

Policy Watch

Tracking regulatory shifts that matter to business



October 2025

KPMG in Cambodia

Welcome to the latest edition of Policy Watch. In this issue, we highlight the most important developments in September 2025, including updates on the application open for 2026 foreign manpower quota by November. We also provide a preview of upcoming regulations currently in the pipeline and outline opportunities for businesses to share feedback on the legislation.

As always, KPMG in Cambodia remains actively engaged in policy dialogues to help shape a more transparent, competitive, and investor-friendly regulatory landscape.

1. September 2025 Highlights

A summary of major legal and regulatory developments in September 2025 that may significantly impact businesses in Cambodia.

Date	Highlights	Read now
September 2025	Corporate Update: Deadline Approaching: Apply for 2026 Foreign Manpower Quota by November The MLVT has officially opened the application window for the FMQ. All factories and enterprises that currently employ, or plan to employ, foreign employees in 2026 must apply for the annual FMQ to continue employing foreign employees in the upcoming year.	English

2. On the Radar

A look ahead at regulations and developments currently in motion.

Date	Highlights
2 October 2025	MoC reviews local products promotion, trade progress and SSEZ development A meeting to review efforts of promoting Khmer products, monitoring trade progress, and advancing development of Sihanoukville Special Economic Zone (SSEZ).
27 September	The Implementation of the Paperless Trademark Registration System With the aim of enhancing the efficiency and convenience of trademark registration, as well as improving the delivery of public services, the Ministry of Commerce put into operation the Paperless Trademark Registration System starting from 30 September 2025 onward.
25 September	Prakas of Launching of New Format for Oversea Transfer Order through National Bank of Cambodia Notification This Prakas introduces a new standardized format for overseas money transfers, replacing older procedures and requiring all banks and financial institutions to comply with the new format.

3. KPMG Public Affairs



Participating ACAR Training Event

7 October 2025 – 18 members of our Corporate Services team joined ACAR's training event on the Digital Financial Reporting Platform for SMEs and NFPEs and Procedure for submission of financial statements to ACAR (E-filing) in order to ensure our team stays abreast of updates in the regulations and are ready to support our clients with financial statement preparation and accounts filing for the upcoming financial year end.

Interview with National Television on Cambodia Economic Growth Policy Dialogue

30 September 2025 – In the 7th episode of the Cambodia Economic Growth Policy Dialogue, themed "Trade and Economic Relations with the United Kingdom," James Roberts, Partner and Head of Advisory Services at KPMG in Cambodia, joined H.E. Dominic Williams, UK Ambassador to Cambodia, in a conversation hosted by H.E. Prof.Dr.Sok Siphana, Senior Minister and Chairman of the Trade Policy Advisory Board. The dialogue explores bilateral trade opportunities and KPMG's role in supporting economic development through strategic advisory services.

Read more: [Full Interview](#)

Key Regional Discussion with AmCham Hong Kong

16 September 2025 – Mr. Richard Joseph Nuttall, Director, Tax & Corporate Services at KPMG in Cambodia, participated in the key regional discussion hosted by AmCham Hong Kong, on the Regional Implications of U.S Trade Policies.

More about the [Event](#)

Attending the Cambodia Accounting Forum 2025

04 September 2025 –Leadership team at KPMG in Cambodia attended the Cambodia Accounting Forum 2025 to explore key developments in sustainability reporting and digital financing reporting. The forum themed under "Regulatory Harmonization: Sustainability and Digital Financial Reporting", in the presence of Aun Pornmoniroth, Deputy Prime Minister and Minister of Economy and Finance along with Bou Tharin, Director General of ACAR.

More about the [Event](#)

Best regards,
KPMG in Cambodia



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