



# Inclusive Calendar KPMG 2024



# Welcome to KPMG's Inclusive Calendar!

At KPMG we are intentionally inclusive, we speak our mind and we do what is right. We want to be a reflection of society and welcome members of all generations, cultures, religions and personalities into our workforce. We want to make sure every unique individual has an equal opportunity for success, because we know that only **Together** we will be sustainably successful. For that, embracing **Inclusion, Diversity and Equity (IDE)** is vital. It leads to better decision making, greater connectivity and fresh innovations. We know that teams benefit from IDE and we work hard to enable all our people to come as they are. By creating an inclusive culture built on trust and an educated, empathetic workforce, we become an even stronger advocate for equal opportunity.

This Inclusive Calendar promotes awareness of meaningful, culturally significant dates regarding diversity and inclusion and their potential impact. It can be used for inclusive planning of activities, to create more awareness in teams and departments and to support everyone to be considerate of colleagues celebrating holidays that are important to them. By educating yourself and others about these holidays, you help sustain an inclusive culture inside and outside of KPMG.

Feel free to share this calendar internally and externally. More information about Inclusion and Diversity: [Click here for the internal page](#), and [here for the external page](#).

*Please note: We value and respect the diverse cultural and religious backgrounds of all our colleagues at KPMG. This is the first edition of the KPMG Inclusive Calendar and a document that is still in development. The holidays listed in this agenda are not meant to be a complete overview, they were based on widely observed celebrations within KPMG. If you celebrate different holidays that are not represented in our current calendar, please let us know. If you have suggestions or questions, feel free to reach out to us via [NL-FM Inclusion@kpmg.nl](mailto:NL-FM Inclusion@kpmg.nl)*

January

February

March

April

May

June

July

August

September

October

November

December



# January

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	2	3	4	5	6	
8	9	10	11	12	13	14
15	16	17		19	20	21
22	23	24	25	26	27	28
29	30	31				

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# February

			Thu	Fri	Sat	Sun
			1	2	3	4
Mon	Tue	Wed	5	6	7	8
			15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# March

				Fri	Sat	Sun
				1	2	3
Mon	Tue	Wed	Thu		9	10
4	5	6	7			

 KPMG specific  Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# April

Mon

Tue

Wed

Thu

Fri

Sat

Sun

						14
15	16	17	18	19	20	21

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# May

		Wed	Thu	Fri	Sat	Sun
		1	2	3		
Mon	Tue					
6	7	8		10	11	12
13	14	15	16		18	
		22		24	25	26
27	28	29	30	31		

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# June

						Sat	Sun
							2
Mon	Tue	Wed	Thu	Fri			
3	4	5	6	7	8		9
10	11	12	13	14	15		
				21	22	23	
24	25	26	27	28	29	30	

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December





# July

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	2	3	4	5	6	
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26		

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# August

Thu				Fri		Sat	Sun
Mon		Tue		Wed			
5	6	7	8			10	11
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30	31		

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# September

						Sun
Mon	Tue	Wed	Thu	Fri	Sat	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17		19		21	22
23	24	25	26	27	28	29
30						

Observed by United Nations     Cultural/Religious holidays     Continuous days



# October

	Tue	Wed	Thu	Fri	Sat	Sun
	1				5	6
Mon						
7	8	9	10		12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# November

November						
Mon	Tue	Wed	Thu	Fri	Sat	Sun
4	9	10	11	12	13	10
11	12	13	14	15	16	17
18	19		21	22	23	24
25	26	27	28	29	30	

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

August

September

October

November

December



# December

						Sun
Mon	Tue	Wed	Thu	Fri	Sat	1
2		4		6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24					

 Observed by United Nations  Cultural/Religious holidays  Continuous days

January

February

March

April

May

June

July

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September

October

November

December



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