



Vibe

e-newsletter 2021

Issue 1, 2021



Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know

Editor's Pick

Featuring the latest highlights in and around the Firm. These initiatives showcase how we embed the KPMG Story in the way we conduct our business and interact with each other.




KPMG's new Board Leadership Center

Raising the bar on corporate governance in Malaysia

Earlier this year, we launch our Board Leadership Center (BLC), a platform that provides a combination of resources and perspectives to help corporate boards deepen their engagement with insights into critical issues. Part of an exclusive global network for boards of directors, this initiative within Malaysia is led by Kasturi Nathan as its Head, a role she holds concurrently with her responsibilities as KPMG's Head of Governance & Sustainability services.

The BLC is an interactive platform which serves to capacity-build technical knowledge based on regulatory laws and authoritative promulgations, as well as practical knowledge through thought leaderships and other actionable board-ready resources in key oversight areas on business sustainability and strategy with specific focus on issues relating to ethics & culture, talent retention, risk and compliance, digitalization, cybersecurity, human rights, geopolitical influence, and more.

As investors, regulators, and stakeholders increasingly turn to boards to help steer the organization forward in an increasingly dynamic and disruptive market environment, the bar on boardroom excellence continues to be raised. As such, the Firm was very excited to successfully organize the BLC's inaugural webinar on 11 March 2021. Over 100 board members and senior executives gathered to discuss the importance of human rights management in reducing the risks and impacts on business strategic growth, reputation and business sustainability.

 **Watch the webinar on-demand**

To learn more about the KPMG Board Leadership Center, visit www.kpmg.com.my/BLC or contact:



Kasturi Nathan
Head of Board Leadership Center and Head of Governance & Sustainability



Foong Mun Kong
Head of Audit



Mohd Khaidzir bin Shahari
Head of Consulting



Phang Oy Cheng, our Executive Director from the G&S Advisory started off with a brief explanation on the various human rights issues that could threaten businesses if neglected.



Our invited guest speaker, Yong Hon Cheong, Partner of Zico Law was engrossed in his session as he touched on adopting local and regional human rights laws and regulations.

Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know


[Editor's Pick](#)
[Our Extraordinary People](#)
[Living Our Values](#)
[Be In The Know](#)

KPMG's First Ever VIRTUAL RUN

COVID-19 has altered our daily routine in unexpected ways and brought along with it various financial and health impacts. As a result of this unprecedented lifestyle change, there was a greater need for the Firm to encourage healthier lifestyles among our People while continuing to provide support and strengthen our communities.

To achieve both intentions simultaneously, our **first-ever Virtual Charity Run** was organized by KPMG Sports Club from 5 December 2020 until 4 January 2021 alongside BookDoc (an online platform that operates across the healthcare continuum). With the immense support and generosity from KPMGians as well as public participants, we raised a total of **RM35,000** to support Women's Aid Organization (WAO).

To encourage more contributions, 40 "volunteered" Partners were put up by KPMGians to pledge for 'additional steps' to be completed on top of the 150,000 pre-requisite steps. No doubt, our Partners led by example and collectively raised close to RM 7,000 from this challenge!

Kudos to our dedicated and generous KPMGians as more than 900 of you took part in this gracious cause and accumulated over **102 million steps** throughout the event!

