



Global Talent Mobilization – Tax and Immigration Perspective

1 October 2024 (Tuesday)
8.30am to 5.00pm
One World Hotel, Petaling Jaya

kpmg.com.my/Tax

KPMG in Malaysia



Global Talent Mobilization – Tax and Immigration Perspective

In today's competitive global marketplace, effectively mobilizing talent is crucial for organizational success and growth. For global companies that move talents across borders, whether on short-term or long-term assignments, tax and immigration issues remain significant challenges that must be addressed.

Non-compliance with tax and immigration laws can result in significant financial and reputational damage, including severe fines, penalties, and administrative costs. Further, there is a risk that the overseas company could inadvertently establish a permanent establishment (PE) in Malaysia.

This workshop is designed to provide you with valuable insights to navigate this complex landscape. Join us to explore the general immigration and taxation implications and gain practical guidance on mastering talent mobility.

6

CPE hours

A digital certificate of attendance will be issued for **6** CPE hours.

Fee

RM864 per person
inclusive of 8% Service Tax

Course highlights

Through this workshop conducted by our vast experienced speakers, the attendees will be able to have a clearer in depth of the following topics:-

01

Work permit requirements & update on immigration practices

05

Compliance obligations of an employer and employee

02

Sourcing of employment income & tax residency in Malaysia

06

A Permanent Establishment (PE) concern

03

Tax exemptions under domestic tax law & tax treaties

07

Intertwining immigration and tax issues

04

Foreign tax credit relief

Speakers



Ms Michelle Foo

Associate Director – Global Mobility Services, KPMG in Malaysia

Michelle has been with Global Mobility Services (“GMS”) Immigration Practice for more than 10 years providing immigration compliance and advisory services to local and international clients. She is experienced in advising and managing work permits with the Expatriate Services Division (“ESD”) and Malaysia Digital Economy Corporation (“MDeC”).



Ms Cecilia Paul

Associate Director – Global Mobility Services, KPMG in Malaysia

Cecilia has more than 15 years of experience in providing personal tax compliance and advisory services to local and international clients. Her Malaysian tax engagements involve the preparation of personal tax returns, tax equalization calculations, Employer’s Tax Return (“Form E”), calculation of Monthly Tax Deduction (“MTD”) and liaising with the IRB on contentious tax issues.



Mr Chan Sam Yeow

Associate Director – Global Mobility Services, KPMG in Malaysia

Sam Yeow has more than 10 years of experience in personal and corporate tax compliance and advisory, tax audit and investigation for both individual and corporate as well as capital statement preparation. He is currently involved in providing personal tax compliance and advisory services (including both employee and employer’s tax obligations, payroll compliance review, etc) to his local and multinational clients in various industries such as manufacturing, insurance, oil and gas, trading, etc.



Ms Foong Ai Na

Tax Manager – Corporate Tax, KPMG in Malaysia

Ai Na has more than 7 years of experience in providing corporate tax compliance and advisory services to local and international clients across various industries. Her experience in tax advisory engagements involve providing tax advice to clients on the risk of triggering a permanent establishment in Malaysia, buy-side and sell-side tax due diligence, M&A exercise, pre-IPO structuring and liaising with the regulatory authorities for tax incentives or tax exemptions application

Facilitator



Ms Wee Chong Eng

Director – Global Mobility Services, KPMG in Malaysia

Chong Eng has more than 20 years of tax experience in providing Malaysian personal tax compliance and advisory services to local as well as multinational companies. Apart from her experience in tax compliance for local individuals and expatriates, she has also been involved in personal tax planning, restructuring of remuneration packages and advisory services for individuals, both locals and expatriates. She has also advised clients on share schemes, tax reimbursements policies, payroll compliance as well as due diligence. She also conducts workshops, both internally and externally to clients.

Guest speaker



Ms Maharom Binti Mohamed

Assistant Director, Expatriate Unit, Foreign Worker Division, JTKSM Putrajaya

Ms Maharom has been in service as Assistant Director with Jabatan Tenaga Kerja Semenanjung Malaysia (JTKSM) since 2005 and has been posted to few JTKSM branches across Peninsular Malaysia. She has been involved in enforcement activities of Employment Act 1955 as well as other labour acts. Ms Maharom is now located at headquarter office of JTKSM under Expatriate Unit of Foreign Worker Division in Putrajaya.

Who should attend?

Personnel from human resource, finance or mobility department who are involved in immigration and tax issues.

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8.30am – 9.00am	Breakfast and registration
9.00am – 10.00am	Immigration <ul style="list-style-type: none">• Work permit requirements• Update on Immigration Practices• Sharing of Practical Experience
10.00am – 10.30am	Update by Jabatan Tenaga Kerja Semenanjung Malaysia (JTKSM)
10.30am – 10.45am	Tea break
10.45am – 12.30pm	Income Tax <ul style="list-style-type: none">• Sourcing of employment income• Tax Residency• Tax trigger point• Exemption from Malaysian tax
12.30pm – 1.45pm	Lunch
1.45pm – 3.45pm	Income Tax (con't) <ul style="list-style-type: none">• Exemption from Malaysian Tax (continuation)• Foreign tax credit relief• Compliance obligations of an Employer and employee• Consequences of non-compliance
3.45pm – 4.00pm	Tea break
4.00pm – 4.30pm	Global Mobility – A Permanent Establishment (PE) concern
4.30pm – 5.00pm	Intertwining immigration and tax issues – Session with moderator

● Terms & Conditions

- **Registration:** Closes on 26 September 2024, on a first come, first served basis and at the sole discretion of the organizer. Limited seats are available.
- **Payment:** Payment must be made in full by 26 September 2024, with the payment receipt submitted to KPMG. Only registrations paid in full will receive registration confirmation.
- **Supported payment methods:** Visa/Master credit card; FPX; e-Wallet (TnG, Maybank QRPay, GrabPay, Boost, ShopeePay); JomPay; online bank transfer; cheque.
- **Cancellation policy:** No cancellation or refund is allowed once an invoice is issued. If the registered delegate is unable to attend the event, a substitute delegate is welcomed at no additional charge (advance notice of 5 working days before the event is required).

● Contact us

For registration enquires, you may contact:

Ms Zulaiha Omar

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Tel : 03-7721 7362

KPMG Tax Services Sdn Bhd

Company Registration No.: 198301001627
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