

# Technical Update

November 2019

## Labor - New Minimum Wage for Textile, Garment and Footwear Sectors for the year 2020

**Ministry of Labor and Vocational Training (MLVT) – Prakas No. 389 dated 20 September 2019 on the Minimum Wage for Workers/Employees in Textile, Garment and Footwear Sectors for the year 2020**

On 20 September 2019, the MLVT determined the new minimum wage for workers/employees in the textile, garment, and footwear sectors at US\$190 per month, an increase of US\$8 per month in comparison with minimum wage in 2019.

The new minimum wage will be effective from 1 January 2020 onwards. This Prakas also sets a minimum wage for probationary workers at US\$185 per month and US\$190 per month after passing the probation period.

Other benefits that workers have received must be maintained.

## Labor – The Re-Opening of Self-Employment for Foreigners

**MLVT – Notification of 5 October 2019 on the Re-Opening of Self-Employment for Foreigners**

The MLVT announced that all types of self-employed occupations which were prohibited by Prakas No. 360 of 28 August 2019, will be re-opened to all foreigners due to the need for skilled foreigners in service industries and to favor foreign investment.

## Health – The Implementation of One-Stop Online Services for the Import and Export of Medicines, Nutritional Supplements, Reagents, Medical Supplies, Cosmetics, Food Products, Consumer Products for External Use, Raw Materials, Packaging Materials and Ingredients

**Ministry of Health (MoH) – Notification of 11 September 2019 on the Import and Export of Medicines, Nutritional Supplements, Reagents, Medical Supplies, Cosmetics, Food Products,**

## Consumer Products for External Use, Raw Materials, Packaging Materials and Ingredients

To strengthen the management of medicines, nutritional supplements, reagents, medical supplies, cosmetics, food products, consumer products for external use, raw materials, packaging materials and ingredients, the MoH will implement the one-stop online service commencing from 1 November 2019 onwards.

The online service aims to:

- Ensure transparency to customers and effectiveness of imports and exports
- Be convenient and provide express services for customers
- Provide responses to customers on time
- Reduce time and costs of customers
- Ensure the security and confidentiality of customers' information
- Enable authorities in-charge of management of medicines and customers to receive information rapidly.



## Commerce – Use of the Company/ Business Name on Documents, Logos or Public Advertisements

### Ministry of Commerce and Ministry of Tourism - Inter-Ministerial Prakas No. 257 dated 11 September 2019 on the Use of the Company/ Business Name on Documents, Logos or Public Advertisements

To ensure public order and proper control over the use of names of commercial enterprises, registered entities and businessmen must use the names that are registered in the Commercial Register of the MoC. The use of company/business names includes the display on any letters, documents, signboards and any electronic signs for display or public advertisements in the territory of the Kingdom of Cambodia.

The use of company/business names must comply with the following requirements:

- The name in Khmer must be displayed above and two times bigger than the name in another language; and
- Any translation of names from one language to another is prohibited.

## Customs – Product Specific Rules (PSR) via HS 2017 under ASEAN-Korea Free Trade Area (AKFTA)

### General Department of Customs and Excise (GDCE) – Notification of 23 September 2019 on the implementation of PSR via HS 2017 under AKFTA

According to Letter No. 9075/19 dated 12 September 2019 on the implementation of PSR via HS 2017 under AKFTA of the GDCE, PSR shall be implemented from 23 September 2019 with the transitional period of four (4) months starting from the implementation date and shall be fully implemented from 1 January 2020.

During the transitional period that Cambodia transfers the Tariff Reduction/ Elimination Schedule from AHTN version 2012 to version 2017, CO Form AK issued by the exporting country using the tariff reduction/elimination schedule via HS 2017 can follow one of the following options for the use of product codes:

1. Use product code of AHTN 2017 by stating the product code of AHTN 2012 in brackets in box No. 7; or
2. Use product code of AHTN 2012 in box No.

As a committed tax and corporate consultant, we welcome the opportunity to discuss the applicability of these regulations to your business at your request.

## Contact us

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