# **Key findings**

## **Economic outlook and** business confidence

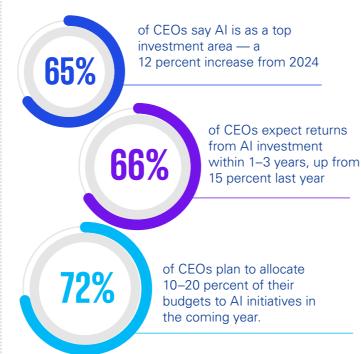
sector are confident in industry growth, up from 72 percent last year.

Top challenge influencing short-term decisions:

- 1. Supply chain resilience
- 2. Al integration
- 3. Growing impact of climate and environmental risks

of CEOs anticipate 'moderate' deal activity in the next three years, up from 38 percent in 2024

# Al-powered technological innovation



## **Tuning your workforce** into an Al world

40%

of CEOs are actively reskilling and upskilling roles affected by AI



The gap between existing and desired skills is the biggest challenge in attracting and retaining AI talent

80%

of CEOs agree their leadership understands Al's disruptive potential

# **Achieving strategic advantage** through ESG



of CEOs say sustainability is embedded in their corporate strategy



of CFOs are confident in meeting 2030 netzero targets — but over half admit their ESG strategies lag behind stakeholder expectations.



of ENRC CEOs believe Al can support emissions reduction and energy efficiency