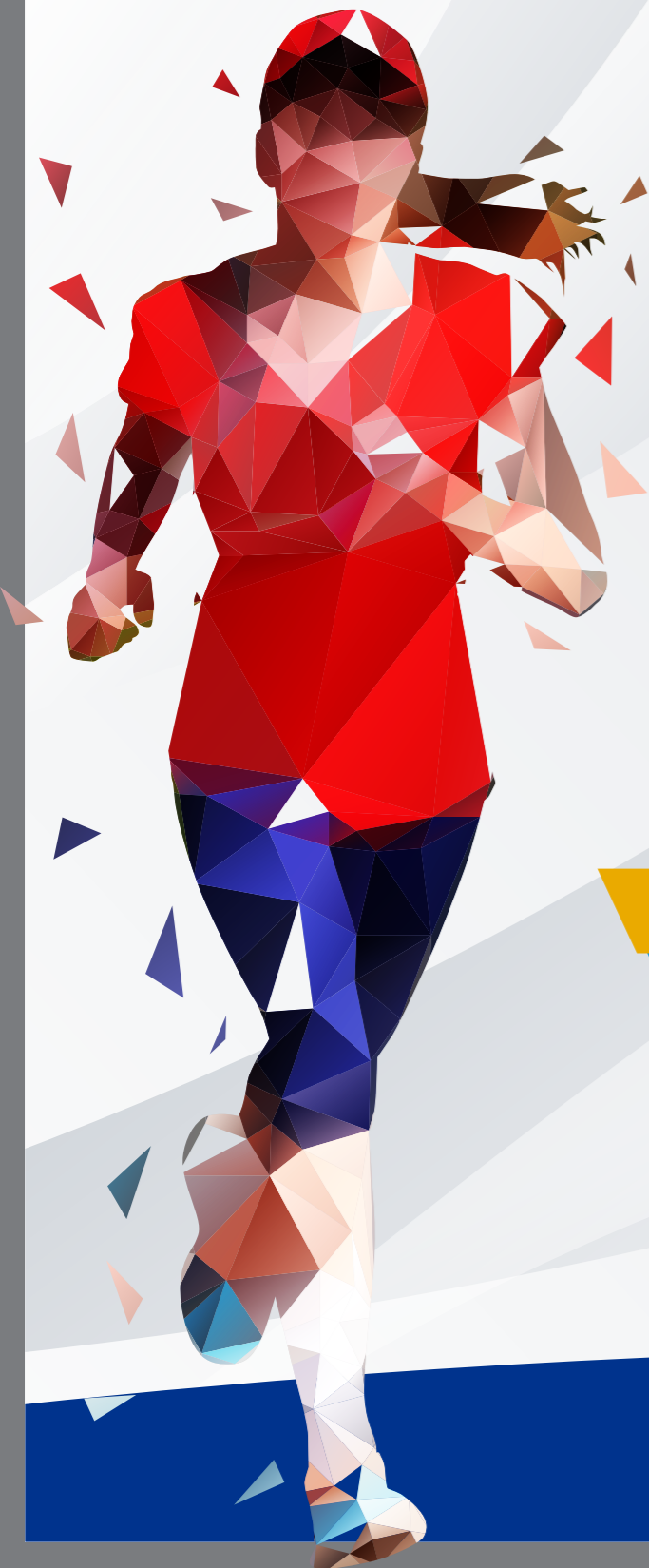
Thank you all for your generous contributions and participation. **Together**, let's be continuously guided by our KPMG Values to achieve **For Better** not only for us but also for our communities.

Did you know?

WAO is a non-profit organization that provides free shelter, counselling, and crisis support to women and children who experience abuse. This Malaysian NGO also advocates for gender equality, with the purpose to elevate the rights of women and children as well as bolstering their confidence to evolve from being victims to empowered survivors.

One of WAO's initiatives is their Play Therapy session, a psychotherapeutic approach of providing physical and mental support to traumatized children to express and explore their thoughts as well as emotions; a progressive method to boost self-esteem and confidence to re-enter society.

<https://wao.org.my/>





Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know

Our Extraordinary People

Every day, the efforts and commitment of our people continue to inspire confidence and empower change for our clients and within our communities. This section illustrates how KPMG is truly the home of extraordinary talents.



Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know

A get-together through our VIRTUALCAFÉ

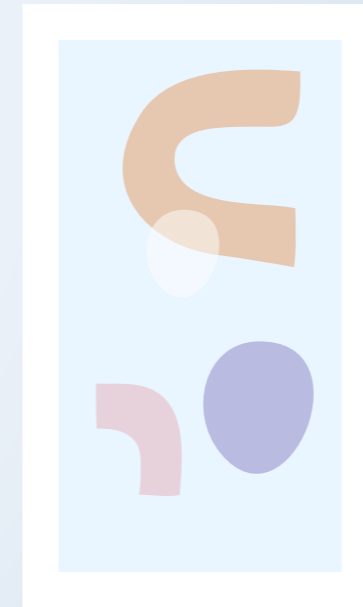
Coffee Sessions have always been one of the common avenues to bring KPMGians closer together. In view of the ongoing pandemic, this gathering has evolved to a virtual session, known as Virtual Café where we gather virtually over a cup of home brewed coffee instead without compromising safety or the fun.

