



A guide to immigration and individual tax matters of mobile employees

Remote Online Learning Series

24 August 2023

9.30am to 12.00pm

Webex Webinars



A guide to Immigration and Individual tax matters of mobile employees

Expanding a business internationally brings numerous opportunities for growth and success, but it also entails complex immigration and tax challenges. Moreover, it may result in the double taxation of income in both the host and home countries. Therefore, navigating the intricate landscape of immigration policies and tax regulations becomes crucial for companies to ensure compliance with the respective countries' immigration and tax regulations.

Failure to adhere to these laws can have severe financial consequences for companies, including significant fines, penalties, damage to reputation, and increased administrative costs. Additionally, it places undue stress on mobile employees.

In light of these considerations, this webinar aims to provide participants with an overview of the immigration and individual taxation considerations associated with global mobility for companies.

CPE

This webinar grants **2.5** CPE hours and is not HRD Corp claimable.

Fee

RM150 per person
(inclusive of 6% Service Tax and downloadable course material).

Speaker's profile



Michelle Foo

Associate Director of GMS Practice, KPMG Tax Services

Michelle has been with GMS Immigration Practice for 10 years. She is experienced in dealing and processing various work permits with the Expatriate Services Division, Malaysian Investment Development Authority (MIDA) and Malaysia Digital Economy Corporation (MDEC). Besides work permit applications, she also handles application for Wholesale, Retail & Trade approval with the Ministry of Domestic Trade and Cost of Living (MDTCL) and liaise with foreign consulates for consular services.



Soh Yuen San

Tax Manager of GMS Practice, KPMG Tax Services

Yuen San has more than 10 years of experience in providing personal tax compliance and advisory services to local and international clients. Her Malaysian tax engagements involve the preparation of personal tax returns, tax equalization calculations, calculation of Monthly Tax Deduction ("MTD"), preparing statutory forms in relation to employer's tax obligations and liaising with the IRB on contentious tax issues. She provides advice to clients on Malaysian personal tax implication including employer's tax obligation for individuals.



May Leong Soo Hoon

Associate Director of GMS Practice, KPMG Tax Services

May Leong has more than 10 years of experience in providing personal tax compliance and advisory services to local and international clients. Her key areas of expertise are personal tax compliance and advisory services, including dealing with issues relating to inbound and outbound assignees and employer's and employee's tax obligations as well as advising clients on share schemes.

Facilitator's profile



Fong Chooi Lian

Executive Director of GMS Practice, KPMG Tax Services

Chooi Lian has more than 20 years of experience in Malaysian personal taxation for inbound and outbound assignees of local and foreign multinational companies which are involved in banking, manufacturing, trading, investment holding etc. Her experience includes advisory assignments relating to employee's secondment overseas, tax equalization policy, employees share scheme, restructuring of remuneration packages, payroll compliance review. She also conducts tax training as well as tax briefings to clients.

Program

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Welcome note and introduction
Immigration and individual taxation for expatriate employees on assignment to Malaysia <ul style="list-style-type: none">• Long/short-term assignees, business travelers and remote workers• Application of tax exemption under domestic tax law and tax treaties• Employer's tax reporting requirements
Break
Immigration updates
Immigration and individual taxation for outgoing employees on overseas assignment <ul style="list-style-type: none">• Incidental vs. non-incidental duties• Foreign tax credit relief• Employer's tax reporting requirements
Break
Questions and answers

Disclaimer: The organizer reserves the right to alter the event program or content at any time without giving prior notice to the participants. Participants should review the relevant event details before registering for the event. In case of any dispute, the organizer reserves the right of final decisions and interpretation.

Who should attend?

- Human resource personnel
- Staff members from the finance or mobility departments who are involved in immigration and tax issues



Registration

Registration: Closes on **21 August 2023**, and is on a first come, first served basis.

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- Participants are required to prepare their own computer with audio capabilities (speaker and microphone) for the purpose of this training.
- No refund will be given for any cancellation once an invoice is issued. A substitute delegate is welcomed at no additional charge if the registered delegate is unable to attend (advance notice of 5 working days before the event is required). In the event the webinar is cancelled by KPMG due to unforeseen circumstances, a full refund will be reimbursed to the delegate.

Contact us

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