

Inclusive Calendar KPMG

Welcome to KPMG's Inclusive Calendar!

At KPMG we are intentionally inclusive, we speak our mind and we do what is right. We want to be a reflection of society and welcome members of all generations, cultures, religions and personalities into our workforce. We want to make sure every unique individual to has an equal opportunity for success, because we know that only **Together** we will be sustainably successful. For that, embracing **Inclusion, Diversity and Equity (IDE)** is vital. It leads to better decision making, greater connectivity and fresh innovations. We know that teams benefit from IDE and we work hard to enable all our people to come as they are. By creating an inclusive culture built on trust and an educated, empathetic workforce, we become an even stronger advocate for equal opportunity.

This Inclusive Calendar promotes awareness of meaningful, culturally significant dates regarding diversity and inclusion and their potential impact. It can be used for inclusive planning of activities, to create more awareness in teams and departments and to support everyone to be considerate of colleagues celebrating holidays that are important to them. By educating yourself and others about these holidays, you help sustain an inclusive culture inside and outside of KPMG.

Feel free to share this calendar internally and externally. More information about Inclusion and Diversity: <u>Click here for the internal page</u>, and <u>here for the external page</u>.

Please note: We value and respect the diverse cultural and religious backgrounds of all our colleagues at KPMG. This is the first edition of the KPMG Inclusive Calendar and a document that is still in development. The holidays listed in this agenda are not meant to be a complete overview, they were based on widely observed celebrations within KPMG. If you celebrate different holidays that are not represented in our current calendar, please let us know. If you have suggestions or questions, feel free to reach out to us via <u>NL-FM Inclusion@kpmg.nl</u>

April

January

February

March

June

Mav

Julv

August

September

October

November





Mon	Tue	Wed	Thu	Fri	Sat	Sun
	2	3	4	5	6	
8	9	10	11	12	13	14
15	16	17		19	20	21
22	23	24	25	26	27	28
29	30	31				

Observed by United Nations

Cultural/Religious holidays Continuous days

October

January

April

March

June

May

July

August

September

November







Observed by United Nations

Cultural/Religious holidays Continuous days

October

January

March

February

April

June

May

July

August

September

November













Mon	Tue	Wed	Thu	Fri	Sat	Sun
						14
15	16	17	18	19	20	21
10	10	"	10	10	20	21







		Wed	Thu	Fri	Sat	Sun
		1	2	3		
Mon	Tue					
6	7	8		10	11	12
13	14	15	16		18	
		22		24	25	26
27	28	29	30	31		

Observed by United Nations

Cultural/Religious holidays

Continuous days

January

February

March

May

April

June

July

September

August

October

November



June



Observed by United Nations

Cultural/Religious holidays Cont

Continuous days

January

February

March

April _____

May

June

July

August

September

October

November December





Mon	Tue	Wed	Thu	Fri	Sat	Sun
	2	3	4	5	6	
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26		

 Observed by United Nations
 Cultural/Religious holidays
 Continuous days

 January
 February
 March
 April
 May
 June
 July
 August
 September
 October
 November
 December





Mon	Tue	Wed				
5	6	7	8		10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Observed by United Nations Cultural/Religious holidays

Continuous days

January



March

May

June

August

July

September

October November



September



January

February

March







January

February March

April

June

May

July

August

September

November

October





Fri Sat Sun

Mon	Tue	Wed	Thu			
4	9	10	11	12	13	10
11	12	13	14	15	16	17
18	19		21	22	23	24
25	26	27	28	29	30	

Observed by United Nations

Cultural/Religious holidays Continu

October

Continuous days

January

April

March

May

June

July

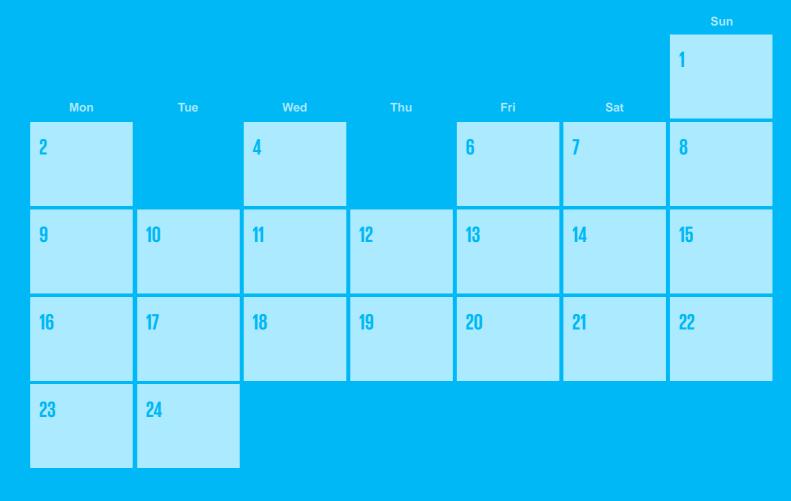
August

September

November



December



Observed by United Nations

Cultural/Religious holidays

October

Continuous days

January

April

June

May

July

August

September

November



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