The first Virtual Café was hosted on 4 February by Datuk Johan Idris alongside Ubaid Mustafa Qadiri and Shahrizal Suhainy who were recently promoted as Partners. The session was enlightening for many of the attendees as the Partners shared some of their key takeaways from their journeys that led them in achieving their personal or professional goals thus far.

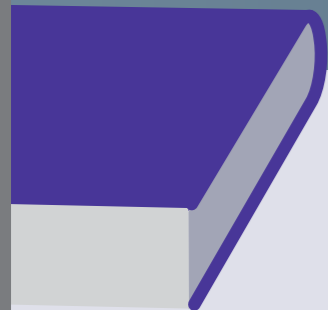
During the sharing, it was made clear that three of the partners had one thing in common and that was the constant drive that had the attendees inspired.

We look forward to organizing more virtual cafes in the future to empower all of us here at KPMG to dream big, keep the fire in us burning and to never give up on pursuing our goals.

Courage – we think and act boldly



A group shot after the Virtual Cafe session with Datuk Johan Idris, Ubaid Mustafa Qadiri & Shahrizal Suhainy on Achieving Your Goals One Step At A Time: Journey to Becoming a Partner





Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know

#ChooseToChallenge

International Women's Day (IWD) is a global celebration held annually on 8 March to mark the social, economic, cultural and political achievements of women from all walks of life. This year, IWD's 2021 theme "Choose to Challenge" symbolizes a call-to-action to challenge the status quo and accelerate change towards achieving our goals of justice and equality for all women.

At KPMG, we believe that creating an inclusive and diverse culture starts with us and must be fostered throughout our organization for an inclusive future.



Life inspired talk focused on 'The Power of Choice' by Tengku Munazirah, Founder of the Hope Factory to our fellow KPMGians during the exclusive Lean In Circle.

Our celebration was initiated with an exclusive message from our Head of Inclusion & Diversity, Kasturi Nathan. **In her IWD speech**, Kasturi encouraged everyone in the firm to #ChooseToChallenge workplace inequality, and aim bigger to achieve greater heights.

In conjunction of this virtuous celebration, we also shared a video montage from our colleagues Firmwide, as well as a myriad of interesting workshops and talks, and IWD online sales specially for our KPMGians.





#ChooseToChallenge (Cont'd)

The celebration continued with an inspiring talk by **Kimbeley Yap**, a former national triathlon and two times SEA Game Gold Medalist. She shared her journey of becoming a national triathlete and the challenges she faced throughout the years, especially when she met with an accident that left her in a coma for eight days. Certainly, the incident did not defeat her spirit as an athlete as she came back stronger and found her second passion in life being a fitness coach! Her #ChooseToChallenge message encouraged KPMGians to embrace genuineness, vulnerability and any roadblocks that we face in our lives.

On the first day of our celebration, we ended our day with a relaxing yoga session by **Coach Alia from Yoga Space KL** which allowed us to soothe our minds whilst rejuvenating our bodies.

We also invited **Dr Azlin Julina, Head of Health Screening Centre at Beacon Hospital Malaysia**, on the second day of the IWD celebration to host a Women's Wellness webinar. As busy working women (many of us mothers as well!), we tend to neglect our health and are unaware of the many risk factors that can leave us susceptible to diseases such as breast cancer, diabetes, and ovarian cancer. Dr Azlin advised our ladies to get regular checkups and make both small and larger lifestyle changes.

Separately, we held an exclusive Lean In Circle, where our guest **Tengku Munazirah, Founder of The Hope Factory Malaysia**, gave a heartening talk on



■ A insightful session with Dr Azlin Julina, Head of Health Screening Centre from Beacon Hospital Malaysia as she touched on the importance of regular checkups and gave practical tips on managing a healthier lifestyle.



■ Our inspired attendees after the sharing session by Kimberly Yap, a former national triathlon & 2 times SEA Game Gold Medalist.

The Power of Choice. Tengku Munazirah #ChoosesToChallenge women to practice self-love and prioritize family time before work.

This was followed with a webinar on skincare and beauty was held in collaboration with **Sulwhasoo Malaysia**. It was an insightful session on the importance and benefits of a good skin care routine. Each of our webinar participants were also presented with a complimentary mini skincare set after the session!

