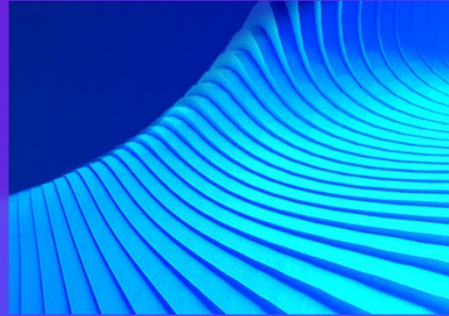




Technical Update



October 2022 | KPMG in Cambodia

Application for Foreign Manpower Quota for 2023

Obligation for enterprises to register a National Domain “.com.kh” and use when filing ADCE

[1. Request for Foreign Manpower Quota for FY 2023](#)

According to the Cambodian Labor Law and regulations, all factories and enterprises (which employ expatriate staff) shall submit an application for the annual Foreign Manpower Quota (“FMQ”) to permit the continued employment of foreign workers for the upcoming year (for year 2023). The application shall be submitted to the Labor Office via the online system no later than the end of November in each calendar year.

The online system is now open until **30 November 2022** for all factories and enterprises to apply for the FMQ for the year of 2023. Note that factories/enterprises shall be subjected to penalties for the failure to apply for the 2023 FMQ before the deadline.

[2. Registration for the National Domain “.com.kh”](#)

In accordance with the Inter-Ministerial Notification No. 0837 of the Ministry of Commerce (“MoC”) and the Ministry of Post and Telecommunication (“MPTC”) dated 01 April 2022, all legal entities must be using a **National Domain “.com.kh”** address as the email address for the filing of ADCE with the MoC starting from **01 January 2023 onwards**.

In order to comply with the above requirement, legal entities shall have registered for a National Domain “.com.kh” account before **01 January 2023** with the Telecommunication Regulator of Cambodia under the MPTC. Note that legal entities shall be subject to penalties for failure to comply with this requirement.

Please contact us should you require any support or assistance in applying for the foreign manpower quota for 2023 with the Labor Office and in preparing for the registration of a domain name with the Telecommunications Regulator of Cambodia.

**Best regards,
KPMG in Cambodia**

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