

Audit

Position	Associate, Audit
Contract type & Employment	<ul style="list-style-type: none"> — Permanent — Full time
Responsibilities	<p>Role Summary:</p> <p>The Associate has the operational responsibility to provide audit engagement team services with a focus on audit quality and professional scepticism.</p> <ul style="list-style-type: none"> — Demonstrate a strong tone and culture supporting audit quality through a commitment to maintain objectivity, professional scepticism, ethics and integrity. — Provide audit operational support on engagements with the focus on the preparation, delivery, reporting and evaluation of the results of the audit engagement in response to the needs of stakeholders and external regulators <p>Details:</p> <ul style="list-style-type: none"> — Complete audit procedures that obtain sufficient appropriate audit evidence with a focus on quality and in accordance with applicable auditing standards — Exercise and document the approach to professional scepticism including robust challenge, consideration of alternatives and disconfirming evidence — Participate in debrief sessions upon completion of and during projects to identify lessons learned and enhance future quality and planning — Identify and document audit misstatements and assess these individually and cumulatively against materiality — Coordinate with specialists on their work and assess the impact of findings on the audit — Complete tasks and deliverables to a high quality standard as part of client engagements - working to an agreed plan, budget, and quality — Demonstrating expertise in primary accounting framework (IFRS), related financial reporting matters and auditing standards (ISA) — Have a clear understanding of the importance of the work being completed and how it contributes to the audit overall — Identify and document risks, issues and conclusions - consulting with appropriate team members as necessary — Escalate risks and issues beyond own experience or skill set — Keep senior team members informed of significant developments and progress on the engagement — Provide guidance and coaching to team members — Takes proactive responsibility over the planning ahead of the engagement, including the following important steps: <ul style="list-style-type: none"> — Preparation of the prepared by client listing to be sent timeously to the client. — Introductory emails to audit client and audit team to align timelines and expectations. — Involvement in the team allocations and audit execution plan. — Ensure engagement set up, scaling and resource management, as well as related documentation is prepared. — Takes responsibility for the whole audit file, from engagement set up to completion, review note clearance and close out of the audit file. — Ensure timely review of engagement manager and partner, including setting up and follow up of review times.



Qualification, Skills and Knowledge	<ul style="list-style-type: none">— HSC or Degree holder— Professional Qualification in Progress— MS Office— Fluent in English and French— Good written business language— Business integrity— Attention to details— Ability to work under pressure— Team player
Experience	<ul style="list-style-type: none">— Previous Big 4 exposure would be a definite advantage— At least 2 years of relevant experience
How to apply?	Send your CV by email to careers@kpmg.mu , including the reference A001 in the subject line.
Applications close	Thursday 20 January 2022