Ending this initiative on an adrenalin high, a fitness session was conducted by **Coach Shasha from Union Strength**. The session comprised of an empowering workout which celebrated our ladies' strength and served as a reminder to appreciate what their bodies can do.

At KPMG, we are committed in building an inclusive culture. We look forward to conducting more similar programs that encourage all KPMGians to embrace their individuality and celebrate differences that makes us whole!

Together

- we respect each other and draw strength from our differences



Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know



AT THE FAIR!

On 13 January 2021, our Johor office participated in a virtual career fair organized by the University of Reading, Iskandar Puteri, Johor. The fair provided the students of University of Reading a good platform to begin establishing important contacts and build rapport with prospective employers.

This virtual career fair also opened doors for students to explore the possibilities of their future and gain industry insights on the various career paths that are available in the market. Our professionals in Johor had an enjoyable time engaging with participants of the virtual fair, providing them with job hunting tips that prepare them for their internship and employment once they graduate.

Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know

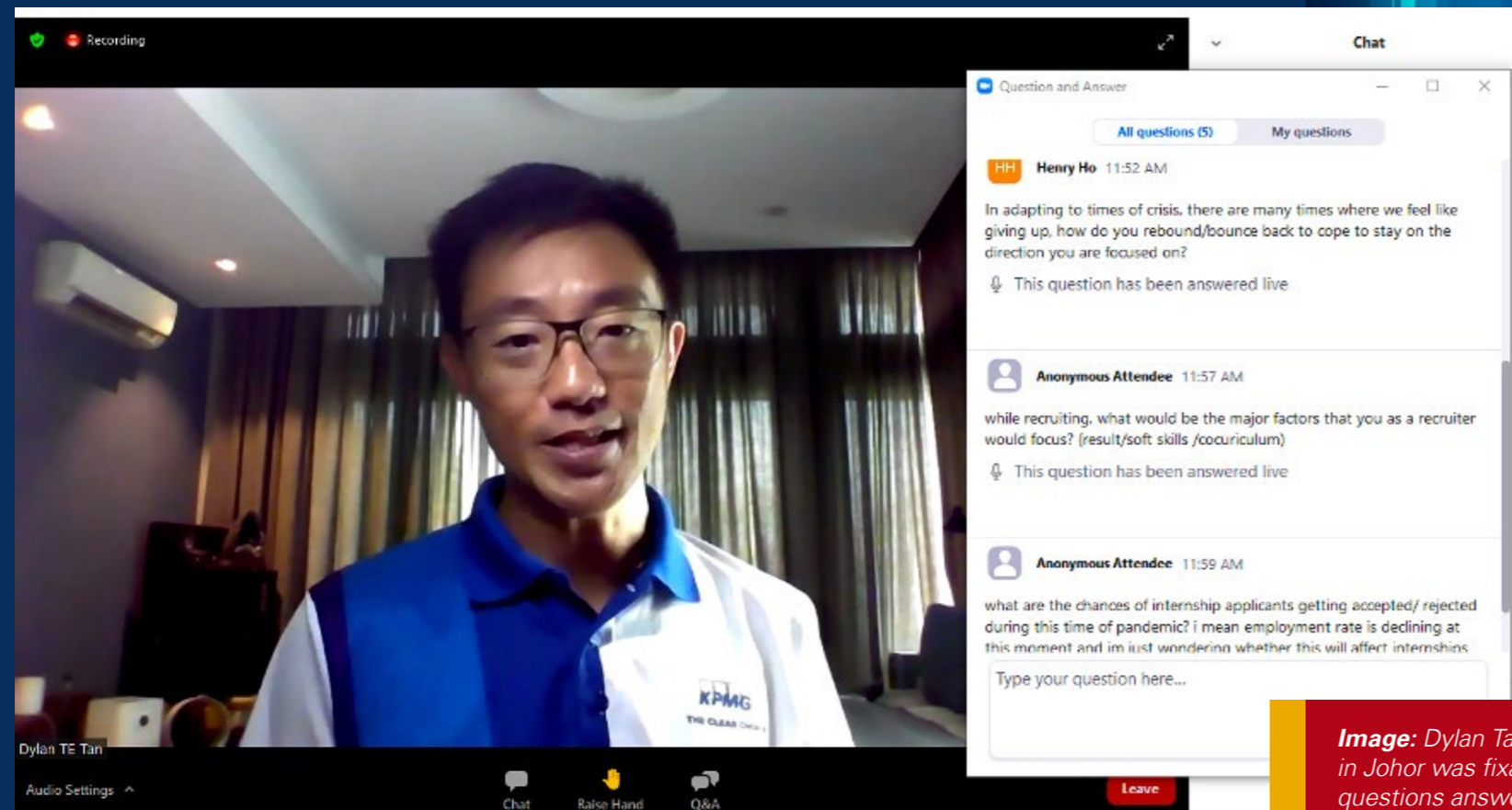


Image: Dylan Tan our Partner in Charge in Johor was fixated at getting as much questions answered during the virtual live talk on the topic of 'An Agile Mindset'.

One of the main highlights was a virtual live talk on the topic of 'An Agile Mindset' by Dylan Tan Teck Eng, Partner-in-Charge of the Johor office. During the session he shared his experience as well as practical tips they can use to unlock their own potential and bring them closer to achieving their goals.

At our Firm, we are not only focus on our work responsibilities but are also motivated to contribute positive impacts for the next generation. Let's continue to **Inspire Confidence and Empower Change** for the communities in which we work and live in. ●



Living Our Values

