

Our Impact Plan – Malaysia

Our highlights at a glance

At KPMG in Malaysia, we continue to work together to create meaningful change, and *Our Impact Plan* is our roadmap to get there.

KPMG aspires to continue inspiring confidence and empowering change. Together. For Better.

People

Championing diversity, equity and inclusion anchored on our people's well-being

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Nationalities in the workforce

Employee Assistance Program

Providing KPMG professionals access to mental health support to enable a supportive workplace.

International Days

We celebrate International Women's Day and International Men's Day annually as part of the firm's Inclusion, Diversity and Equity (IDE) agenda.

KPMG Golden Week

Granted by the firm on company time, this initiative provides our people with quality time to reenergize.

Networking Groups

Covering different interests, this initiative allows our people to network and bond with like-minded individuals.

Cultural Day

An activity-packed day that brings KPMGians together to embrace strength in diversity.

Representation of women:

Partner

34%

Management

54%

Firmwide

63%



Planet

Building a sustainable future, together



LED lighting in office

Upgraded to improve energy efficiency and reduce carbon emission.



Hybrid working arrangement

To reduce carbon emission sourced from travelling.



Biodiversity conservation

Collaborations with the Sea Turtle Research Unit (SEATRU), Reef Check Malaysia and Zoo Negara.



Net Zero plan

Committed to progressing our Net Zero plan to reduce carbon emissions from our business operations, which will be shared in Our Impact Plan FY23 report.



Prosperity

Making a positive social and economic impact

RM500,000

contribution by the partnership of KPMG in Malaysia annually into the KPMG Education Trust Fund to champion quality education.

134 students

from the B40 community across 10 schools were financially sponsored by the firm.

5,000

volunteering hours were accumulated through our volunteer activities

More than 500 volunteers

mobilized to support our communities in need, through monthly participation in soup kitchens, blood donation drives and flood relief efforts in the Klang Valley.

Almost RM300,000

funds raised by contributions from KPMG's ASPAC region firms to build homes for the indigenous community in Selangor under the Epic Homes program.

Governance

To do the right thing, the right way, always.

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Executive Committee (EXCO) Board

Was established to oversee the firm's business operations and succession plans with KPMG's Business Continuity Plan (BCP)

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KPMG in Malaysia Transparency Report

To be published annually kpmg.com.my/quality



Read the full report on kpmg.com.my/ourimpactplan

KPMG in Malaysia's *Our Impact Plan* reports our ESG commitments and achievements covering the period from 1 October 2021 to 30 September 2022.