Bachelor's degree from an accredited college/university in human resources development, business management or other related disciplines
- At least 8 years' relevant experience in delivering management skills training, recruitment and people talent management
- Strong understanding of HR analytics, psychometrics, and key performance indicators
- Proven consulting and relationship management skills to build credibility and enduring relationships with business leaders locally and globally
- Excellent presentation and facilitation skills and prove ability to deliver at Executive level
- Mature and possess a strong sense of responsibility
- Mobile and willing to travel
- Solutions-driven while maintaining wider perspective
- Work well under pressure
- High degree of personal maturity and professional roundedness

**Deadline: November 17, 2016**

# Contact

If your background meets these requirements, you will be in a prime position to succeed at KPMG. Please submit your English detailed resume, highlighting the job title for which you are applying in the subject field, and send it to: **[recruiting@kpmg.com.kh](mailto:recruiting@kpmg.com.kh)**

Applications must be sent by email and only short-listed candidates will be contacted.

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