Our value-based and purpose-driven culture provides a platform that brings us together and enables us to make a difference in big and meaningful ways. This section showcases our desire to leave a positive impact on our people, our clients and our communities and make positive contributions for our future generations.

Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know



Chinese New Year celebrations through Virtual Ox-picious activities

Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know

At the heart of every KPMGian, we have a strong commitment to diversity, and we aim to seize every opportunity that allows us to celebrate the different cultures that bind us closer together.

The COVID-19 pandemic and movement restrictions necessitated a scaled down celebration, but we did not let that dampened our spirits for this auspicious occasion. Instead, our celebrations shifted online!

We ensured that KPMGians were pampered with lucrative Chinese New Year deals thanks to a collaboration with several brands including Christy Ng, Inside Scoop, Kipling, Miaow Miaow and more. We held online sales for our people to shop for a variety of goods, just in time for the festivities.

Additionally, a fun contest was held where participants had to guess traditional Chinese New Year decorations and festive items based on the silhouettes presented. Congratulations to the three winners who managed to obtain all the right answers: **Felicia Veronica Shee Ya Yueh** (Audit G), **Trishna Ann Rajaratnam** (IARCS), and **Chiew Chin Wooi** (Audit K).

We understand that the past year has been challenging due to the current situation and would like to applaud all of you for your resilience through these trying times. We hope that future celebrations at the Firm with similar online activities will be able to boost your spirits and stand us in good stead to propel forward, **Together**.





Networking Online!

Last year, we introduced several networking clubs to foster camaraderie and build relationships between our colleagues from different functions. Our networking clubs allow our people to step away from their work for about an hour to bond over shared interests, passions and skill-building activities. In the first quarter, we had four networking groups and hope to host more by the end of 2021!

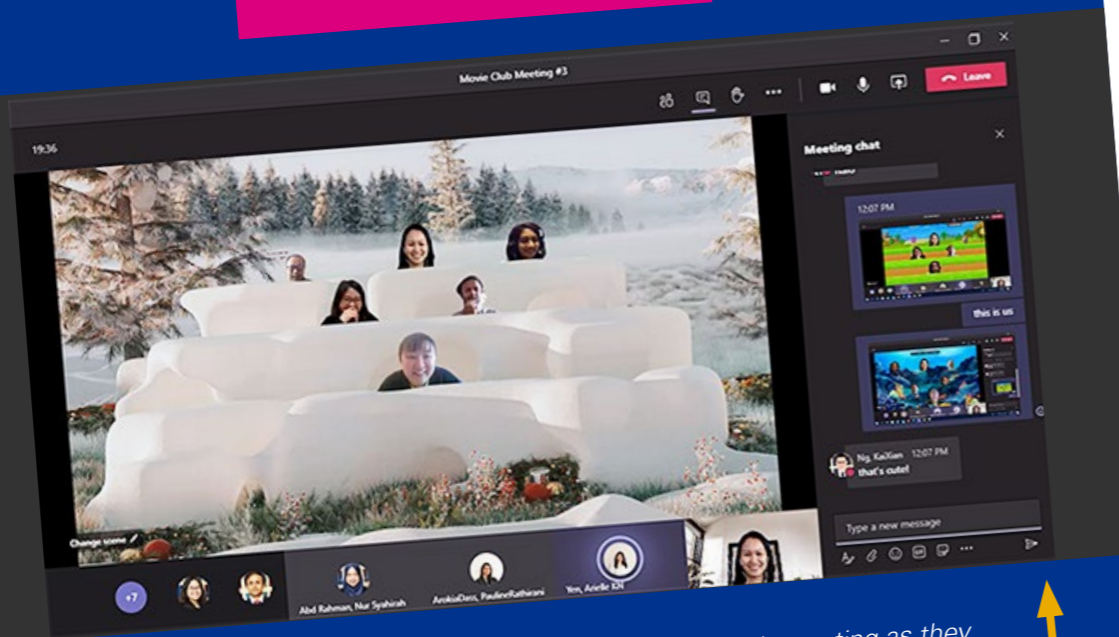
Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know

MOVIE CLUB



Members were engrossed during the Movie Club meeting as they discussed various movies.

Born from a shared love of watching movies, the Movie Club meets up virtually once a month to discuss their latest cinematic finds. Our passionate members (currently 24 KPMGians) – have recommended several movies and television series from a wide range of genres and languages, showing that there are no boundaries or barriers when it comes to our interests in films. Even 'terrible' movie suggestions are welcomed! Our members had a lot of fun and possessed zero judgment during the casual sharing session. Once the situation allows it, the Movie Club plans to host in-house screening sessions or even group cinema outings.

STAY HOME, STAY FIT!

The 'Stay Home, Stay Fit!' initiative started out as The Vikings Club, which still intends to recruit members to join the ever-growing Dragonboat team (they last took home the first-place trophy at the SKRINE Regatta Big Boat category in 2019!). With Dragonboat training halted for the moment, captain Donovan Lee from RMD has instead organized a twice-weekly, half-hour workout session to get our people moving and staying active even while being at home. Getting ourselves motivated to work out can be a chore, but the fiery spirit from our fellow KPMGians working out virtually alongside us, has made it a fun social event! Each session's regime varies, but generally takes on a form of HIIT/Tabata-style training that guaranteed our participants to break sweat! In the future, Donovan hopes to champion these sessions face-to-face, as well as take the Vikings team to even greater heights.

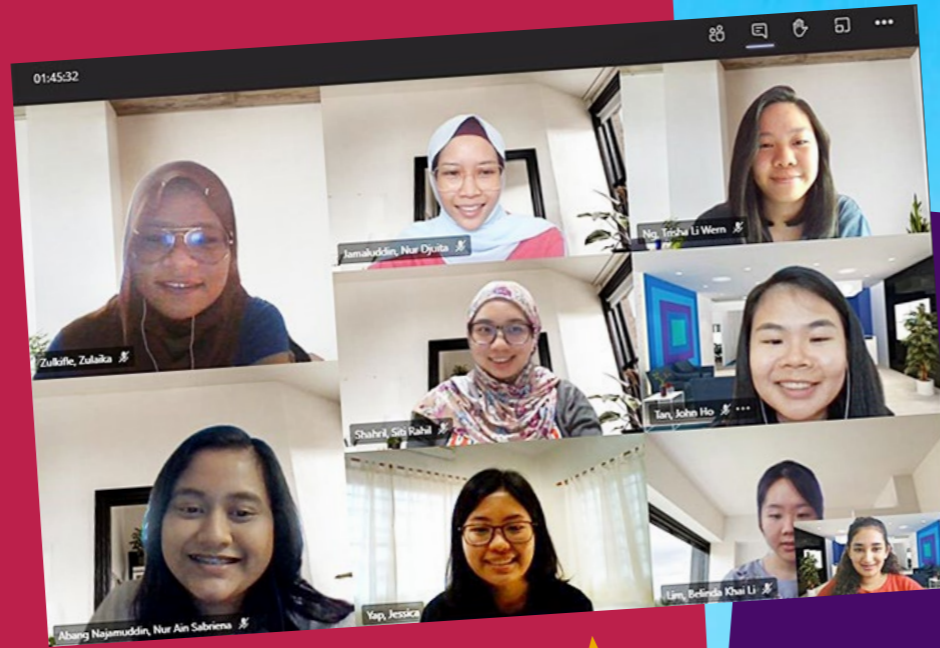


Our attendees stepped up to the challenge and ended the Weekly Vikings Workout Session, 'Stay Home, Stay Fit' on a high spirit.



LEAN IN

Lean in is a platform that empowers women to achieve much more in life, at work and to support one another to achieve their ambitions. Our Lean In Circle is championed by Karishma Chopra from ETRC with a monthly Circle held on a Friday, discussing various topics that are self-enriching for the participants. Their recent meeting had an exclusive collaboration with The Hope Factory in conjunction with International Women's Day. We've received positive feedback from colleagues that the Lean In Circle helps them to cope better at work as they're able to share and related to struggles that they face in their personal and work life, and additionally receive support from their fellow members. The Circle has been growing from an average of 7 members participating every meeting to an average of 12 members.



Our February's Lean In session which discussed about battling and befriending the inner beast of Impostor Syndrome!



A group shot to end one of our Toastmasters Club meetings on a high note. Everyone took full advantage of this meeting to enhance their proficiency and fluency in communication.



TOASTMASTERS

KPMG Toastmasters Club is championed by Donovan Lee from RMD and runs biweekly meetings on the second and fourth Saturday of the month. The Toastmasters Club has organized 4 meetings since the start of the year and aims to help members gain the skills and confidence they need to effectively express themselves in any situation. At its core, the Toastmasters Club emphasizes three areas of each member's development (all of which will be tremendously useful in the workplace): Self Improvement, Leadership, and Confidence. Whether you're an executive, manager, director or just someone who wish to polish their skills in speaking and develop leadership capability, the KPMG Toastmasters Club is definitely the most supportive and enjoyable platform for you to achieve personal and professional growth!

Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know

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OPTIMAX
EYE SPECIALIST
New Vision. New Life.

COMPUTER VISION = SYNDROME

WHAT IS IT?
The most common eye discomfort and vision problem that is caused by overuse of digital screens

COMMON SIGNS & SYMPTOMS

- Blurred Vision
- Double Vision
- Dry Eyes
- Eye Irritation
- Headaches

PREVENTIVE STEPS

- Good posture
- Well lighted environment
- Frequent blinking
- Reduce glare from your screen and the surroundings
- Appropriate distance to devices
- Take breaks

20-20-20 RULE

- Every 20 minutes
- Take a break for 20 seconds
- And look at an object 20 feet away

INTERESTING EYE HEALTH TIPS

- Eat lots of fruits and vegetables
- Avoid prolong wear of contact lens
- Home eye spa - use cucumber / green tea bag
- Wear UV protective sunglasses
- Eye exercises / Eye yoga
- Wear eye protection
- Do not read in dim light
- Avoid rubbing your eyes

"REGULAR EYE EXAMINATIONS are an important part of a broader health regime"

A complete eye examination is the most important eye health tip as it can pick up subtle changes that are related to a range of health issues and early identification could save your sight, or even your life!

Thank you!

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Editor's Pick

Our Extraordinary People

Living Our Values

Be In The Know

It's MyLife

At KPMG, we encourage our People to explore their interests outside of work or learn various topics related to personal improvement and growth. During the first quarter, we introduced a few webinars covering physical wellness, stress management and mental health. Here at our Firm, we believe it should be more than just a workplace as we see ourselves as a community – one that aims to provide support and inspiration whenever possible. This has been even more imperative today given the challenges faced by most people.

We understand that mental wellness is an especially important topic to touch on. Hence, we invited **Dr Anand from Hypnotherapy Services Malaysia** to present an interactive online session on stress management and how to cope with pressure as well as negative emotions. During the session, participants were guided on some deep breathing and visualization techniques, which can be applied to ease stress or mild anxiety.

Working from home and spending most of our time online has also been physically straining on us, which has certainly been apparent during the movement control order periods. Computer vision syndrome – also known as digital eye strain – is a cluster of symptoms which includes include eyestrain, headaches, blurred vision, dry eyes and neck and shoulder pain arising from staring at our screens for too long.

Optometrist **Nicole Law from Optimax** presented ways to ease these symptoms. She shared several tips, including practicing good posture, reducing the glare from digital screens and practicing the '20-20-20' rule: For every 20 minutes, try looking away from your screen for 20 seconds and focus on an object 20 feet away.

Since investment is another increasingly popular topic for our KPMGians, we invited **Wong Wai Ken, Country Manager of StashAway** to share tips on investing in Exchange Traded Funds (ETFs). He explained the potential benefits of choosing ETFs instead of purchasing stocks individually, and suggested ways to invest 'the right way'. Participants who attended found this session to be helpful as the topic of investment can be tricky for one to figure out on their own.

Excellence – we never stop learning and improving


[Editor's Pick](#)
[Our Extraordinary People](#)
[Living Our Values](#)
[Be In The Know](#)

Delivering growth the sustainable way

Our Managing Partner, Datuk Johan Idris announced in his New Year message on 4 January that in leveraging our Firm's effort to Go Green, the Firm has stepped up to join the global network to become a **net-zero organization**.

This is part of our ongoing commitment to deliver growth in a sustainable way as we believe our every action can and will make a positive difference not just to our clients but also society at large. More importantly, it reaffirms our purpose to **"Inspire confidence. Empower change"**.

At the onset of COVID-19, you might have seen news about air being cleaner due to the global lockdowns. However, there was also news of how pandemic related wastes were causing a more polluted environment. According to the United Nations, 75 percent of single-use face masks, which are commonly made of fossil fuel-derived polypropylene, end up in landfills — and that's the best-case scenario.

As Mahatma Gandhi once said "We must be the change we wish to see in the world". To do our part, the Firm purchased 6,000 reusable fabric face masks to be distributed for all KPMGians across Malaysia. This conscious effort is within us, collectively putting our best foot forward in this journey to eventually become a net zero organization.

This is among the many initiatives that is part of our **KPMG Impact Plan**, which draws on our Purpose and Values to constantly remind us that we can do better and must be accountable for our actions in order to build a future that is sustainable and resilient for all.

Together let's live up to our KPMG Values, **For Better** and consider the impact of our actions. This way, not only are we able to drive a more purposeful business and foster prosperity on a broader scale but also increase our ability as well as awareness to address the issues facing our planet.





Be In The Know

Bringing you fun facts and updates on our services that you may not know.
Don't miss out; be in the know!

Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know



Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know

Introducing Advisory's New Services

In line with building a business fit for tomorrow, our professionals in the Advisory team has expanded their services that response to current market needs associated with our clients' businesses growth, continuity and governance.



Technology Consulting

This service line represents an amalgamation of our existing IT-enabled Transformation (ITeT), Emerging Technology Risk & Cyber (ETRC), and Lighthouse services. The Technology Consulting practice will provide our clients with a holistic approach in addressing their end-to-end technology requirements. The team is spearheaded by Alvin Gan (Head of Technology Consulting) together with Ubaid Mustafa Qadiri, Azreena Ahmad Rastom, Mohd Shah Faisal, Jaco Benadie, and Sharmini Krishnan.

KPMG's Technology Consulting in Advisory offers a suite of services designed to assist clients of all sizes across a broad range of industries, including:

- CIO Advisory
- Project Management Office (PMO)
- Emerging Technology Risk
- Cyber & Privacy
- KPMG Lighthouse
- Alliances

To learn more, visit www.kpmg.com.my/technologyconsulting



Governance & Sustainability services

Now, more than ever, organizations today are facing a multitude of challenges in response to human rights and social risks as well as climate change and sustainability issues. Our G&S professionals are also assisting our clients in defining, implementing, and managing their governance and sustainability plans, as well as ensure they meet regulatory requirements.



Social Advisory Services

Tapping on KPMG's global Business and Human Rights network, our multidisciplinary teams from Social Advisory Services can assist clients with every element of their human rights programs: from developing a human rights policy and strategy, to embedding it across the business and tracking and reporting on progress.



Climate Change and Sustainability Services

While assessing, disclosing, and reacting to climate-risk is a new challenge for most businesses, our team of professionals from the climate change and sustainability team can help. They are prepared to work shoulder to shoulder with clients in leveraging sustainability as a strategic lens on business operations – to enhance processes, grow revenue, manage risk, strengthen reporting, optimize costs, and spur innovation.

To learn more about these services, visit www.kpmg.com.my/sustainability



Editor's Pick

Our
Extraordinary
People

Living
Our Values

Be In
The Know

The Team

Behind Vibe



Editorial

- Berenice Then
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- Yong Suk Zanne



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